

Lincoln Consolidated Schools

LINCOLN CONSOLIDATED SCHOOLS Ypsilanti, Michigan

BOARD OF EDUCATION MEETING

June 10, 2024 6:00 p.m. **Boardroom-Lincoln High School**

CONSENT AGENDA

1.0	CALL TO	ORDER
2.0	ROLL CA	ALL
3.0	ESTABL	ISHMENT OF QUORUM
4.0	PLEDGI	E TO FLAG
5.0	PRESEN	TATIONS
	5.1	Employee of the Month
	5.2	Sons of the Revolution-History Teacher of the Year
	5.3	Brick Therapy Dog Presentation
	5.4	MTSS Presentation
	5.5	Athletics Presentation
6.0	SUPERII	NTENDENT AND STAFF REPORTS/CORRESPONDENCE
	6.1	Superintendent's Report
	6.2	Curriculum & Instruction Report
	6.3	Public Relations & Marketing Report
	6.4	Facilities & Maintenance Report
7.0	BOARD	REPORTS/CORRESPONDENCE
	7.1	Board Executive Committee
	7.2	Board Performance Committee Report
	7.3	Board Planning Committee Report
	7.4	Board Finance Committee Report
	7.5	Board Reports
8.0	PUBLIC	COMMENT

- 8.1 Response to Prior Public Comment
- 8.2 Public Comment

9.0 CONSENT AGENDA

- 9.1 Minutes of Previous Meeting9.1.1 Regular Meeting May 13, 2024
- 9.2 Personnel Transactions

10.0 NEW BUSINESS

- 10.1 MHSAA 2024-25 Membership
- 10.2 L-4029 Tax Rate Request
- 10.3 Middle School Boys Baseball
- 10.4 Middle School Boys and Girls Soccer
- 10.5 High School MHSAA Cooperative Ice Hockey
- 10.6 2023-24 Final Budget Amendment
- 10.7 2024-25 Budgets

11.0 CLOSED SESSION

- 11.1 Negotiations
- 11.2 Attorney Client Privilege and Pending Litigation-Augusta Township/Lincoln Consolidated Schools Case No. 2023-000271-CZ

12.0 OLD BUSINESS

- 12.1 Augusta Township Water Settlement Agreement
- 12.2 CTE Equipment 61c1 Grant
- 12.3 Pediatric Therapy Associates, LLC Contract
- 12.4 Handheld Personal Communication Devices
- 12.5 Push-to-Talk Cellular Mobile Radio Transportation
- 12.6 Internal & External Security Cameras
- 12.7 Public Announcement Systems
- 12.8 Tenure and Continuing Probation Recommendations
- 12.9 Sinking Fund
- 12.10 Lincoln Administrators Association-ALL Master Agreement

13.0 ADJOURNMENT

TO: Board of Education

FROM: Robert Jansen, Superintendent

DATE: June 5, 2024

SUBJECT: Board of Education Meeting

June 10, 2024 6:00 p.m.

AGENDA/EXPLANATORY NOTES CONSENT AGENDA

- 1.0 CALL TO ORDER
- 2.0 ROLL CALL
- 3.0 ESTABLISHMENT OF QUORUM
- 4.0 PLEDGE TO FLAG
- 5.0 PRESENTATIONS
 - 5.1 Employee of the Month

Alex has really stepped up and grown as a teacher leader!!!

Mr. Clarke is an enjoyable, thoughtful, collaborative, and kind member of our Bishop community. Mr. Clarke consistently sets and maintains an engaging climate for learning with his friendly demeanor. The students respond well to his cheerful teaching pedagogy. He has created a positive learning environment and demonstrates a sincere respect and care for our students.

The students have embraced his teaching practices and eagerly participate during his lessons. He is confident and engaging during his teaching and is an asset to our school team. He contributes to student achievement at the individual student level, at the school level, and at the district level. He participates in professional development, and involves himself in the collaborative work of his grade level team, and within the school.

His enthusiasm, ability to differentiate instruction, and drive for student achievement makes him a tremendous classroom teacher and a wonderful member of our Bishop family. Mr. Clarke is always seeking opportunities to grow as a teacher leader to better support our students.

Mr. Clarke has also been active in several interview committees throughout this past year as well. Mr. Clarke has continued his leadership work with the School Leadership Team, our PBIS work; including facilitating Check In and Check Out (CICO), running bi-weekly school assemblies, being a professional and committed mentor, and is an active member of our building MICIP team.

On Thursday, May 30th, Mr. Clarke's quick actions helped to save a child who was actively choking on a bottle cap. Mr. Clarke used the Heimlich maneuver and got the help needed to support this child in medical distress.

Thanks, Mrs. Abby Smith

5.2 Sons of the Revolution-History Teacher of the Year

Award presented to Anna Warford

Congratulations to Ms. Anna Warford, LHS Social Studies teacher on being chosen as History Teacher of the Year by The Michigan Society, Sons of The American Revolution. Ms. Warford was chosen for the unique approach in teaching US History and competed with history teachers throughout the state. She will receive

statewide and national recognition for this honor as well as a monetary award. The award qualifies Ms, Warford to be entered for the national contest to be held in June where the winner will receive an additional award and scholarship to attend educational programs throughout the US.

- 5.3 Brick Therapy Dog Presentation
 Presented by Cassandra Coker and Brick Student Counsel
- 5.4 MTSS Presentation
 Presented by Karensa Smith
- 5.5 Athletics Presentation
 Presented by Chris Westfall

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

- 6.1 Superintendent's Report
- 6.2 Curriculum & Instruction Report
- 6.3 Public Relations & Marketing Report
- 6.4 Facilities & Maintenance Report

7.0 BOARD REPORTS/CORRESPONDENCE

- 7.1 Board Executive Committee
- 7.2 Board Performance Committee Report
- 7.3 Board Planning Committee Report
- 7.4 Board Finance Committee Report
- 7.5 Board Reports

8.0 PUBLIC COMMENT

- 8.1 Response to Prior Public Comment
 - No Prior Public Comment
- 8.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

- 1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
- 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period. 6

- 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
- 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

9.0 CONSENT AGENDA

- 9.1 Minutes of Previous Meeting
 - 9.1.1 Regular Meeting May 13, 2024 Enclosed are the minutes of the April 22, 2024, Regular Meeting as presented.

9.2 Personnel Transactions

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Jennifer Shier	Noon Supervisor/Bishop Elementary	9/19/2021	5/8/2024	Resignation	
Crystal Britton	Noon Supervisor/Childs Elementary	9/7/2023	5/8/2023	Resignation	
Tanya Atkins	Bus Driver/Transportation	5/20/2024		New Hire	
Amanda Malone	Paraprofessional/Lincoln Middle School	9/25/2023	5/3/2024	Resignation	
Kathy Vanway	Noon Supervisor/Lincoln High School	5/20/2024		New Hire	
Roger Bius	Bus Aide/Transportation	5/21/2024		New Hire	training to drive
Sophia Diaz	Paraprofessional/Lincoln Middle School	5/28/24		New Hire	
Katelyn Todd	SLP/Model Elementary	12/02/2019	5/17/2024	Resignation	Not returning from LOA 23.24
Jennifer Arnold	Paraprofessional/Brick Elementary	4/2/2018	6/3/2024	Transfer	From HS to Brick
Sonya Williams	Principal/Lincoln Middle School	7/1/2024		New Hire	

RECOMMENDED MOTION: I move that we accept the Consent Agenda as presented.

10.0 NEW BUSINESS

10.1 MHSAA 2024-25 Membership

Enclosed is the 2024-2025 MHSAA Membership Resolution, which requires annual adoption. This is presented for information only; Board action will be requested at a subsequent meeting.

10.2 L-4029 Tax Rate Request

Please review the 2024-2025 Tax Rate Request. Millage rates are adjusted under the advice and recommendation of our advisor from Public Financial Management. Community Ed levy has decreased slightly due to the Headlee rollout. Board action is requested due to time sensitive deadline.

RECOMMENDED MOTION: I move that we approve the 2024-2025 Tax Levy Request as presented.

10.3 Middle School Boys Baseball

Piloted Boys Baseball at the MS level in 2023-24. Great turnout this spring – had to cut to get to 15 players. Asking for 5.0% coaching stipend (currently \$1,832), matching MS Track, MS Softball, and possibly MS Soccer. This program will match the existing MS Softball program, in place for 7 or 8 years.

Additional equipment/uniform costs included in the existing Athletic Budget. Only other additional costs per season – officials for home contests (\$8-1200), and 5 – 8 potential bus trips. These costs offset by additional ticket revenue and participation fees – difficult to approximate how many "new" athletes soccer will bring vs. kids playing an additional sport after already paying a participation fee. This is presented for information only; Board action will be requested at a subsequent meeting.

10.4 Middle School Boys and Girls Soccer

Piloted Boys & Girls Soccer at the MS level in 2023-24. A huge turnout for the boys in the fall – 32 participants. Only 9 girls in the spring, but significant interest in spring clinics show that the girls team should be viable next year. Asking for 5.0% coaching stipends (currently \$1,832), matching MS Track, MS Softball – one head coach in the fall (boys) and one head coach in the spring (girls).

Additional equipment/uniform costs included in the existing Athletic Budget. Only other additional costs per season – officials for home contests (\$6-800), and 5-8 potential bus trips. These costs are offset by additional ticket revenue and participation fees – difficult to approximate how many "new" athletes soccer will bring vs. kids playing an additional sport after already paying a participation fee. This is presented for information only; Board action will be requested at a subsequent meeting.

10.5 High School MHSAA Cooperative Ice Hockey

Lincoln offered Ice Hockey in some cooperative form until the 2012-13 school year, when lack of participation dissolved the team shared by Lincoln & Belleville HS. Student/parent interest emails showed a small contingent of potential players, some of which are at the late elementary/early middle school ages. We anticipate a small number of players (Less than 5) participating in the next few years.

Adding Lincoln to the Ann Arbor Huron/Milan cooperative agreement would create the opportunity for students to play hockey again without the full number of students or financial resources needed to sponsor the team on our own. Team will be housed under the AA Huron Athletic Department. Currently, 62 of the 129 teams in MHSAA Ice Hockey are co-operative programs.

Financial commitment – only to help out with transportation – less than 5 trips a year. AA Huron is responsible for the coaches' salaries, and player fees support ice time. Ice Hockey across Michigan is mostly self-funded by the team, and this would be the same.

Lincoln Athletic Department staff will be asked to supervise 2-3 games a year. Hockey is mostly played on Monday/Wednesday/Saturday, and will not overwhelm the winter supervision schedule. This is presented for information only; Board action will be requested at a subsequent meeting.

10.6 2023-24 Final Budget Amendment

Activity/Student Services & Custodial Fund

Revenues

• The revenue reported in this special revenue fund is actually money held by student groups that the District is required to show as a governmental fund. As there are about 100 student groups, it is impossible to provide an accurate estimate of what the income for the year will be. The original budget was determined using historical data. The amendment is based more on actual income with an estimated amount of income for the remainder of the year.

Expenditures

• The expenditures reported in this special revenue fund is actually use of money held by student groups that the District is required to show as a governmental fund. As there are about 100 student groups, it is impossible to provide an accurate estimate of what the expenditures for the year will be. The original budget was determined using historical data. The amendment is based more on actual usage with an estimated amount of expenditures for the remainder of the year.

Community Education

Revenue

- Overall revenue was pretty consistent from the prior year. There was an increase in revenue, overall, but still pretty consistent with the original budget.
- Indoor baseball/softball activity has stopped in the LAB due to damage happening inside the building

Expenditures

- Activities in the LAB caused salaries and benefits to be higher than expected.
- Contracted services cost increased during the year due to an increase in custodial presence needed and there was also several dates where security was needed on-site for large events held at the LAB
- Concessions were not sold in the LAB until the end of the year. Going forward, there is a plan in place to continue these operations.
- Indoor track maintenance was needed at the beginning of the year that was not expected in the original budget.

Food Service

Revenue

 Changes to federal revenue due to supply chain assistance grants, reimbursements from the State of Michigan for all students eat free, interest revenue, and increased participation in school meals.

Expenditures

- Operations/maintenance Increased maintenance and installation costs for renovations related to the excess fund balance spend down.
- Management services estimated change in costs increased due to an increase in student participation.
- Capital outlay Purchase of service equipment during the year to comply with the excess fund balance spend down plan. Also purchase of equipment for Childs Elementary.

General Fund

Revenues

- Property tax revenue-small change based on property tax adjustments
- Local Sources- large increase in interest revenue and credits from the State from the submitted 941 reports
- State sources-small changes for categorical amounts
- Interdistrict sources-reduction for E-Rate revenue not expected to be applied in 23/24. This also included a reduction in corresponding expenditures.

Expenditures

Payroll costs-

- Reduction in vacant positions, terminations, new hires (\$150,000 (mainly instruction and added needs)
- Budgeting for summer school (30k)
- Increase in grant wages, homebound costs, and some staff moving from LEAO to LEA (140k)
- Increase in Admin sick payouts (15k)

Non-payroll costs

- Increase in sub costs based on usage (\$200k) (mainly instruction)
- Increase in curriculum budget for new/old curriculum costs that were not accounts for in the budget (139k)
- Reduction in cabbing, fuel, fuel, and contracted services costs from transportation (317k)
- General overall reduction in non-payroll accounts to cover current needs based on purchase orders (20k)

10.7 2024-25 Budgets

Activity/Student Services & Custodial Fund

Revenues

• Revenue is estimated based on the income received for 23/24 and historical data.

Expenditures

• Expenditures are estimated based on the expenditures for 23/24 and historical data

Community Education

• Overall revenue is budgeted to be consistent with the 24/25 fiscal year. The District continues to look into ways to generate more revenue in the community ed and LAB programs.

Expenditures

- Expenditures are fairly consistent with the prior year in all departments w/in the community education fund.
- LAB costs were budgeted to include an increase in custodial and maintenance costs. There was also an amount budgeted for security services in 24/25 year.

Food Service

Revenue

- Local revenue- estimated based on revenue received for the 23-24 fiscal year.
- State revenue- Budgeted similar to the ending 23-24 year with a conservative estimate. Expected continuation of the additional state funding related to students eating for free.
- Federal Revenue- estimated based on 23-24 participation. Will need to monitor to see how student participation is the next year. The reimbursement rate is expected to remain consistent with the 23/24 fiscal year.

Expenditure

- Pupil Support this is the estimated cost of district staff to monitor the cafeterias.
- Management services This is estimated based on 23-24 costs and continued student participation.
- Capital outlay Amount available for new equipment or renovations to be completed during the
 year. Plans to be provided to the Board when available. Capital outlay needs to be a continued
 budgeted expense to help maintain fund balance levels below the excess fund balance amount.

General Fund

Student count (Blended) - Decrease of 2% -	
May state aid status report (fall count)	3,388
	(68)
	3,320
Revenue budget highlights	
Foundation Allowance (24/25 = \$9,849) increase of \$241	\$ 800,000
Budgeted loss of student FTE	\$ (670,000)
5 year average of Medicaid -	
(A reduction from \$2,329,015 received in 23/24)	\$ 2,000,000
District transportation & enrollment stabilization -	
(A reduction from \$758,848 received in 23/24)	\$ 600,000
5 year average of Act 18 settlement -	
(A reduction from \$1,221,437 received in 23/24)	\$ 942,518

- State revenue shows a significant decrease due to a budgeted loss of student FTE, removal of onetime money (22/23 31aa grant, educator compensation grant, and 31a using during 23/24 for professional development).
- 5% increase in insurance costs \$165,000
- Staffing levels have decreased, mainly through attrition. The District is continuing to review class sizes, sections, and positions.
- Maintenance budget has been put together to account for day-to-day activity for custodial, utilities, and regular maintenance expenditures. Only special project is a renovation for CTE.
- New curriculum for district-wide ELA budgeted at \$800,000
- Remaining amounts of 22/23 safety grant and 31aa are included
- Transportation is purchasing 3 new buses for \$485k
- The expended fund balance percent of 10.77% includes the assigned fund balance amounts. In 23/24 that amount assigned was \$594,126. The expected amount for 23/24 will be an additional

\$619,284. Total assigned fund balance starting 24/25 year will be approximately \$1,213,410 (or 1.96% of expenditures)

- Building level budgets have been restored, but not to previous levels.
- Sub costs are expected to decrease after working with HR to identify some cost-cutting measures districtwide.

11.0 CLOSED SESSION

- 11.1 Negotiations
- 11.2 Attorney Client Privilege and Pending Litigation-Augusta Township/Lincoln Consolidated Schools Case No. 2023-000271-CZ

It will be necessary to enter closed session to discuss Negotiations (LAA) and the Attorney Client Privilege and Pending Litigation-Augusta Township/Lincoln Consolidated Schools Case No. 2023-000271-CZ, to return to open session.

A roll call vote will be necessary.

RECOMMENDED MOTION: Pursuant to Sections 8(c) and 8(e) of the Open Meetings Act, I move that we enter closed session to discuss Negotiations, Attorney Client Privilege and Pending Litigation-Augusta Township/Lincoln Consolidated Schools Case No. 2023-000271-CZ, to return to open session.

Mr. Rollins	
Ms. Sparks	
Mr. Moore	
Mrs. Smith	
Mrs. Czachorski	
Mrs. LaBombarbe	
Mr. Bentley	

12.0 OLD BUSINESS

12.1 Augusta Township Water Settlement Agreement

RECOMMENDED MOTION: I move that we accept and execute the Settlement Agreement between Augusta Township and Lincoln Consolidated Schools Case No. 2023-000271-CZ.

12.2 CTE Equipment 61c1 Grant

Please see the attached documentation. The items attached have been selected and approved by the CTE program advisory committee at our spring meeting (minutes attached). The items are complimentary equipment with SME Prime batch of equipment and furniture for the space at the HS. Items from Haskell (link at end) and Smith System (attached doc) are being purchased through OMNIA. It is the understanding that items from IST will need to go out to bid. All items are being funded through the 61c1 grant applied for via the WISD for our new CTE program. Board action is requested.

RECOMMENDED MOTION: I move that we approve the CTE Equipment 61c1 Grant as presented.

12.3 Pediatric Therapy Associates, LLC Contract

Lincoln Consolidated Schools has partnered with Pediatric Therapy Associates since 2000 to provide additional ancillary support staff. Pam Curtis, the owner of Pediatric Therapy Associates provides staffing solutions across Washtenaw County at competitive rates.

Ancillary support staff are speech language providers, occupational therapists, and physical therapist. These roles are required for the implementation of special education services across the district. These services provide much of our Medicaid revenue. As such, they are funded through Act 18 special education funds and not IDEA. Please read the information in the Board packet. Board action is requested.

RECOMMENDED MOTION: I move that we approve the Pediatric Therapy Associates, LLC Contract for the 24-25 school year as presented.

12.4 Handheld Personal Communication Devices

Replace, modernize, and provide each employee of the district with a uniform handheld personal communication device, that allows; employees to communicate privately within their own building; building to building communication; all employees to communicate with transportation; and for the district to support an emergency broadcast system where all employees can get up to date accurate information in the event of an emergency.

A total of \$231,047.34 paid out of the 22/23 section 97 safety grant that needs to be spent by September 30, 2024. Board action is requested

RECOMMENDED MOTION: I move that we approve the Handheld Personal Communication Devices as presented by the Safety Committee.

12.5 Push-to-Talk Cellular Mobile Radio Transportation

To replace, modernize, and provide clear two-way communication devices from dispatch to the drivers in the field, and/or from buildings to the drivers utilizing push-to-talk cellular mobile radios with a national unlimited plan. This will allow the transportation department to utilize cellular towers instead of repeaters with limited range and clarity. Board action is requested.

A total of \$24,778.60 to be paid out of the 23/24 31aa grant-safety portion.

RECOMMENDED MOTION: I move that we approve the Push-to-Talk Cellular Mobile Radios to be used by the Transportation Department as presented by the Safety Committee.

12.6 Internal & External Security Cameras

Additional Internal/External security cameras placed throughout the district to increase coverage, clarity of images and infrastructure to support AI technology for early warning of threat protection. Board action is requested.

A total of \$208,789.82 to be paid out of the 23/24 31aa grant-safety portion (Bishop \$38,939, Childs \$27,939.81, LMS \$34,152.27, Model \$40,060.98 and LHS \$67,697.04)

RECOMMENDED MOTION: I move that we approve Internal & External Security Cameras as presented by the Safety Committee.

12.7 Public Announcement Systems

Update public announcement systems in each school. To replace, modernize, and make all public announcement systems uniform throughout the district.

A total of \$59,460.25 to be paid out of the 23/24 31aa grant-safety portion. Board action is requested.

RECOMMENDED MOTION: I move that we approve the update of the Public Announcement Systems Districtwide as presented by the Safety Committee.

12.8 Tenure and Continuing Probation Recommendations

The building administrators have recommended the following probationary teachers (listed in Board packet) to be continued for the 2024-2025 school year. There are thirteen teachers being recommended for tenure. Board action is requested.

	TENURE TEACHER RECOMMENDATION										
Building	Name	Date of Hire	Tenure Eligibility Date	Notes:							
LMS - Lincoln Middle School	SMITH, JESSICA	9/9/2018	9/9/2023	5-Year Requirement							
LMS - Lincoln Middle School	DUDASH, AMBIKA DEVI	9/18/2018	9/18/2023	5-Year Requirement							
ME - Model Elementary	JOHNS, RACHEL	9/26/2018	9/26/2023	5-Year Requirement							
BPE - Bishop Elementary	WILLIAMSON, MICHAELLA L	1/7/2019	1/7/2024	5-Year Requirement							
LVA - Lincoln Virtual Academy	BOYKIN, WALTER	1/19/2022	1/19/2024	2-Year Requirement previously tenured							
BPE - Bishop Elementary	MARSHALL-TOTHFEJEL, GRETCHEN	4/25/2022	4/25/2024	2-Year Requirement previously tenured							
BRE - Brick Elementary	BRASHEAR, KRISTINA	8/11/2022	6/30/2024	2-Year Requirement previously tenured							
BRE - Brick Elementary	KERN, TRACIE L	8/26/2019	6/30/2024	5-Year Requirement							
BRE - Brick Elementary	KRECZMER, KATHERINE	8/15/2022	6/30/2024	5-Year Requirement							
LMS - Lincoln Middle School	ECHEGOYEN, VICKI	8/19/2022	6/30/2024	2-Year Requirement previously tenured							
ME - Model Elementary	FINKBEINER, LAURA A	8/26/2019	6/30/2024	5-Year Requirement							
CE - Childs Elementary	HAMMONDS, MICHELLE	8/23/2021	6/30/2024	5-Year Requirement							
ME - Model Elementary	MALMQUIST, NATASHA K	8/27/2019	6/30/2024	5-Year Requirement							

RECOMMENDED MOTION: I move that we approve the 2024-2025 Tenure and Continuing Probation Recommendation as presented by Administration.

12.9 Sinking Fund

RECOMMENDED MOTION: I move to authorize the Superintendent to work with Thrun in creating the
resolution to be presented to the Board of Education for consideration regarding the Sinking Fund ballo
proposal for the November 2024 ballot, specifying a proposed millage rate of and a duration o
years

12.10 Lincoln Administrators Association-ALL Master Agreement

RECOMMENDED MOTION: I move that we approve the Lincoln Administrators Association (LAA) ALL Master Agreement for two years from July 1, 2024, though June 30, 2026, as presented.

13.0 ADJOURNMENT



Board Executive Committee Meeting Agenda Monday June 3, 2024 Pittman Room 5:30pm

MINUTES

Jennifer Czachorski, Matt Bentley, Robert Jansen, Ty Smith, Paula Robinette and Karensa Smith

- 1. Call to order- at 5:42pm
- 2. Public Comment -No Public Comment
- 3. Old Business
 - a. Sinking Fund Proposal Update Committee formation, shared drive in BOE shared drive-Committee will consist of Superintendent (instructional), Facilities Director, Athletic Director, Arts Representative and Finance Director. Mr Jansen will share questions with Ty and she will prepare a document to share.
 - b. Performance Committee Update-June 24th next meeting
 - c. Planning Committee Update-Policy update for AI policy, annual update to come over the summer, fieldtrip overnight/out of state and service/emotional support policy
 - d. Finance Committee Update-Budget amendment for 23/24 and the budgets for 24/25 will be on the June 13th agenda
- 4. New Business
 - a. Board of Education Consent Agenda June 10, 2024-approved with changes
 - b. 2024/2025 Google Calendar Events-calendar to be more aligned and have events of the Google BOE calendar prior to September 30th.
- 5. Superintendent Updates
 - Strategic Plan group working on equity plan
 - Friday end of the year ice cream party
 - New admin coming to Lincoln will all need additional support from the team
- 6. Other-no additional reports
- 7. Adjourn-7:10pm

Upcoming Meetings:

*Off regular scheduled date or time



8970 Whittaker Road, Ypsilanti, Michigan 48197 www.lincolnk12.org

6/17*, 8/5*, 8/19 *, 8/29*, 9/16, 10/7, 10/21, 11/4, 11/18, 12/2

Planning Committee Minutes

April 8, 2024

1. Members Present

Jennifer LaBombarbe, Allie Sparks, Lauren Smith, Bob Jansen, Paula Robinette

- 2. Chair LaBombarbe called the meeting to order at: 4:40pm
- 3. Old Business
 - a. Bond Review
 - i. Update on Stadium building We took a tour of the building. 90% was complete. It will be a great addition to the stadium.
 - b. Bessie Hoffman Mr. Jansen has a meeting with Dr. Rice on April 19 @ 1pm to show him the building and possibilities.
 - c. Augusta Township Water Issue Possible mediation on Apr 25, 2024.
 - d. Develop a Campus Usage Plan Begin with Bishop
 - e. Status of Accountability Policy no update
 - f. Thank You Video for the Bond Very well done. This is the type of videos that need to be shared within the community.
- 4. New Business
 - a. Review the fundraiser policies and admin guidelines
 - i. We reviewed and Mrs. Robinette was going to share with Admin and others about the policy on fundraising. The newest fundraising of online fundraising has become popular and how do we monitor.
 - b. Review policy for overnight and out of state travel
 - i. RCTC and SWWC should provide info also check with Miller Johnson
 - ii. Work with Katie/Chris about sports overnites, deca cabinet and admin meetings.
 - iii. Paula will reach out to Miller Johnson about special cases that come up for ex going to states or Nationals
 - c. Policy 6002 Threat Assessment update Provide feedback by Apr 11, 2024. If no feedback it will be sent to Executive for inclusion on board agenda.
- 5. Other-

a.

6. Adjournment – 5:57 pm

Next meeting May 13, 2024 @ 4:30



8970 Whittaker Road, Ypsilanti, Michigan 48197 www.lincolnk12.org

Planning Committee Minutes

May 13, 2024

1. Members Present

Jennifer LaBombarbe, Allie Sparks, Bob Jansen, Paula Robinette, Adam Snapp

- 2. Chair LaBombarbe called the meeting to order at: 4:37 pm
- 3. Old Business
 - a. Bond Review
 - i. Update on Stadium building with Financials Final inspection this week to receive our C of O. As of right now only a little over \$8000 will need to be used from the LAB fund.
 - b. Bessie Hoffman Waiting for the state budget to see if there might be some money added to the state budget to help update the building. Possibly look into the sinking fund for assistance as well.
 - c. Augusta Township Water Issue Mediation will be Thursday May 16, 2024 at 9 am at the Washtenaw County Courthouse. Mr Jansen Mrs. LaBombarbe and Mr. Moore will be attending the meeting.
 - d. Develop a Campus Usage Plan Begin with Bishop did not get to.
 - e. Status of Accountability Policy Solomon shared the acceptable use policies for staff and students. Requested that these Admin Regulations be ready for the 24/25 school year.
 - f. Review the fundraiser policies and admin guidelines
 - i. Did not get to this during this meeting
 - g. Review policy for overnight and out of state travel
 - i. Did not get to this during this meeting
- 4. New Business
 - a. Bid Process Guidelines Did not get to this during this meeting
- 5. Other-

a.

6. Adjournment – 5:55 pm

Next meeting June 10, 2024 @ 4:30



7425 Willis Road, Ypsilanti, MI 48197 www.Lincolnk12.org

FINANCE COMMITTEE AGENDA MINUTES

February 6, 2023 4:30 pm Pittman Conference Room

Attendee's: Treasurer Rollins. Trustee Moore, Vice President LaBombarbe, Superintendent Jansen, Finance Director Snapp, and H/R Director Robinette

- 1. Call to Order 4:35pm
- 2. Approve Agenda Yes
- 3. Public Comments None
- 4. Old Business
 - a. 2023/24 Finance reports--Reviewed the line-item budget which was in good shape. Only two issues stood out and that was the new curriculum that was purchased but it had some additional costs which were not accounted for. Another issue was a high percentage for Edustaff which is for our subs. District has had to pay for some long-term subs. The high amount of subbing wasn't taken into consideration when planning the budget. The high number of teachers on FMLA also contributed to the higher cost. Otherwise, no issues. There were no changes to report on the financial dashboard.
 - b. LAB Revenue/Expense Report--The LAB report had no significant changes; however, questions were asked regarding the fund balance and how we track that. Adam Snapp said that it shows on reports and he makes sure that it is not used. Another question was raised about 1-3 plan to cover
- 5. Adjournment 5:39pm

LINCOLN CONSOLIDATED SCHOOLS

Ypsilanti, Michigan

BOARD OF EDUCATION / REGULAR

MEETING

May 13, 2024

6:00 p.m.

District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President Jennifer LaBombarbe, Vice President Allie Sparks, Secretary Thomas Rollins, Treasurer Matthew Bentley, Trustee

ADMINISTRATORS PRESENT

Paula Robinette, Human Resources Director Adam Snapp, Finance Director Karensa Smith, Assistant Superintendent Curriculum & Instruction

OTHERS PRESENT

Edgar Brown, Jim Harless, Erin Callahan, Robert Williams and Richard Roe

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PRESENTATIONS

5.1 Employee of the Month

My nominee for Employee of the Month brings strong assets to her role and Brick has been incredibly fortunate to have them as one of our new 1st grade teachers.

Ms. Schnakenberg is dedicated and hardworking. She is focused on continuously learning and developing best practices. She manages routine expectations both efficiently and effectively. She has high expectations for our students and our building. She brings positivity and a lot of energy to both her classroom and the school community.

My nominee has already developed and continues to foster relationships with her students, families and the school community. She actively participates in meetings and her participation is invaluable. She is a veteran teacher who has a lot of tools in her toolbox but also has the ability to break down ideas to a more realistic approach. She understands the needs and initiates ideas to support our building efforts. She is a terrific educator and a wonderful asset. Ms. Schankenberg is a true team player and a respected member of our Brick community.

5.2 Childs Presentation

Presented by Mary Aldridge

- 19 classroom teachers, Special Education 5, Ancillary 6, Paraprofessionals 11, Specials teachers 5
- Enrollment trends show only 9 fewer students than 2019-2020 school year and pre-pandemic.
- Behavioral data for 2023-24 has 12 students with a total of 21 suspensions.
- MTSS Academic
 - PLC Process
 - o Guaranteed and Viable Curriculum for ALL students
 - o Identify and Support Students Through Tier II and Tier III Interventions
 - Utilize Data to Extend Student Learning (common assessments)
- MTSS Affective
 - Implement Core Competencies CASEL
 - Positive Behavior Interventions and Support
 - o Identify Students for Tier II and Tier III Interventions
 - o Each Student Develops an Educational Development Plan (EDP)

5.3 Student Services Presentation

Presented by Robert Williams

Least Restrictive Environment (LRE)

- LCS will need to shift in how we provide support for our students in the GE setting
 - SE is a service NOT a place
- Providing LRE
 - LRE is not a fixed location, but is on a continuum and is determined child by child, IEP by IFP
 - LRE could change from subject to subject
 - o LRE for non-academic, academic
 - Extra-curricular activities must be considered
 - LRE this year is not necessarily LRE next year

Data driven decisions:

• In order to make data driven decisions, we have to be able to collect it by including students in their same aged GE environment.

LCS high Needs Resource Rooms

- 2 rooms at Model (total 32 students)
- 2 rooms at Childs (total 14 students)
- 1 room at Bishop K-5 (10 students)
- 1 room at Brick K-5 (11 students)
- 2 rooms at the MS split by ability level (9 and 10 students = 19 total)
- 3 rooms at the HS split by ability level (6, 10, 10 students= 26 total)

Aligning High Need Resource Rooms District wide

- K-2 High Needs RR at Child's
 - o Developed a procedure for inclusion of SE students into GE classes
 - Includes a rationale for a student's participation in the GE classroom based on the student's readiness skills (sitting, attending to task, academic or social-based learning goals, willingness to learn)
 - This process will inform and provide effective communication between SE and GE teachers regarding student needs, goals, and supports

High School

- Personal Curriculum for those in GE w/RR support receiving a diploma
- Alternative Curriculum for our HNRR: Adult Daily Living skills, Employability skills, and Community Based skills (ULS: Unique Learning Systems)
- WISD Young Adult programs for those in HNRR receiving a certificate of completion

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

- 6.1 Superintendent's Report
 - Happy Birthday to Trustee Sparks!!
 - Special thanks to Sonia from M-Live for all the positive stories about Lincoln.

- Some Toyota engineers volunteered at the Elementary level for recess.
- Brick's NISE Certificate Celebration is Tuesday, May 21st at 2:00pm

6.2 Technology Report

- The Technology Department has been diligently preparing for state testing. This involves not only
 ensuring our curriculum is aligned and our students are ready, but also maintaining the
 technological infrastructure. We've been fixing devices to ensure every student has the
 necessary tools for their education. I am especially proud of the team because sometimes these
 requests can exceed 20 devices in a single day. Additionally, we've been committed to keeping
 our 911 systems updated and modernized to ensure the safety and well-being of our school
 community.
- Looking forward, we are awaiting E-Rate approval for our fiber project, which will significantly
 enhance our connectivity. We also plan to switch our phone systems from copper to fiber,
 providing more reliable and efficient communication. Furthermore, we aim to increase our
 security camera coverage to ensure a safer environment for our students and staff. This is just a
 quick look into the multiple infrastructure projects we are engaging in to strengthen our district
 and prepare for the needs of the future.

6.3 Curriculum & Instruction Report

- The district MICIP team is preparing for our Cognia Accreditation Review next year. MICIP
 members have attended training and a small team will be meeting with our Lead Evaluator in the
 coming weeks to plan the visit.
- The mentors and mentees have been given a survey to assess the Induction Program. We will review the data for modifications for next year.
- The M STEP window closes this Friday. I have been sending the building principals screenshots of their participation rate. Most schools are at/close to the 95% participation compliance.
- The NWEA window closes May 22nd. Discussions are being held around the HS administering the NWEA assessment in the fall for grades 9 and 10 as a benchmark assessment is not currently in place.
- The transportation deadline for summer school was last week. Currently, we have approximately 160 elementary students, 55 middle schoolers, and 131 high school students registered. These numbers will change as grades come out.
- We are excited that the Book Mobile will be going into neighborhoods again this year. We have modified our locations and times due to feedback that we received last year. Exact dates and locations will be posted soon.
- Curriculum leaders and administrators will be analyzing our professional learning surveys this week to begin finalizing plans for the 24-25 school year.
- We are beginning year end reports for our state and federal programs
- Planning for the use of our Title and 31a funds for the 24-25 school year has begun and are based on various pieces of data.

6.4 Human Resources Report

- It has been a busy May for interviewing for our open administrative positions! So far, we've held 29 screening interviews, 14 first round interviews with 7 more scheduled for tomorrow, and 4 second round interviews.
- Due to new changes in the law, all of our administrators have been scheduled to attend training for the evaluation tool they will be using in the fall for staff. They will also receive training on the tool that will be used to evaluate them.
- I am working with Adam Snapp to have staffing updates completed this week so that he can have the information he needs to complete the upcoming budget. Our secondary team has been working with someone who is an expert in scheduling and she is helping them to make decisions that ensure we're right sized in terms of sections. She's already worked with Lori at the MS, is working with the HS principal sometime this week, and will be working with me over the summer to ensure that all of us have a good understanding of how scheduling can be best utilized.
- We have a big change coming to the HR office in terms of how people can apply for jobs. We
 have been using Frontline/Applitrak for as long as I can remember for people to apply for jobs.

- They often find the link via the WISD's consortium information. We will be moving to Red Rover for this beginning in June.
- We have reposted the HR Administrative Assistant's position and had several applicants. We will
 be interviewing for that position soon in order to get them up and running for when everyone
 comes back in the fall. Lori has done a stellar job taking up the slack for both positions and
 training me, but we need the extra pair of hands before new staff come on board.

6.5 Finance Report

- 6.5.1 April Enrollment Report
 Board report included in Board packet.
- 6.5.2 April Food Service Report

 Board report included in Board packet.

7.0 BOARD REPORTS/CORRESPONDENCE

7.1 Board Executive Committee

The next Executive Committee meeting will in on June 3, 2024, at 5:30pm in the Pittman Room.

7.2 Board Performance Committee Report

The next Performance Committee meeting will in on June 24, 2024, at 4:30pm in the Pittman Room.

7.3 Board Planning Committee Report

The next Planning Committee meeting will in on June 10, 2024, at 4:30pm in the Pittman Room.

7.4 Board Finance Committee Report

The next Finance Committee meeting will in on June 3, 2024, at 4:00pm in the Pittman Room.

- 7.5 Board Reports
 - WASB Legislative Breakfast will be held on May 20, 2024, at 7:30am at the WISD TLC Building.
 - Superintendent Evaluation training is mandatory for all Board Trustees and will be offered on Thursday, June 20th from 6-9pm in person at High Point.

8.0 PUBLIC COMMENT

- 8.1 Response to Prior Public Comment
 - No Prior Public Comment
- 8.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

- 1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
- 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period.
- 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
- 4. The Presiding officer may: A) Prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too

lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

• No Public Comment

9.0 CONSENT AGENDA

- 9.1 Minutes of Previous Meeting
 - 9.1.1 Regular Meeting April 22, 2024 Enclosed are the minutes of the April 22, 2024, Regular Meeting as presented.
- 9.2 April 2024 Finance Report
 Enclosed are the April 2024 Financial Reports. The Superintendent recommends approval as presented.
- 9.3 April 2024 Check Register
 Enclosed is the April 1-30, 2024, check register in the amount of \$2,205,740.75. The Superintendent recommends approval as presented.
- 9.4 April 2024 Trust and Agency Enclosed is the April 2024, Trust & Agency Report. The Superintendent recommends approval as presented.

9.5 Personnel Transactions

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Diane Colwell	Teacher/Lincoln Middle School	8/28/1998	4/24/2024	Retirement	
Michelle Johnson	Bus Driver/Transportation	10/16/2022	4/24/2024	Resignation	
Robert Dunigan	Bus Driver/Transportation	1/28/2019	4/29/2024	Deceased	
Shannon Brown	Bus Driver/Transportation	5/1/2024		New Hire	
Catherine Tabor	Clerk/LAB		4/25/2024	Transfer	Step 2 LEAO
Samanth Kiraz	Noon Supervisor/Childs Elementary	10/8/2023	5/2/2023	Termination	
Laura Maurer	Principal/Childs Elementary	7/1/2024		New Hire	Step 1 LAA
Jennifer Shier	Noon Supervisor/Bishop Elementary	9/19/2021	5/8/2024	Resignation	
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Charlotte Allum	Paraprofessional/Childs Elementary	4/22/2024	INTERMITTENT	FMLA	
Nancy Kopytko	Teacher/Lincoln Middle School	5/14/2024	8/19/2024	FMLA	
Sharon Scott	Administrative Assistant/Curriculum	5/6/2024	5/20/2024		

It was moved by LaBombarbe and seconded by Rollins that we accept the Consent Agenda as presented.

Ayes: 5 Nays: 0

Motion carried 5-0

10.0 NEW BUSINESS

Please see the attached documentation. The items attached have been selected and approved by the CTE program advisory committee at our spring meeting (minutes attached). The items are complimentary equipment with SME Prime batch of equipment and furniture for the space at the HS. Items from Haskell (link at end) and Smith System (attached doc) are being purchased through OMNIA. It is the understanding that items from IST will need to go out to bid. All items are being funded through the 61c1 grant applied for via the WISD for our new CTE program. This was presented for information only; Board action will be requested at a subsequent meeting.

10.2 Pediatric Therapy Associates, LLC Contract

Lincoln Consolidated Schools has partnered with Pediatric Therapy Associates since 2000 to provide additional ancillary support staff. Pam Curtis, the owner of Pediatric Therapy Associates provides staffing solutions across Washtenaw County at competitive rates.

Ancillary support staff are speech language providers, occupational therapists, and physical therapist. These roles are required for the implementation of special education services across the district. These services provide much of our Medicaid revenue. As such, they are funded through Act 18 special education funds and not IDEA. Please read the information in the Board packet. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.3 Handheld Personal Communication Devices

Replace, modernize, and provide each employee of the district with a uniform handheld personal communication device, that allows; employees to communicate privately within their own building; building to building communication; all employees to communicate with transportation; and for the district to support an emergency broadcast system where all employees can get up to date accurate information in the event of an emergency.

District Capital Investment from carry over of the 22/23 school year & from the 23/24 31 aa funding \$231,047.34. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.4 Push-to-Talk Cellular Mobile Radio Transportation

To replace, modernize, and provide clear two-way communication devices from dispatch to the drivers in the field, and/or from buildings to the drivers utilizing push-to-talk cellular mobile radios with a national unlimited plan. This will allow the transportation department to utilize cellular towers instead of repeaters with limited range and clarity.

District Capital Investment from carry over of the 22/23 school year 31 aa funding \$24,778.60. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.5 Internal & External Security Cameras

Additional Internal/External security cameras placed throughout the district to increase coverage, clarity of images and infrastructure to support AI technology for early warning of threat protection.

District Capital Investment from 23/24 school year 31aa funding \$208,789.82 (Bishop \$38,939, Childs \$27,939.81, LMS \$34,152.27, Model \$40,060.98 and LHS \$67,697.04) This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.6 Public Announcement Systems

Update public announcement systems in each school. To replace, modernize, and make all public announcement systems uniform throughout the district.

District Capital Investment from carry over 22/23 school year 31aa funding \$59,460.25. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.7 Tenure and Continuing Probation Recommendations

The building administrators have recommended the following probationary teachers to be continued for the 2024-2025 school year. There are thirteen teachers being recommended for tenure. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.8 Sinking Fund

At the request of the Executive Committee the proposed Sinking Fund was added to the agenda for discussion.

11.0 OLD BUSINESS

11.1 Chartwells Yearly Renewal

This will be year 3 of the contract (2nd renewal year) with Chartwell. 22/23 first year of contract, 23/24 1st renewal, 24/25 2nd renewal. Board action is requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the 2nd year renewal of the 2022-23 Chartwell Contract as presented.

Ayes: 5 Navs: 0

Motion carried 5-0

11.2 WISD 2024-25 Budget

Included in the Board packet is the 2024-2025 Budget/Election timeline, the General Education Original Budget, the Special Education Original Budget, the WISD Budget Resolution for board adoption, and the PowerPoint presentation that was presented at the Washtenaw Association of School Boards Board of Directors Budget Review Meeting on April 9, 2024.

May 31, 2024, is the deadline for local district response to the WISD General Fund budget. The local district Boards of Education must consider a resolution of support for or disapproval of the proposed general fund budget by May 31st of each year and may indicate specific recommendations for changes by May 31, 2024. Board action is requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the WISD Budget Resolution indicating support for the proposed 2024-2025 budgets as presented.

Ayes: 5 Nays: 0

Motion carried 5-0

11.3 WISD Special Education Millage Renewal

Attached is a resolution in support of the WISD Special Education Millage Renewal. The School District has received information from the Board of the ISD detailing the ISD's anticipated request for an election to consider a special education millage renewal ballot question; and this Board desires to express its support for the ISD's proposed special education millage renewal question. Please read the attached resolution in full. Board action is requested.

It was moved by LaBombarbe and seconded by Sparks that we vote to support the WISD Special Education Millage Renewal request for an election to consider a special education millage renewal ballot.

Ayes: 5 Nays: 0

Motion carried 5-0

11.4 Threat Assessment and Suicide Intervention Policy

Miller Johnson policy 6002-Threat Assessment and Suicide Intervention Policy is included in your Board packet. Board action is requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the Threat Assessment and Suicide Intervention Board Policy as presented.

Ayes: 5 Nays: 0

Motion carried 5-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Sparks that we adjourn the meeting at 8:10 p.m.

Ayes: 5 Nays: 0

Motion carried 5-0

President Czachorski declared the meeting adjourned.

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Jennifer Shier	Noon Supervisor/Bishop Elementary	9/19/2021	5/8/2024	Resignation	
Crystal Britton	Noon Supervisor/Childs Elementary	9/7/2023	5/8/2023	Resignation	
Tanya Atkins	Bus Driver/Transportation	5/20/2024		New Hire	
Amanda Malone	Paraprofessional/Lincoln Middle School	9/25/2023	5/3/2024	Resignation	
Kathy Vanway	Noon Supervisor/Lincoln High School	5/20/2024		New Hire	
Roger Bius	Bus Aide/Transportation	5/21/2024		New Hire	training to drive
Sophia Diaz	Paraprofessional/Lincoln Middle School	5/28/24		New Hire	
Katelyn Todd	SLP/Model Elementary	12/02/2019	5/17/2024	Resignation	Not returning from LOA 23.24
Jennifer Arnold	Paraprofessional/Brick Elementary	4/2/2018	6/3/2024	Transfer	From HS to Brick
Sonya Williams	Principal/Lincoln Middle School	7/1/2024		New Hire	
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved



Agenda Item June 10, 2024

1661 Ramblewood Drive East Lansing, MI 48823 (517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eliqibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2024 — through July 31, 2025

LIST ON BACK

(Contact E-mail)

the School(s) which are under the direction of this Board of Education/Governing Body. (Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2024-25 must be listed on the back of this form) City/Township of , of State of Michigan, are hereby: County of (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association. The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules. This authorization shall be effective from August 1, 2024 and shall remain effective until July 31, 2025, during which the authorization may not be revoked. RECORD OF ADOPTION The above resolution was adopted by the Board of Education/Governing Body of the School(s), on the _____, 2024, and is so recorded in the minutes of the meeting of the said Board/Governing Body. (Governing Body Name) **Board Secretary Signature** or Designee (Address) Check if Designee (City & Zip Code)

-OVFR-

Schools Which Are To Be MHSAA Members During 2024-25

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades 6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

If necessary, list additional schools for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1.
Name of Member School
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):
Provide anticipated 2024-25 7th and 8th-grade enrollment
Provide anticipated 2024-25 6th-grade enrollment
Grade levels for membership: 6 7 8
Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
2
Name of Member School
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):
Provide anticipated 2024-25 7th and 8th-grade enrollment
Provide anticipated 2024-25 6th-grade enrollment
Grade levels for membership: 6 7 8
Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
3
Name of Member School
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):
Provide anticipated 2024-25 7th and 8th-grade enrollment
Provide anticipated 2024-25 6th-grade enrollment
Grade levels for membership: 6 7 8
Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

Michigan Department of Treasury 614 (Rev. 02-24)

ORIGINAL TO: County Clerk(s) COPY TO: Equalization Department(s) COPY TO: Each township or city clerk

L-4029

2024 Tay Rate Regulast /This form must be completed and submitted on or before September 20, 2024)

	TE THE LOCAL GOVE	mment Unit	Levies Taxes		2	2024 Taxab	le Value of ALL Proper	ties in the Ur	nit as of 5-2	8-2024			
Washtena	w and Way	ne Coun	ty (Sumpt	er Only)		Washtenaw (\$1,074,200,969) + Wayne (\$209,387,039) = \$1,283,588,008							
	nt Unit Requesting				F	For LOCAL Personal ar	School Districts: 2024 ad Commercial Persona	Taxable Valu al Properties.	ie excludin	g Principal Reside \$308,497,2	•	dural, Qualified Fores	t, Industrial
	t be completed levy on the 20			nment for which a	property to	ax is levie	ed. Penalty for non-	filing is pr	ovided u	nder MCL Sec	211.119. The follo	wing tax rates ha	ve been
(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5) ** 2023 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	2024 C	current eadlee" eduction	(7) 2024 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8 Sec. 211. in Asses Equaliz Millage F Frac	34 Truth ssing or zation Rollback	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorize
oted	Operating	12/2018	18.2105	18.1067	1.0000	0	18.1067	1.0000	1	18.0000	N/A	18.0000	12/2024
oted	Rec-all	12/2018	0.0943	N/A	0.9988	3	0.0941	1.0000	}	0.0941	N/A	0.0941	12/2024
oted	2016 series A	4/2016	3.000	N/A	1.0000	כ	N/A	1.0000	1	3.000	N/A	3.000	
oted	2017 Refunding bonds	2/2017	0.830	N/A	1.0000)	N/A	1.0000	0.830		N/A	0.830	
oted	2018 Series A	11/2018	0.570	N/A	1.0000	0	N/A	1.0000		0.570	N/A	0.570	
oted	2018 Series B	11/2018	0.420	N/A	1.0000	כ	N/A	1.0000)	0.420	N/A	0.420	
oted	2019 Refunding Bonds	12/2019	0.950	N/A	1.0000	כ	N/A	1.0000	l	0.950	N/A	0.950	
oted	2021 Refunding Bonds	7/2021	1.580	N/A	1.0000)	N/A	1.0000	l	1.580	N/A	1.580	
epared by Adam Sna	ıpp			phone Number 34) 484-7081			Title of Prepare		ce		Date 06/24/2024		
duced, if nece	essary to comply	y with the s	tate constituti	on (Article 9, Section	n 31), and t	hat the re	ertify that these requirements	ave also be	en reduc	ed, if	Local School Distric miliage to be levied. instructions on com	t Use Only. Complet See STC Bulletin 2 o pleting this section.	e if requesti of 2024 for
0.1211(3).	Signature Print Name					tricts which levy a Supplemental (Hold Harm			Date		Total School District Opera Rates to be Levied (HH/Su and NH Oper ONLY)		Rate
Secretary Allison Chairperson Signature Print Name					Allison S	Sparks			06/24/2024 Date		For Principal Residence, Qualified Ag., Qualified Forest and Industrial Personal		
					Jennifer				6/24/2024 um authorized rate		For Commercial Personal		

^{**} IMPORTANT: See instructions on page 2 regarding where to find the millage rate used in column (5).

Michigan Department of Treasury 614 (Rev. 02-24)

ORIGINAL TO: County Clerk(s)

COPY TO: Equalization Department(s)
COPY TO: Each township or city clerk

Carefully read the instructions on page 2.

L-4029

2024 Tax Rate Request (This form must be completed and submitted on or before September 30, 2024)

MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory; Penalty applies.

the form to today and a man and a ma							
County(ies) Where the Local Government Unit Levies Taxes	2024 Taxable Value of ALL Properties in the Unit as of 5-28-2024						
Washtenaw and Wayne County (Excluding Sumpter)	Washtenaw (\$1,074,200,969) + Wayne (\$209,387,039) = \$1,283,588,008						
	For LOCAL School Districts: 2024 Taxable Value excluding Principal Residence, Qualified Agricuttural, Qualified Forest, Industrial						
Lincoln Consolidated Schools	Personal and Commercial Personal Properties. \$308,497,230						

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2024 tax roll.

(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5) ** 2023 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(6) 2024 Current Year "Headlee" Millage Reduction Fraction	(7) 2024 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorized
Voted	Operating	12/2018	18.2105	18.1067	1.0000	18.1067	1.0000	18.0000	18.0000	N/A	12/2024
Voted	Rec-all	12/2018	0.0943	N/A	0.9988	0.0941	1.0000	0.0941	0.0941	0.0941	12/2024
Voted	2016 series A	4/2016	3.0000	N/A	1.0000	N/A	1.0000	3.0000	3.0000	N/A	
Voted	2017 Refunding bonds	2/2017	0.8300	N/A	1.0000	N/A	1.0000	0.8300	0.8300	N/A	
Voted	2018 Series A	11/2018	0.5700	N/A	1.0000	N/A	1.0000	0.5700	0.5700	N/A	
Voted	2018 Series B	11/2018	0.4200	N/A	1.0000	N/A	1.0000	0.4200	0.4200	N/A	
Voted	2019 Refunding Bonds	12/2019	0.9500	N/A	1.0000	N/A	1.0000	0.9500	0.9500	N/A	
Voted	2021 Refunding Bonds	7/2021	1.5800	N/A	1.0000	N/A	1.0000	1.5800	1.5800	N/A	

	iber Title of F	Preparer D	ate
Adam Snapp (734) 484	-7081 Dire	ector of Finance	06/24/2024

CERTIFICATION: As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3).

Clerk	Signature	Print Name	Date
Secretary		Allison Sparks	06/24/2024
Chairperson	Signature	Print Name	Date
President		Jennifer Czachorski	06/24/2024

^{*} Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.

Local School District Use Only, Complet millage to be levied. See STC Bulletin 2 instructions on completing this section.	te if requesting of 2024 for
Total School District Operating Rates to be Levied (HH/Supp and NH Oper ONLY)	Rate
For Principal Residence, Qualified Ag., Qualified Forest and Industrial Personal	
For Commercial Personal	6
For all Other	18

^{**} IMPORTANT: See instructions on page 2 regarding where to find the millage rate used in column (5).

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Athletic Department

Group/Individual Making Request:

Contact Person:	Chris Westfall	Phone/Email:	<u>734 657-8480</u>
Topic of Agenda Ite	em: (Be specific)		
Addition of Middle	School Baseball a	s a school sponso	ored sport – Spring.
Packground Date:	/To poolet in writin	a corresponding	avalenatary nates)
Background Data:	(10 assist in writin	ig corresponding	explanatory notes)
Asking for 5.0% co	aching stipend (cu	rrently \$1,832), n	eat turnout this spring – had to cut to get to 15 players. natching MS Track, MS Softball, and possibly MS pall program, in place for 7 or 8 years.
season – officials f	or home contests of participation fees	(\$8-1200), and 5 - – difficult to appro	sting Athletic Budget. Only other additional costs per – 8 potential bus trips. These costs offset by additional oximate how many "new" athletes soccer will bring vs. participation fee.
Desired Board Acti	on:lı	nformational only	Board action requiredXX
Board action is req	uired to add additi	onal sports & coa	ching stipends.
			, Board policy calls for a two-meeting review of all ation could result in additional delays.
Board meeting dat	e-First reading: <u>6/</u>	8/2024	
Board meeting date	e-Second reading	& approval (If req	uired): <u>6/24/2024</u>
Who will attend me	eting to present re	equest and answe	er questions? Chris Westfall
than noon the Fri	day prior to the E	xecutive Commi	be received in the Superintendent's office no later ittee meeting the week before the scheduled Board ed to the following agenda and may compromise
-			
Submitted By:		ı	Building/Department Head:
		Date	Date

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Athletic Department

Group/Individual Making Request:

Contact Person:	Chris Westfall	Phone/Email:	734 657-8480						
Topic of Agenda Ite	em: (Be specific)								
Addition of Middle School Soccer as a school sponsored sport – Boys (Fall), Girls (Spring).									
Background Data:	(To assist in writin	ng corresponding	explanatory notes)						
Piloted Boys & Girls Soccer at the MS level in 2023-24. Huge turnout for the boys in the fall – 32 participants. Only 9 girls in the spring, but significant interest in spring clinics show that the girls team should be viable next year. Asking for 5.0% coaching stipends (currently \$1,832), matching MS Track, MS Softball – one head coach in the fall (boys) and one head coach in the spring (girls).									
Additional equipment/uniform costs included in the existing Athletic Budget. Only other additional costs per season – officials for home contests ($$6-800$), and $5-8$ potential bus trips. These costs offset by additional ticket revenue and participation fees – difficult to approximate how many "new" athletes soccer will bring vs. kids playing an additional sport after already paying a participation fee.									
Desired Board Action	on:lr	nformational only	Board action requiredXX						
Board action is requ	uired to add additi	onal sports & coa	ching stipends.						
			Board policy calls for a two-meeting review of a strong could result in additional delays.	all					
Board meeting date	e-First reading: <u>6/</u>	8/2024							
Board meeting date	e-Second reading	& approval (If req	uired): 6/24/2024						
Who will attend me	eting to present re	equest and answe	r questions? Chris Westfall						
Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.									
Submitted By:		ı	Building/Department Head:						
-		 Date	Date						

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

request.					
Group/Individual Makii	ng Request:	Athletic Depa	<u>tment</u>		
Contact Person: <u>C</u>	hris Westfall	Phone/Email:	734 657-8480 <u>ma</u>	ilto:westfallc@linco	Ink12.org
Topic of Agenda Item:	(Be specific)				
Addition of Lincoln to a	an MHSAA coop	perative Ice Hock	ey program with An	n Arbor Huron and	Milan.
Background Data: (To	assist in writin	g corresponding	explanatory notes)		
Lincoln offered Ice Hodissolved the team shacontingent of potential a small number of play	ared by Lincoln players, some	& Belleville HS. of which at the la	Student/parent inte te elementary/early	rest emails showed middle school ages	d a small
Adding Lincoln to the ato play hockey again wour own. Team will be MHSAA Ice Hockey ar	vithout the full n e housed under	umber of student the AA Huron At	s or financial resour	ces needed to spor	nsor the team on
Financial commitment for the coaches' salarie by the team, and this v	es, and player f	ees support ice ti			
Lincoln Athletic Depart Monday/Wednesday/S					stly played on
Desired Board Action:	In	formational only	Boar	d action required	XX
Board action is require	ed by the MHSA	A to enter into a	co-operative agreer	nent.	
Please keep in mind agenda items requiri					
Board meeting date-Fi	irst reading: <u>6/8</u>	3/2024			
Board meeting date-Se	econd reading &	& approval (If req	uired): <u>6/24/2024</u>		
Who will attend meetir	ng to present re	quest and answe	r questions? Chris \	Vestfall	

Agenda Item 10.5 June 10, 2024

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:		Building/Department Head:				
	Date		Date			

LINCOLN CONSOLIDATED SCHOOLS A Resolution of the Lincoln Consolidated Board of Education GENERAL FUND - FISCAL YEAR 2023-24

RESOLVED, that this resolution shall be the general appropriations act of the Lincoln Consolidated School District for Fiscal Year 2023-2024: A resolution to make appropriations; and to provide for the diposition of all income received by the Lincoln Consolidated School District.

BE IT FURTHER RESOLVED, that the total revenue, including a tax levy of 18.0 mills, and unappropriated fund balance be available for appropriations in the GENERAL EDUCATON FUND of Lincoln Consolidated School District for the fiscal year 2023-24 as follows

Projected BUDGET

REVENUE:	Original Approved Budget with Audited 2023 Beginning Fund Balance	0	Budget after Second Amendment April 2024	Final 23/24 Budget Change June 24, 2024	Final 23/24 Budget Amendment June 26, 2024
Local	\$ 5,613,999	5,687,502	5,918,018	311,257	6,229,275
State	40,173,603	41,299,506	42,278,338	39,419	42,317,757
Federal	2,447,612	2,499,066	2,654,123	271,195	2,925,318
Incoming Transfers and Other Transactions	8,419,045	8,544,045	9,869,437	(43,000)	9,826,437
Fund Modifications	37,000	37,000	37,000	-	37,000
TOTAL REVENUE AND INCOMING TRANSFERS	56,691,259	58,067,119	60,756,916	578,871	61,335,787
FUND BALANCE AS OF JULY 1ST	8,306,402	8,246,587	8,246,587	-	8,246,587
Less Designated Fund Balance	-	-	-		-
FUND BALANCE AVAILABLE TO APPROPRIATE	8,306,402	8,246,587	8,246,587	-	8,246,587
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	64,997,661	66,313,706	69,003,503	578,871	69,582,374

BE IT FURTHER RESOLVED, that \$61,930,446 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purposes set forth below:

Instruction:					
Basic Programs	24,499,598	24,821,507	24,863,933	426,357	25,290,289
Added Needs	8,895,544	9,951,124	10,197,071	(295,704)	9,901,367
Support Services:					
Student services	6,602,586	6,793,209	6,482,453	(61,888)	6,420,565
Instructional support	1,632,455	2,066,783	2,259,787	157,420	2,417,207
General administration	644,689	735,659	735,659	73,879	809,538
Principal administration	2,184,893	2,405,658	2,405,658	73,506	2,479,164
Business/Fiscal administration	943,656	959,390	959,390	(20,656)	938,734
Operations and maintenance	5,391,459	5,509,585	5,909,518	27,554	5,937,072
Transportation	4,147,700	4,368,993	4,230,709	(317,699)	3,913,010
Central (services/information management)	2,583,109	2,679,973	2,701,294	(121,051)	2,580,243
Athletics	1,096,264	1,103,301	1,103,301	(19,116)	1,084,185
Community Services	109,355	126,435	129,462	(8,726)	120,736
Debt Service	36,336	36,336	36,336	-	36,336
TOTAL EXPENDITURES	58,767,644	61,557,953	62,014,571	(86,125)	61,928,446
Outgoing Transfers and Other Transactions	2,000	2,000	2,000		2,000
TOTAL APPROPRIATED	58,769,644	61,559,953	62,016,571	(86,125)	61,930,446
	(2.050.205)	(2, 402, 02.4)	(1.250.655)	664.006	(50.4.650)
Excess Revenues Over (Under) Expenditures	(2,078,385)	(3,492,834)		664,996	(594,659)
Beginning Fund Balance	10,324,972	10,324,972	10,324,972		10,324,972
Projected Ending Fund Balance	8,246,587	6,832,138	9,065,318	664,996	9,730,313

The non-homestead millage of 18 mills is a subject of the budget hearing and related board action.

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

By:	
	Allison Sparks, Secretary
	Lincoln Board of Education

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District Community Servcie Fund Proposed Budget for the 23/24 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2023-2024: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the COMMUNITY SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2023-2024 as follows:

REVENUE:	Original Budget			Amendment		Final Amended	
Local Revenue State Revenue Federal Revenue Incoming Transfers & Other Transactions	\$	1,020,300	\$	43,904 - - -	\$	1,064,204 - - -	
TOTAL REVENUE AND INCOMING TRANSFERS		1,020,300	\$	43,904		1,064,204	
FUND BALANCE AS OF JULY 1ST Less Appropriated Fund Balance FUND BALANCE AVAILABLE TO APPROPRIATE		591,324 - 591,324				591,324 - 591,324	
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$	1,611,624			\$	1,655,528	

BE IT FURTHER RESOLVED, that \$866,099 of the total available to appropriate in the COMMUNITY SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Original Budget		Amendment		Final Amended	
Salaries	\$	214,800	\$	14,575	\$	229,375
Benefits		106,550		7,725		114,275
Purchased services		165,568		49,228		214,796
Operations		230,635		32,448		263,083
Capital outlay/equipment		50,433		(12,863)		37,570
TOTAL EXPENDITURES		767,986		91,113		859,099
Outgoing Transfers/Fund Modifications TOTAL APPROPRIATED		7,000 774,986		-		7,000 866,099
FUND BALANCE - Non-Spendable FUND BALANCE - Restricted		836,638				- 789,429
TOTAL FUND BALANCE ENDING JUNE 30th	\$	836,638			\$	789,429

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

By:

Allison Sparks, Secretary Lincoln Board of Education

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District Food Service Fund Final Budget for the 23/24 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2023-2024: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the FOOD SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2023-2024 as follows:

REVENUE:	Original Budget	Amendment	Final Budget
Local Revenue	\$ 55,100	\$ 53,900	\$ 109,000
State Revenue	55,000	450,523	505,523
Federal Revenue	1,395,000	282,106	1,677,106
Incoming Transfers & Other Transactions	2,000	-	2,000
		<u> </u>	
TOTAL REVENUE AND INCOMING TRANSFERS	1,507,100	786,529	2,293,629
FUND BALANCE AS OF JULY 1ST	938,098		938,098
Less Appropriated Fund Balance	-		-
FUND BALANCE AVAILABLE TO APPROPRIATE	938,098		938,098
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 2,445,198		\$ 3,231,727

BE IT FURTHER RESOLVED, that \$2,622,350 of the total available to appropriate in the FOOD SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:			Final
	Original	Amendment	Budget
Pupil Support	\$ 116,750	\$ 14,100	\$ 130,850
Operations/Maintenance	76,000	119,500	195,500
Management services	1,510,000	191,000	1,701,000
Capital outlay	425,000	140,000	565,000
TOTAL EXPENDITURES	2,127,750	464,600	2,592,350
Outgoing Transfers/Fund Modifications	30,000	-	30,000
TOTAL APPROPRIATED	2,157,750	929,200	2,622,350
FUND BALANCE - Non-Spendable	-		-
FUND BALANCE - Restricted	287,448		609,377
TOTAL FUND BALANCE ENDING JUNE 30th	\$ 287,448		\$ 609,377

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 26th day of June, 2023, at which meeting a quorum was present.

Ву:		
	Allison Sparks, Secretary	
	Lincoln Board of Education	

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District

Activity/Student Services Custodial Fund Final Budget for the 23/24 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2023-2024: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the Activity/Student Services Custodial Fund of the Lincoln Consolidated School District for the fiscal year 2023-24 as follows:

REVENUE:	Original		Amendment		Original Amendme		nt Final	
Local Revenue	\$	475,000	\$	(77,776)	\$	397,224		
TOTAL REVENUE AND INCOMING TRANSFERS		475,000		(77,776)		397,224		
FUND BALANCE AS OF JULY 1ST Less Appropriated Fund Balance		525,859 -				525,859 -		
FUND BALANCE AVAILABLE TO APPROPRIATE		525,859				525,859		
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$	1,000,859			\$	923,083		

BE IT FURTHER RESOLVED, that \$459,228 of the total available to appropriate in the Activity/Student Services Custodial Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Original		Amendment		ent Fin	
Custodial Expenses	\$	475,000	\$	(15,772)	\$	459,228
TOTAL EXPENDITURES		475,000				459,228
FUND BALANCE - Non-Spendable FUND BALANCE - Restricted		- 525,859				463,854
TOTAL FUND BALANCE ENDING JUNE 30th	\$	525,859			\$	463,854

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

Ву:	
	Allison Sparks, Secretary
	Lincoln Board of Education

LINCOLN CONSOLIDATED SCHOOLS A Resolution of the Lincoln Consolidated Board of Education GENERAL FUND - FISCAL YEAR 2024-25

RESOLVED, that this resolution shall be the general appropriations act of the Lincoln Consolidated School District for Fiscal Year 2024-25: A resolution to make appropriations; and to provide for the diposition of all income received by the Lincoln Consolidated School District.

BE IT FURTHER RESOLVED, that the total revenue, including a tax levy of 18.0 mills, and unappropriated fund balance be available for appropriations in the GENERAL EDUCATON FUND of Lincoln Consolidated School District for the fiscal year 2024-25 as follows:

	Original Approved					
	Budget with Audited	Budget after	Budget after	Final 23/24	Final 23/24	Proposed
	2023 Beginning	First Amendment	Second Amendment	Budget Change	Budget Amendment	24-25 Budget
REVENUE:	Fund Balance	November 2023	April 2024	June 24, 2024	June 26, 2024	June 26, 2024
Local	\$ 5,613,999	\$ 5,687,502	\$ 5,918,018	\$ 311,257	\$ 6,229,275	\$ 5,996,089
State	40,173,603	41,299,506	42,278,338	39,419	42,317,757	40,850,246
Federal	2,447,612	2,499,066	2,654,123	271,195	2,925,318	2,608,868
Incoming Transfers and Other Transactions	8,419,045	8,544,045	9,869,437	(43,000)	9,826,437	9,356,635
Fund Modifications	37,000	37,000	37,000	-	37,000	37,000
TOTAL REVENUE AND INCOMING TRANSFERS	56,691,259	58,067,119	60,756,916	578,871	61,335,787	58,848,838
FUND BALANCE AS OF JULY 1ST	10,324,972	8,246,587	8,246,587	-	8,246,587	9,730,313
Less Designated Fund Balance	-	-	-	-		
FUND BALANCE AVAILABLE TO APPROPRIATE	10,324,972	8,246,587	8,246,587	-	8,246,587	9,730,313
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	67,016,231	66,313,706	69,003,503		69,582,374	68,579,151

BE IT FURTHER RESOLVED, that \$61,848,714 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES: Instruction:

24,499,598	24,821,507	24,863,933	426,357	25,290,289	24,218,466
8,895,544	9,951,124	10,197,071	(295,704)	9,901,367	10,626,357
6,602,586	6,793,209	6,482,453	(61,888)	6,420,565	6,778,096
1,632,455	2,066,783	2,259,787	157,420	2,417,207	2,384,647
644,689	735,659	735,659	73,879	809,538	657,798
2,184,893	2,405,658	2,405,658	73,506	2,479,164	2,381,099
943,656	959,390	959,390	(20,656)	938,734	885,457
5,391,459	5,509,585	5,909,518	27,554	5,937,072	5,716,286
4,147,700	4,368,993	4,230,709	(317,699)	3,913,010	4,214,374
2,583,109	2,679,973	2,701,294	(121,051)	2,580,243	2,823,588
1,096,264	1,103,301	1,103,301	(19,116)	1,084,185	1,094,134
109,355	126,435	129,462	(8,726)	120,736	126,412
36,336	36,336	36,336	-	36,336	-
58,767,644	61,557,953	62,014,571	(86,125)	61,928,446	61,906,714
-	2,000	2,000	-	2,000	2,000
58,767,644	61,559,953	62,016,571	(86,125)	61,930,446	61,908,714
(2,076,385)	(3.492.834)	(1.259.655)		(594.659)	(3,059,876)
			_	. , ,	9,730,313
, ,	, ,	, ,	s -		\$ 6,670,437
	8,895,544 6,602,586 1,632,455 644,689 2,184,893 943,656 5,391,459 4,147,700 2,583,109 1,096,264 109,355 36,336 58,767,644	8,895,544 9,951,124 6,602,586 6,793,209 1,632,455 2,066,783 644,689 735,659 2,184,893 2,405,658 943,656 959,390 5,391,459 5,509,585 4,147,700 4,368,993 2,583,109 2,679,973 1,096,264 1,103,301 109,355 126,435 36,336 36,336 58,767,644 61,557,953 - 2,000 58,767,644 61,559,953 (2,076,385) (3,492,834) 10,324,972 10,324,972	8,895,544 9,951,124 10,197,071 6,602,586 6,793,209 6,482,453 1,632,455 2,066,783 2,259,787 644,689 735,659 735,659 2,184,893 2,405,658 2,405,658 943,656 959,390 959,390 5,391,459 5,509,585 5,909,518 4,147,700 4,368,993 4,230,709 2,583,109 2,679,973 2,701,294 1,096,264 1,103,301 1,103,301 109,355 126,435 129,462 36,336 36,336 36,336 58,767,644 61,557,953 62,014,571	8,895,544 9,951,124 10,197,071 (295,704) 6,602,586 6,793,209 6,482,453 (61,888) 1,632,455 2,066,783 2,259,787 157,420 644,689 735,659 735,659 73,879 2,184,893 2,405,658 2,405,658 73,506 943,656 959,390 959,390 (20,656) 5,391,459 5,509,585 5,909,518 27,554 4,147,700 4,368,993 4,230,709 (317,699) 2,583,109 2,679,973 2,701,294 (121,051) 1,096,264 1,103,301 1,103,301 (19,116) 109,355 126,435 129,462 (8,726) 36,336 36,336 36,336 - 58,767,644 61,557,953 62,014,571 (86,125) 58,767,644 61,559,953 62,016,571 (86,125) (2,076,385) (3,492,834) (1,259,655) 10,324,972 10,324,972 - -	8,895,544 9,951,124 10,197,071 (295,704) 9,901,367 6,602,586 6,793,209 6,482,453 (61,888) 6,420,565 1,632,455 2,066,783 2,259,787 157,420 2,417,207 644,689 735,659 735,659 73,879 809,538 2,184,893 2,405,658 2,405,658 73,506 2,479,164 943,656 959,390 959,390 (20,656) 938,734 5,391,459 5,509,585 5,909,518 27,554 5,937,072 4,147,700 4,368,993 4,230,709 (317,699) 3,913,010 2,583,109 2,679,973 2,701,294 (121,051) 2,580,243 1,096,264 1,103,301 1,103,301 (19,116) 1,084,185 109,355 126,435 129,462 (8,726) 120,736 36,336 36,336 36,336 - 36,336 58,767,644 61,557,953 62,014,571 (86,125) 61,928,446 - 2,000 2,000 - 2,000 58,767,644 61,559,953 62,016,571 (86,1

The non-homestead millage of 18 mills is a subject of the budget hearing and related board action.

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

Ву:		
	Allison Sparks, Secretary	
	Lincoln Board of Education	

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District Community Servcie Fund Proposed Budget for the 24/25 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2024-2025: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District.

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the **COMMUNITY SERVICE** FUND of the Lincoln Consolidated School District for the fiscal year 2024-2025 as follows:

REVENUE:	Original Budget
Local Revenue State Revenue Federal Revenue Incoming Transfers & Other Transactions	\$ 1,016,649 - - -
TOTAL REVENUE AND INCOMING TRANSFERS	1,016,649
FUND BALANCE AS OF JULY 1ST Less Appropriated Fund Balance FUND BALANCE AVAILABLE TO APPROPRIATE	789,429
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 1,806,078

BE IT FURTHER RESOLVED, that \$852,483 of the total available to appropriate in the COMMUNITY SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Proposed Budget			
Salaries	\$	219,800		
Benefits		112,550		
Purchased services		229,800		
Operations		232,900		
Capital outlay/equipment		50,433		
TOTAL EXPENDITURES		845,483		
Outgoing Transfers/Fund Modifications TOTAL APPROPRIATED		7,000 852,483		
FUND BALANCE - Non-Spendable FUND BALANCE - Restricted		- 953,595		
TOTAL FUND BALANCE ENDING JUNE 30th	\$	953,595		

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

Sy:
Allison Sparks, Secretary
Lincoln Board of Education

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District Food Service Fund Proposed Budget for the 24/25 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2024-2025: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the FOOD SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2024-2025 as follows:

REVENUE:	 Original
Local Revenue	\$ 106,500
State Revenue	509,000
Federal Revenue	1,650,000
Incoming Transfers & Other Transactions	 2,000
TOTAL REVENUE AND INCOMING TRANSFERS	 2,267,500
FUND BALANCE AS OF JULY 1ST Less Appropriated Fund Balance	609,377
FUND BALANCE AVAILABLE TO APPROPRIATE	609,377
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 2,876,877

BE IT FURTHER RESOLVED, that \$2,297,972 of the total available to appropriate in the FOOD SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	 Original
Pupil Support	\$ 137,000
Operations/Maintenance	124,472
Management services	1,756,500
Capital outlay	250,000
TOTAL EXPENDITURES	 2,267,972
Outgoing Transfers/Fund Modifications	 30,000
	_
TOTAL APPROPRIATED	 2,297,972
FUND BALANCE - Non-Spendable	-
FUND BALANCE - Restricted	 578,905
TOTAL FUND BALANCE ENDING JUNE 30th	\$ 578,905

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the XXth day of June, 2024, at which meeting a quorum was present.

Allison Sparks, Secretary

Lincoln Board of Education

General Appropriations Resolution For Adoption by the Board of Education Lincoln Consolidated School District

Activity/Student Services Custodial Fund Final Budget for the 24/25 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2024-2025: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the Activity/Student Services Custodial Fund of the Lincoln Consolidated School District for the fiscal year 2024-25 as follows:

REVENUE:	 Original
Local Revenue	\$ 400,000
TOTAL REVENUE AND INCOMING TRANSFERS	 400,000
FUND BALANCE AS OF JULY 1ST Less Appropriated Fund Balance FUND BALANCE AVAILABLE TO APPROPRIATE	 463,854 - 463,854
FUND DALANCE AVAILABLE TO APPROPRIATE	 403,034
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 863,854

BE IT FURTHER RESOLVED, that \$450,000 of the total available to appropriate in the Activity/Student Services Custodial Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Original
Custodial Expenses	\$ 450,000
TOTAL EXPENDITURES	450,000
FUND BALANCE - Non-Spendable FUND BALANCE - Restricted	413,854
TOTAL FUND BALANCE ENDING JUNE 30th	\$ 413,854

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 24th day of June, 2024, at which meeting a quorum was present.

Ву:	
	Allison Sparks, Secretary
	Lincoln Board of Education



51.0000 Engineering Technology - Spring Advisory Committee Meeting

Wednesday, March 20th, 2024 via Zoom from 6:00 p.m. to 7:00 p.m.

<u>Instructor</u>: Richard Roe

<u>Chairperson</u>: Trent Trout - Trout Workshop

Note Taker: Ryan Rowe

<u>Timekeeper</u>: Shane Malmquist

1) Welcome and Introductions (Rowe) 6:00-6:10

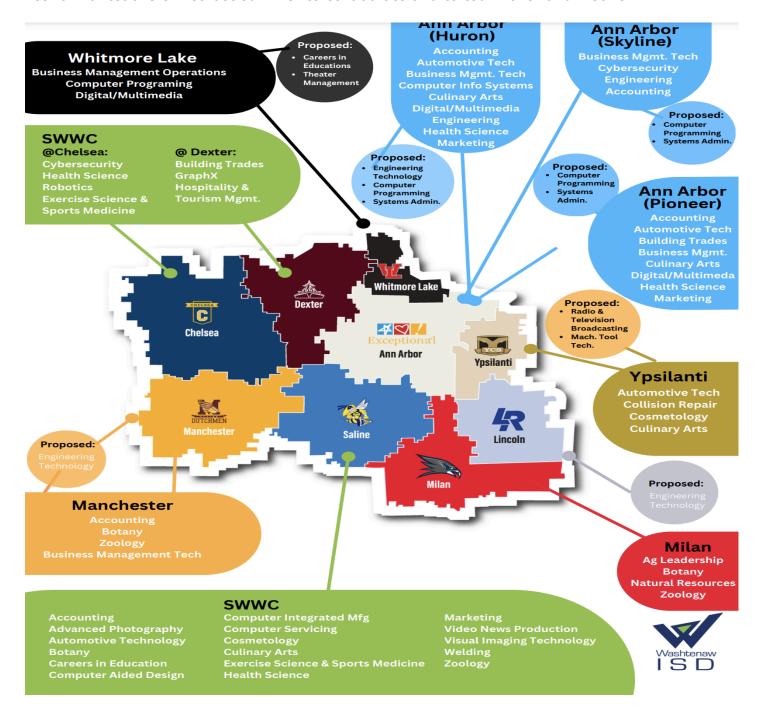
Richard Roe and Ryan Rowe welcomed everyone to the meeting. Each member had an opportunity to offer an introduction. T. Trout served as the Chair.

2023-2024	Lincoln School	Lincoln High School	CIP 15.0000	Engineering Technology	
Committee Position					
COMMISSION COMMISSION					
Voting Members	Name	Company and Address	Position	Email	Present
Chairperson (from industry)	Trent Trout	Trout Workshop	Owner	trenttrout@troutworkshop.com	X
Business and Industry	Michael Stepke	Zoller	Training & Development Mgr	stepke@zoller-usa.com	Х
Business and Industry	Scott Heister	MiSTEM Network	Mi STEM Region 2 Director	sheister@washtenawisd.org	X
Business and Industry	Mariano Marks	Metronor	Metrology Sales Exec	mariano.marks@metronor.com	Х
Business and Industry	Meg Wallace	Toyota North America	Senior Engineer	meg.wallace@toyota.com	X
Business and Industry	Abhinand Lath	Sensitile	President	abhi.lath@sensitile.com	X
Business and Industry	Greg Dill	Washtenaw County	Administrator	dillg@washtenaw.org	
Business and Industry	Terrance Williams	Washtenaw County	Executive Assistant to the Ad	ministrator	X
Business and Industry	David Behen	Senscy	Co-Founder	davidbehen@senscy.com	X
Business and Industry	Andrew Husted	Thingsmiths	Growth Manager	andrew@thingsmiths.com	X
Business and Industry	Paula Sizemore	SEMIS	Consultant	psizemor@emich.edu	X
Business and Industry	Tyler Ray	Toyota North America	External Relationships	tyler.ray@toyota.com	X
Business and Industry	Melissa Sheldon	Ann Arbor SPARK	Director of Research	melissa@annarborusa.org	
Business and Industry	Pat McCurry	Toyota North America	Executive Engineer,	pat.mccurry@toyota.com	X
Parent / Guardian	Nathan Soos	LHS Parent	Parent	soos@lincolnk12.org	X
Post Secondary Representative	Alison Petersen	Washtenaw CC	Director of Mobility Initiatives	alpetersen@wccnet.edu	X
Post Secondary Representative	Al Coleman	Washtenaw CC	Professor	acoleman10@wccnet.edu	X
Special Population Representative	Charlie Jones	WISD	CTE Data & Reporting Spec.	cjones@washtenawisd.org	X
Special Population Representative	Jimmy Willson Jr	MI House of Representatives	State Representative	jimmiewilsonjr@gmail.com	
Special Population Representative	Jeff Irwin	MI State Senator	MI State Senate	SenJIrwin@senate.michigan.gov	X
Non-Voting Members					
Teacher	Richard Roe	LHS	Teacher	roer@lincolnk12.us	X
Administrator	Shane Malmquist	LHS	HS Principal	malmquists@lincolnk12.org	
Student	Jackson Soos	LHS	Student	9006250@lincolnk12.org	X
Counselor					
Community	Donna Bentley	LCS Community Member	Community Member	bentleyd@lincolnk12.org	X
CTE Director & CEPD Administrator	Rvan Rowe	WISD	CTE Director	rrowe@washisd.net	X



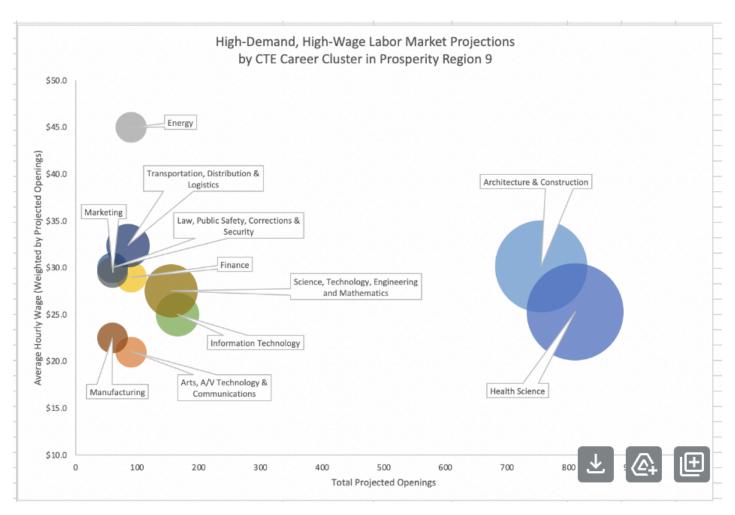
2) Career & Technical Education (CTE) in Washtenaw County (Rowe) 6:10-6:15

Ryan Rowe communicated the effort to build an engineering/manufacturing network with educators and business/industry leaders throughout the region. He explained the expansion of state-approved CTE engineering/manufacturing programs at Lincoln, Ypsilanti, Ann Arbor, and Manchester. This is in addition to existing programs at Chelsea and Saline (SWWC). The network of teachers met last summer to collaborate and to tour Zoller and Liebherr.





Ryan Rowe spoke of CTE opportunities meeting the needs of all students, those earning an industry-recognized credential and entering employment following high school graduation, those choosing to engage in an apprenticeship or a blended approach to college and career preparation such as through FAME, and those enrolling in a 4 year institution. He spoke of the opportunities for tech jobs throughout the prosperity region for those earning more than a high school diploma (credential, certificate, license, associate's degree) and less than a bachelor's degree. Sensitile has joined the network of business leaders participating with FAME. Thank you!



3) Role of Program Advisory Committee (Rowe) 6:15-6:20

Ryan Rowe spoke of the role of the advisory committee. He commended the individuals who participated in the committee meeting as it reflects the strength of the CTE program itself. Resources are provided for review pertaining to CTE Instructional Resources and the Program Advisory Committee Toolkit.



The 61c1 CTE Equipment Grant was presented to the committee. Richard Roe presented the proposed equipment and resources to the committee, detailing the purpose of each item. Meg Wallace stated the importance of vetting resources such as the A/V Conferencing Package as some are much better than others. Al Coleman asked about the CNC machines, specifically the brand. Ryan Rowe stated that one aspect and role of the committee is to, "Assess, recommend, and/or provide supplies, resources, equipment and facilities". If the committee moves to approve the listed equipment then the District will work to gather quotes and estimates so that it may proceed with purchase, in alignment with post-secondary (WCC), business/industry, and SME PRIME allocations.

3) Program Updates - 61c1 CTE Equipment Purchase Approval (Roe/Rowe) 6:20-6:30 (Action Item)

Basic Electrical Training Package incl. Educator Training - \$85,164

Programmable Logic Controller Training Package incl. Educator Training - \$42,115

Additive Manufacturing Package - Ultimaker - \$49,440

Additive Manufacturing Package incl. Educator Training - Stratasys \$36,477

Machining and CNC Package - \$35,335

FANUC Robotics Package incl. Educator Training - \$118,036

Laser Engraver Package w/extraction - \$44,940

Engineering Assembly Furnishing Package - \$42,470

Classroom and Conference/Lounge Furnishing Package - \$67,660

Project Storage Package - \$20,119

A/V Conferencing Package - \$340,907

Computing Workstation Package - \$96,607

Switch EV kit - \$90,000

Following discussion, the Committee, informed of the upgrades and updates pertaining to the program, including the equipment requested through the 61c1 CTE Equipment Grant, available to non-millage funded regions throughout the state of Michigan moved to approve the list of proposed resources. Mariano Marks moved to approve purchase of equipment, furniture, and additions to the classroom/lab that has potential to lead to student attainment of industry-recognized credentials, certifications, and licenses. Vanika Lath seconded the motion. The Committee voted to approve and support the listed equipment as well as any resources deemed appropriate by the CEPD and District staff to implement the new program and courses with fidelity.



4) Curriculum Offered, Courses Offered, and Segments Covered (Roe) 6:30-6:35

Richard discussed the future of the program, and the plan to expand, including the goal to offer additional sections of engineering-related courses, specifically three paths based on interest and desired outcome. This may lead to students enrolling in the state-approved CTE program under CIP Code 51.0000 - Engineering Technology. This program will serve not only Lincoln High School students at LHS but also provide foundational learning for students looking to progress to the SWWC engineering/manufacturing programs such as CAD, CIM, and Auto, and Welding. Launching this program at LHS will better utilize available facilities and satisfy demand for the number of students applying for CTE programs. It will also ensure that students have an opportunity to complete all 12 Segments or Perkins Core Competencies (PCCs):

Donna Bentey asked if this program is open to all SWWC students. Ryan Rowe stated that this program is intended for LHS students as they may progress through the courses, including the state-approved Engineering Technology program at LHS or choose to pursue a specific area through the SWWC.

- 1 Overview of Engineering
- 2 Component Design Processes/Problem Solving
- 3 System Project Planning
- 4 Engineering Ethics
- 5 Engineering Graphical Communications
- 6 Materials and Engineering Systems
- 7 Logistical Engineering Technologies
- 8 Civil Engineering Technologies
- 9 Electrical Engineering Technologies
- 10 Thermal Dynamic Principles
- 11 Mechanical Engineering Principles
- 12 Manufacturing, Assembly and Fabrication Principles

Richard presented aspects of how the program at LHS aligns well with the First Robotics program and connects with aspects of Additive Manufacturing through SkillsUSA.

5) Facilities & Maintenance of Program (Rowe) 6:35-6:40

Ryan Rowe discussed the alignment of, and opportunity through, both Toyota *Driving Possibilities* and SME PRIME - What an opportunity to offer students at LCS!











Educational Materials - Software, Textbooks, and Other Items

Current equipment is requested and approved by the Committee through the 61c1 grant and through SME PRIME.

6) CTSO / Student Leadership Development (Roe/Rowe) 6:40-6:45

Richard Roe spoke of how the program aligns with First Robotics and how students in the program will have an opportunity to participate in SkillsUSA - Additive Manufacturing. Richard has been in contact with other SkillsUSA advisors regarding opportunities for students at LHS. Richard provided an update on the success of FIRST and spoke to the alignment with student leadership and competition opportunities.

7) Work-Based Learning (WBL) Opportunities (Rowe) 6:45-6:50

Ryan Rowe spoke of the opportunities for students through WBL and internships. He discussed both the FAME Chapter at Washtenaw Community College (WCC) and options available to students through Zoller. With the current state of the industry and economy, there are numerous work-based learning opportunities for students as the program gets underway next school year. Ryan and Michael Stepke invited participants to attend the Zoller Student Open House April 4th.





8) Program Data – Participants, Concentrators, Completers, Tech. Skills, Non-Traditional Students (Rowe) 6:50-6:52

Ryan Rowe discussed the requirements of a state-approved program. He stated that the amount of students pursuing post-secondary education and/or entering the workforce, as well as the percentage of male and female students currently enrolled in courses is submitted to MDE OCTE. Also important is the number of students taking engineering-related courses at LHS leading to this state-approved CTE program serving as capstone experience. Second year students are often the most desirable employee candidates from high school CTE programs by business owners as they may have completed each segment of the course/program their 11th grade year and are seeking a WBL opportunity as part of the 12th grade experience.



9) Industry Certifications and Assessments (Roe) 6:52-6:54

Richard Roe spoke of the opportunities students will have to obtain industry-recognized credentials. Richard discussed what is currently offered and Ryan presented opportunities through SME PRIME. Richard will work with Charlie Jones, WISD CTE Data & Reporting Specialist, to report to CTEIS as part of the data and reporting process. This will also be documented by Richard through the CIP Self Review.

10) Post-Secondary Alignment (Rowe) 6:54-6:55

Richard will work with Al Coleman at Washtenaw Community College towards potential articulation (free college credit) between LHS and WCC. In addition, Richard is working with the Federation of Advanced Manufacturing Education (FAME) program and Mitten Chapter at WCC.

11) Questions/Comments (Committee) 6:55-7:00

Nathan Soos asked about MMC credit offered through the state-approved CTE program. Ryan Rowe stated that 4th year Math, 3rd Year Science, and VPAA are all aligned with this course. A recommendation to grant Algebra II must complete a curriculum review process.

Adjourned - 7:00 p.m.





Quote Number 00007110

Quote Name

Sales Consultant

IST US & Customer Information:

Company Address 150 Industrial Drive Lincoln High School (MI) Account Name

> Lexington, Ohio 44904 Bill To 7425 Willis Rd.

Ypsilanti, MI 48197

Roe - Revised Equipment Requests Created Date 4/2/2024 Prepared By Eric Bradbury Pricing Valid Until 6/28/2024

Contact Name Richard Roe Consultant Phone # (734) 680-9903

roer@lincolnk12.org Email

Consultant's Email Eric@istus.com

Eric Bradbury

Product	Line Item Description	Quantity	Sales Price	Total Price
Ultimaker S5 Pro Bundle	Ultimaker S5 3D Printer, Material Station and Air Manager. Promo Bundle includes 50% off PVA wash tank and 3 year ESP (service plan)	2.00	\$10,800.00	\$21,600.00
Ultimaker S5	Ultimaker S5 3D Printer	1.00	\$6,950.00	\$6,950.00
Ultimaker S5 Air Manager	Ultimaker S5 Air Manager	1.00	\$1,049.00	\$1,049.00
UltiMaker CC 0.6 Print Core	CC 0.6 Print Core, Gifted with each UltiMaker S5 Purchase. Promotional Offer expires on 6/30/2024.	3.00	\$0.00	\$0.00
Ultimaker Material Bundle	Material Bundle 1 includes: 4 x 0.75kg spools of UltiMaker Tough PLA (Black, White, Red, Green) 4 x 0.75kg spools of UltiMaker PLA (Silver Metallic, Blue, Orange, Yellow) 2 x 0.75kg spools of UltiMaker PVA Support Material, 2 Spools of Breakaway Support	2.00	\$880.00	\$1,760.00
UltiMaker PETCF Black	UltiMaker PETCF Black	1.00	\$139.00	\$139.00
PVA Removal Station	PVA Support Material Removal System	1.00	\$1,095.00	\$1,095.00
Installation and Training at Customer Site (days)	1 Day of On Site Setup and Training	1.00	\$1,250.00	\$1,250.00
Shipping	Shipping fees associated for all items listed above	1.00	\$900.00	\$900.00

Totals

Quote Grand Total \$34,743.00 Subtotal \$34,743.00

^{*}Invoicing will occur upon product delivery - Partial invoicing may occur

^{**}Credit card payments are subject to a 2.5% processing fee



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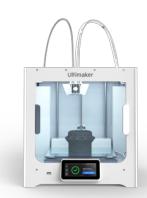
Upgrade to a powerful suite of online software tools that help you to do more with an Ultimaker 3D printer. Stay in control. Gain more flexibility. Streamline your production.

Up to 280 materials (2.85mm)

Any 2.85 mm filament works with Ultimaker hardware, and an expanding selection of materials with print profiles from the Ultimaker Marketplace guarantee print success every time.











	S5/7 Pro Bundle	\$ 5	S 3	2+ Connect
Build Volume	13 x 9.4 x 11.8 in	13 x 9.4 x 11.8 in	9 x 7.4 x 7.9 in	8.7 x 8.6 x 8 in
System Size	19.5 x 19.7 x 46.9 in	19.5 x 23 x 30.7 in	15.5 x 19.3 x 25.1 in.	13.5 x 18.1 x 22.8 in
System Weight	64.2 lbs	64.2 lbs	31.7 lbs	22.7 lbs
Compatible Materials	3D Print w/ 280+ Materials. Choose NFC-enabled UltiMaker filaments tested for 1000s of hours. Or polymers from leading material companies – with proven material profiles available for free on UltiMaker Marketplace.		UltiMaker's open filament system lets you print with any 2.85 mm filament. Compatible and optimized for over 190+ materials including UltiMaker filaments.	UltiMaker's open filament system lets you print with any 2.85 mm filament. Compatible and optimized for 20+ materials including UltiMaker filaments:
Compatible Support Materials	UltiMaker PVA UltiMaker Breakaway	UltiMaker PVA UltiMaker Breakaway	UltiMaker PVA UltiMaker Breakaway	UltiMaker PVA



Ultimaker S5 Pro Bundle

Product data sheet

Industrial production power on your desktop

Our unique production solution gives busy engineers and designers the freedom to focus all day on doing their best work. Transform your office 3D printing workflow with automated material handling, air filtration, and filament humidity control. The Ultimaker S5 Pro Bundle boosts productivity, flexibility, and confidence to unlock demanding applications with an extended range of materials.

Material handling without the hassle

Spend less time configuring your 3D printer and more time innovating. The Ultimaker S5 Pro Bundle delivers the market's widest range of materials in conditions perfect for 3D printing. No worries about first-layer adhesion, temperatures, or filtering ultrafine particles (UFPs) – every setting is predefined and every print job monitored via our award-winning software tools.

- Productivity: Anytime 3D printing means all-the-time productivity
- Extended materials range: 6 material bays. Over 28 million material combinations. More materials, less hassle
- Continuous printing: Auto-switching materials for 24/7 production with reduced operator time
- ✓ Safer work environment: Air Manager removes up to 95% of ultrafine particles
- ✓ Seamless software integration: Easy end-to-end management through the Ultimaker platform
- ✓ **Low integration time:** Out of the box setup. Out of this world productivity
- ✓ Large enclosed build chamber: Safely print bigger parts at consistent temperatures for better results
- Award-winning interface: One touchscreen controls all integrated components
- ✓ Zero-maintenance humidity control: All spools stored at < 40% relative humidity
- ✓ Ultimaker Essentials NEW: Unending access to security-assessed software – with remote printing, user management, and e-learning

The Ultimaker platform



3D printers that simply work

Our award-winning 3D printers are robust, reliable, and easy to use. They deliver quality parts time and again. Designed and tested to run 24/7, they allow you to achieve the results you need more quickly and easily.



Software ready for Industry 4.0

Trusted by millions of users across 14 languages, Ultimaker Cura integrates with any workflow through Ultimaker Marketplace plugins. Then scale production and digital distribution with Ultimaker Digital Factory.



Material choice like never before

Ultimaker offers the widest material choice on the market. Through our Material Alliance, choose the perfect filament for your application – from advanced polymers to carbon fiber composites.



Support dedicated to your success

Wherever you are in the world, Ultimaker support is close by. Our global network of service partners offer professional installation, training, and maintenance in your language and time zone.

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Agenda/Itehy June/10,/2024 June/10,/2024

Ultimaker S5 Pro Bundle specifications

Printer and printing properties

Print head

Dual-extrusion print head with a unique auto-nozzle lifting system and

swappable print cores

Build volume 330 x 240 x 300 mm (13 x 9.4 x 11.8 in)

Nozzle diameter 0.4 mm (included)

0.25 mm, 0.6 mm, 0.8 mm (sold seperately)

Build plate Heated glass build plate (20 - 140 °C)

Feeder type Dual-geared, abrasion-resistant

Spool bays 6 with NFC recognition

Compatible spools Width: 50 - 70 mm (2 - 2.7 in)

Diameter: 197 - 203 mm (7.8 - 8 in) Core diameter: > 98 mm (3.8 in)

Filter technology Replaceable EPA filter

Filter efficiency Up to 95% of ultrafine particles

Operating sound < 51 dBA

Connectivity Wi-Fi, LAN, USB port

Physical dimensions Dimensions 495 x 500 x 1197 mm (19.5 x 19.5 x 47.1 inches)

Net weight 41.9 kg (92.4 lbs)

Software Free supplied software Ultimaker Personal (for individuals – includes Ultimaker Cura)

Ultimaker Essentials (for organizations – includes Ultimaker Cura Enterprise)

Find our full range of enterprise plans at ultimaker.com/software

Warranty Warranty period 12 months

Compatible accessories



Print core CC 0.6 mm Ruby-tipped for printing abrasive glass and carbon fiber composites



Print core AA and BB 0.25, 0.4, 0.8 mm Quick-swap nozzles for build and water-soluble support materials



Nozzle covers x10 Keep your print head clean – especially when printing composites



Cleaning filament x10 Ideal for keeping your Ultimaker print cores in optimal condition

Compatible materials

Unlock a wide range of applications with complete material choice. Use Ultimaker materials, any 2.85 mm third-party filament, or access material profiles from leading brands. Choose from these materials and more.

Easy to print

- Ultimaker PETG
- Ultimaker PLA
- Ultimaker Tough PLA
 Chemical resistance

n PLA

Ultimaker CPE

• Arkema FluorX™ Filament • DSM Arnitel® ID 2045

Mechanical strength

Ultimaker ABS

Flexibility

• Clariant PLA-HI-GF10

• Ultimaker TPU 95A

High stiffness

- Ultimaker PC
- BASF PET CF15

- Reinforced composites
 Owens Corning
- XSTRAND™ GF30-PA6
- Lehvoss LUVOCOM® 3F PAHT CF 9742 BK

ESD safe

Wear resistance

Ultimaker Nvlon

• Ultimaker PP

- · Clariant ESD safe PET-G
- Kimya ABS ESD Natural

• Igus Iglidur® I180-PF

Heat resistance

- Ultimaker CPE+
- DSM Arnitel® ID 2060 HT

Support

- Ultimaker PVA
- Ultimaker Breakaway











Find a reseller

Ultimaker PVA Removal StationProduct data sheet

Simple post-processing. Faster parts

Experience quicker and easier post-processing when using PVA support material for complex parts or stunning visual prototypes, with the Ultimaker PVA Removal Station. Part of our start-to-finish 3D printing platform, it ensures quicker design iterations with minimal operator time and no mess.

Remove PVA up to 4x faster

The Ultimaker PVA Removal Station features a high-speed dissolving process driven by a magnetic rotor. Compared with motionless water in an improvised container, it removes PVA up to four times faster – even from hard-to-reach cavities in complex designs. So you have parts ready as soon as possible.

- ✓ Rotor-powered circulation: A magnetic rotor circulates water to reach all parts of your 3D print
- Adjustable rotor speed: Adjust for faster dissolving or to protect fragile parts
- Keeps prints secured: A rinsing basket keeps prints in place and submerged
- Easy to follow progress: A transparent, illuminated container makes it easy to know exactly when your part is ready
- Low maintenance: Ergonomically designed for easy cleaning
- ✓ No chemicals needed: Just fill with regular tap water, which can be safely disposed of when finished
- Clean and no-mess: Ergonomic design features help keep your workspace clean and tidy

The Ultimaker platform



3D printers that simply work

Our award-winning 3D printers are robust, reliable, and easy to use. They deliver quality parts time and again. Designed and tested to run 24/7, they allow you to achieve the results you need more quickly and easily.



Software ready for Industry 4.0

Trusted by millions of users across 14 languages, Ultimaker Cura integrates with any workflow through Ultimaker Marketplace plugins. Then scale production and digital distribution with Ultimaker Digital Factory.



Material choice like never before

Ultimaker offers the widest material choice on the market. Through our Material Alliance, choose the perfect filament for your application – from advanced polymers to carbon fiber composites.



Support dedicated to your success

Wherever you are in the world, Ultimaker support is close by. Our global network of service partners offer professional installation, training, and maintenance in your language and time zone.

Learn more at ultimaker.com/pva-removal-station

Ultimaker





Properties Container volume 13.7 L (3.6 US Gal)

Maximum part size (XYZ) 200 x 230 x 165 mm (7.8 x 9 x 6.4 in)

Supported materials Optimized for: PLA and PVA

Also suitable for PETG, Tough PLA, Nylon, CPE in combination with PVA

(Also supports equivalent third-party materials)

Supported solvents Water

Rotational speed 225 RPM (normal)

100 RPM (low)

Operating sound < 50 dBA

Physical dimensions Dimensions 303 x 325 x 374 mm (11.9 x 12.8 x 14.7 in)

Dimensions with handle extended $303 \times 325 \times 528 \text{ mm} (11.9 \times 12.8 \times 20.8 \text{ in})$

Net weight 6.35 kg (14 lbs)

Container weight (empty) 4.2 kg (9.3 lbs)

Shipping box dimensions 400 x 400 x 500 mm (15.7 x 15.7 x 19.7 in)

Shipping weight 8.5 kg (18.7 lbs)

Ambient conditions Operating ambient temperature 15 – 32 °C (59 – 90 °F lbs)

Non-operating temperature 0 – 32 °C (32 – 90 °F lbs)

Relative humidity 10 – 90% RH non-condensing

Electrical requirements Voltage 100 – 240 V AC

 Frequency
 50 - 60 Hz

 Power
 38 W

Warranty Warranty period 12 months

Dissolving time comparison

Ultimaker PVA Removal Station 1-8 hours*

Improvised container, motionless water 4-32 hours*



^{*}Times may differ and increase this range depending on the size and density of the support structure

NBS - Project Budget 4-18-2024

Area	Price
ENGINEERING CLASSROOM	
Groove Backless Stools (10)	\$ 1,200.00
Groove Stack Chairs (30)	\$ 2,550.00
Interchange Diamond Desks (18)	\$ 3,500.00
Interchange Multimedia Table (2)	\$ 1,720.00
Flowform Double Seat w/ Back (4)	\$ 6,000.00
Flowform Triangle Table (2)	\$ 1,500.00
Flowform Flex Screens (4)	\$ 5,200.00
Flowform Large Bean Bench (4)	\$ 3,000.00
Flowform Curved Rectangle Table (2)	\$ 1,200.00
Flowform Bench Divider (4)	\$ 3,300.00
Cascade Mid-Case (2)	\$ 1,400.00
Series 1 Chair	\$ 440.00
Motum 60" Desk	\$ 1,200.00
Motum Mobile Lectern	\$ 1,200.00
Labor - Receive, Deliver & Install	\$ 4,000.00
Freight	\$ 3,000.00
Grand Total	\$ 40,410.00

^{*}Budget pricing is based on grade 1-2 finishes. This is subject to change if finishes are upgraded by the client.





PROPOSAL: 123515

DATE: 12/20/23 PROJECT #: 20-531

PROPOSAL FOR: LINCOLN CONSOLIDATED SCHOOLS 7425 WILLIS RD YPSILANTI MI 48197 INSTALL AT: LINCOLN CONSOLIDATED SCHOOLS RICHARD ROE 734-645-3574 7425 WILLIS RD YPSILANTI MI 48197

COST CENTER:

	SPERSON: MILLER		CLIENT: 11025	YOUR P/O:		QUOTE VALID / /
#	QTY	PRODUCT	DESCRIPTIO	NC	SELL	EXTENDED
1	6	RV1SEBXXXT. 4284	Rover Table with be retractable top, 6 bin storage module storage module, powith 8ft extension locking casters.	stools, 1 , 1 tool wer unit	4,400.00	26,400.00
2	2	TSTOR02	Tall Storage Cart wand 6 adjustable slow bins magnetic who backing & locking of	helves, 24 - hite board	2,200.00	4,400.00
3	2	MBSA12.4159 .P2	Tall Storage Cart bins, magnetic which backing & locking Platinum frame.	te board	1,130.00	2,260.00
4	2	VY1.3672.P2 :	VY1.3672.P2: Voyage 36d x 72w, butcher and locking caster Adjustable height, options. Platinum CONTINUED	block top s. no storage	1,195.00	2,390.00



Agenda Item 12.2 June 10, 2024 PROPOSAL

PROPOSAL: 123515

DATE: 12/20/23 PROJECT #: 20-531

PROPOSAL FOR: LINCOLN CONSOLIDATED SCHOOLS 7425 WILLIS RD YPSILANTI MI 48197 INSTALL AT: LINCOLN CONSOLIDATED SCHOOLS RICHARD ROE 734-645-3574 7425 WILLIS RD YPSILANTI MI 48197

COS	ST CENTER:						
SAI	LESPERSON: IL MILLER		CLIENT: 11025		YOUR P/O:	:	QUOTE VALID
#	QTY	PRODUCT	Ι	DESCRIPTI	CON	SELL	EXTENDED
5	1		Labor to F	Receive, Straight	Deliver ar	nd 2,550.00	2,550.00
Tha Quo	ank you for tote valid for	the opportuni 15 days.			requiremen	nts.	
DEI	POSIT REQUIRE		19,00	00.00	SU	JBTOTAL:	38,000.00
	CEPTED BY CE ACCEPTED			-			
					ТС	DTAL:	38,000.00
I							

TERMS AND CONDITIONS

- 1. This Proposal is not a binding order unless signed by an authorized representative of the Buyer and accepted by a Manager at INTERIOR SYSTEMS CONTRACT GROUP INC. ("ISCG").
- 2. If requested by ISCG, the Buyer agrees to provide reasonable financial information necessary to approve credit. ISCG reserves the right to modify the terms of this Proposal, including deposit requirement, based on the information obtained.
- 3. The Buyer warrants that any financial information provided to ISCG is true and correct.
- 4. Product purchased on this Proposal is not cancelable or returnable.
- 5. All imposed tariffs assessed after order placement, and applicable sales and use taxes will be added at the time of invoicing and are the responsibility of the Buyer.
- 6. The Buyer agrees to ISCG's NET 30 payment terms. Payment in full is required on all delivered product. Payment for incorrect, or damaged product, may be withheld until issue is resolved or product replacement is delivered. Should Buyer be unable to accept delivery when product is available, Buyer agrees to be invoiced and ISCG will warehouse product for 30 days at no charge.
- 7. In the event of construction delays, or other causes not within ISCG's control, force postponement of the delivery and/or installation beyond 30 days, the products will be stored until installation can take place. The products will be considered accepted by the Buyer for purposes of invoicing and payment. The Buyer agrees to pay any reasonable storage charges incurred.
- 8. In the case of partial deliveries, the Buyer will accept invoice for all products delivered.
- 9. Delivery and installation will be made during normal business hours utilizing non-union labor. Buyer agrees to pay any additional charges resulting from overtime work, and/or union labor, performed at the Buyer's request.
- 10. Interest will be charged at the higher of 18% per annum, or the maximum rate permitted by law, on all past due amounts.
- 11. Buyer grants ISCG a security interest in the products described in this Proposal until full payment has been received. Buyer agrees to keep product free and clear of all claims and liens until ISCG has been paid in full.
- 12. ISCG is authorized to file a UCC-1 to further protect its security interest in any unpaid products.
- 13. Buyer understands and agrees that ISCG is not responsible for a manufacturer's inability to meet their estimated or expected ship dates. There is no offset, or other price reduction, due to a manufacturer delay.
- 14. Buyer must provide a free and clear job site during the installation. Elevator service and adequate facilities for offloading, staging, moving, and handling of products must also be provided by the Buyer and without charge to ISCG. The Buyer is responsible for securing all necessary building permits.
- 15. Buyer is responsible for any damage to, or loss of, products after delivery. Until ISCG has been paid in full, Buyer shall maintain a policy of fire, and extended coverage insurance, on the full value of all products with loss payable to ISCG.
- 16. ISCG assigns all rights derived from the manufacturer's warranties to Buyer to the extent such rights are assignable. There are no other warranties, or extended warranties, provided as part of this Proposal.
- 17. Any controversy or claim arising out of, or relating to, this Proposal and Terms and/or Conditions, or any breach thereof, shall be settled in accordance with the Rules of the American Arbitration Association and judgment upon the award may be entered in any court.
- 18. Buyer agrees to pay ISCG's attorney's fee and all other costs incurred in the enforcement of these Terms and Conditions.
- 19. The use of VISA, MasterCard or American Express for deposits and/or invoice payments, above \$2,000, will be assessed an additional fee equal to 2.0% of the amount charged.
- The Proposal and Terms and Conditions represent the entire Agreement between Buyer and ISCG and may not be changed without ISCG Management's written authorization.

Pediatric Therapy Associates, LLC P.O. Box 8355 Ann Arbor, MI 48107

Phone: 734-973-6473 Fax: 734-994-7141

April 22, 2024

TO: Rob Williams, Special Education Director, Lincoln Consolidated Schools

FROM: Pam Curtis, Pediatric Therapy Associates, LLC

Re: Summary of contracted therapy services for the 2024-25 school year, and contract

Thank you for meeting with me last week to discuss our services for the 2024-25 school year. We appreciate the opportunity to work with you and the staff and students of LCS again for the coming year. Below is a summary of the budget we discussed for next year that you approved. As we discussed, for the coming school year, our contract's wording will remain the same as last year, however our rate will increase from \$64.00 per hour to \$66.00 per hour. Staffing has been increasingly challenging and an increase is needed to allow for a cost-of-living increase for staff and to continue to retain experienced, quality staff. This new rate is reflected in the budget summary below. Please let me know if you have questions. We look forward to continuing to work together with you and the staff and students of LCS.

2024-25 THERAPY SERVICES

SPEECH THERAPY - 2.8 FTE (98 hr/wk)

Brick- 1.0 FTE, 35 hr/wk

Childs- .8 FTE, 28 hr/wk

Middle School - High School 1.0 FTE, 35 hr/wk

OCCUPATIONAL THERAPY – 5.8 FTE (203 hr/wk)

Model- 1.8 FTE, 63 hr/wk This includes ECSE, GSRP, Early Intervention, including the addition of 4 new classes

Bishop 1.0 FTE, 35 hr/wk

Brick 1.0 FTE, 35 hr/wk

Childs 1.0 FTE, 35 hr/wk

Middle School- High School 1.0 FTE, 35 hr/wk

PHYSICAL THERAPY - .5 FTE (17.5 hr/wk)

All Buildings

CONTRACT AMOUNTS FOR 2024-25 SCHOOL YEAR

SPEECH THERAPY: 2.8 FTE= 98 hours per week for 37 weeks of school, which is 3,626 hours at \$66.00 per hour, totaling **\$239,316.00** for the year

OCCUPATIONAL THERAPY: 5.8 FTE =203 hours per week for 37 weeks of school, which is 7511 hours at \$66.00 per hour, totaling **\$495,726.00** for the year

PHYSICAL THERAPY: .5 FTE= 17.5 hours per week for 37 weeks of school, which is 647.5 hours at \$66.00 per hour, totaling **\$42,735.00** for the year

OVERALL FULL CONTRACT TOTAL OF 11,784.50 hours at \$66.00 per hour = \$777,777.00

LINCOLN CONSOLIDATED SCHOOL DISTRICT CONTRACTED SERVICE AGREEMENT

This agreement is made this twenty-second day of April 2024, between Pediatric Therapy Associates, LLC, P.O. Box 8355, Ann Arbor, Michigan, 48107, whose tax identification number is 38-260-4341, hereafter referred to a Contractor, and the Lincoln Consolidated Schools of Washtenaw County, hereafter referred to as School District.

It is the intention of the parties to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place the services are to be performed, the amount of time for the performance of the duties and the responsibilities of the school district.

SECTION I

- 1) The Contractor shall commence performance of the duties no earlier than August 1, 2024. The duration for providing services shall be for one year.
- 2) The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties.
- A. Provide direct Physical, Occupational and Speech Therapy services, as designated by the IEP or IFSP and the referring physician (for Physical Therapy only), to students enrolled in School District programs who are assigned to the Contractor by the School District.
 - B. Provide training and consultation to School District staff, as directed by the Director of Special Education.
 - C. Provide evaluations as needed, and requested by the School District.
 - D. Attend IEPC and IFSP meetings and team meetings as appropriate.
 - E. Maintain written records, documentation and Medicaid billing as required by the School District.
 - F. Provide ongoing communication with appropriate school personnel, parents, other professionals associated with the students' therapy programming.
- 3) The Contractor agrees to perform and shall provide, at the request of the School District, periodic reports describing services the Contractor is providing.
- 4) The Contractor shall submit a detailed invoice describing the services for part payment of the contract price not more frequently than once per month.
- 5) In the event that the Contractor uses motor vehicles in the course of performing the services described above, the Contractor will provide proof of public liability insurance upon request.
- 6) The Contractor understands that the School District liability insurance does not afford any coverage to the Contractor for any work associated with this contract. The Contractor agrees to hold harmless the School District for any sum related to the cost of liability

insurance and any associated attorney fees arriving out of the performance described above. The School District shall request the Contractor provide proof of professional liability insurance.

- 7) The Contractor acknowledges by her signature that she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.
- 8) The Contractor will hold a current license in the state of Michigan and will furnish a copy upon request.

SECTION II

The School District agrees as follows:

- 1) The Contractor's services are based on the time reasonably expended by the Contractor to complete the tasks described and is based on a rate of \$66.00 per hour of time expended for therapy services, not to exceed the amount of \$777,777.00
- 2) The Contractor agrees that the relationship with the School District shall during the life of this Agreement be that of an independent contractor. As such, the School District agrees that the Contractor shall be free to dispose of such portion of his entire time, energy, skill during the time he is not obligated to devote to the School District in such manner as the Contractor sees fit and to such persons, firms or corporations as the Contractor deems advisable. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by the school district pertaining to or in connection with any fringe, pension, bonus or similar benefits for the School Districts regular employees. The School District will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, insurance, or workman's compensation insurance. The Contractor agrees to hold the School District harmless for the payment of such sum, interest, penalties or costs in the collection of the same.
- 3) The School District acknowledges that the Contractor has no responsibility for the supervision of any personnel in caring out their educational functions, and any recommendations made by the Contractor, other than those related to a student's therapy performance, will require the consideration of the School District.
- 4) The School District agrees that the Contractor shall have access to the School District premises at such times as is necessary for the Contractor to perform the above prescribed tasks. The location in which the services are provided will be mutually agreed upon by the Contractor and the School District as to best serve the student's needs. Time required for travel between sites within a district will be billed at the hourly rate.
- 5) The School District agrees that the Contractor shall have access to records related to students assigned to them.

- 6) The School District agrees to purchase evaluation and treatment material necessary for provision of the therapy services.
- 7) The School District agrees to pay the invoices submitted by the Contractor within thirty calendar days from receipt in the School District's Business Office.
- 8) The School District acknowledges by signature that they have read the Agreement and understand same and agrees that this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

SECTION III

- 1) Either party may terminate this Agreement by giving the other 30 days advance written notice.
- 2) The Contractor understands that therapists providing contractual therapy services for the School District will perform their services as directed by the School District's Special Education Director and such Special Education Director may request removal of a given contract therapist for reasonable cause and request replacement of such therapist for the remainder of the contract period by providing the request in writing to Pediatric Therapy Associates.
- 3) Any change in the duties of the Contractor as described above, shall be at the mutual agreement of the Contractor and the School District.

Agreed to on	_4/22/2024	 -	
		 DATE	
Department Head			
		DATE	
Pediatric Therapy	Associates, LLC	 	

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Phil Bongiorno OBH of Safety/Security Committee

Contact Person: Phil Bongiorno Phone/Email: 734-484-7039 Bongiornop@lincolnk12.org

Topic of Agenda Item: (Be specific)

Handheld Personal Communication Devices

Background Data: (To assist in writing corresponding explanatory notes)

To replace, modernize, and provide each employee of the district with a uniform handheld personal communication device, that allows; employees to communicate privately within their own building; building to building communication; all employees to communicate with transportation; and for the district to support an emergency broadcast system where all employees can get up to date accurate information in the event of an emergency situation.

District Capital Investment from carry over of the 22/23 school year & from the 23/24 31aa funding \$231,047.34

Desired Board Action:

Informational only

Board action required Yes

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: May 12, 2024

Board meeting date-Second reading & approval (If required)? June 10, 2024

Who will attend meeting to present request and answer questions? A member of the Safety/Security Committee.

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

Building/Department Head:

Date

Date

Quote Validity

Provided By Quote Date Customer

Estimated Lead Time

NOTES

Pricing provided below is for budgetary purposes only

01. Optional: DMR Tier II Network Mgmt

ADD: XNMS Sys Client Stag XNMS System Staging per Client ADD: XNMS Sys Server Stat XNMS System Staging per Server ADD: Email Alarm

Part Number

ADD: DELL POWER EDGE Dell PowerEdge R230, 16GB, 500G ADD: NETWORK MANAGEI XNMS FLAGSHIP VERSION R4.0 - 2 PC CLIENT

Email Alarm XPT

000000

367.50 1,200.00 500.00 4,660.00 3,150.00

900.00 275.63

28 28 28 28

3,355.20 264.60

360.00

864.00

375.00

3,495.00

2,362.50

01. Optional: DMR Tier II Network Mgmt 01. Optional: DMR Tier II Network Mgmt

HP602-UM XPT

ADMIN - inc radio, belt clip, stubby, single chg 30 \$ ENDON-ADMIN - inc radio, belt clip, stubby, single chg 420 \$ 450 \$ 0 \$ 0 \$

525.00 27.17 42.00

12,225.00

511.88 393.75 20.38

165,375.00 15,356.40

491.40 378.00

158,760.00

8,802.00

14,742.00

9,171.00

28 28 28 28

682.50

Ś

\$ 7,408.13

220,500.00

645.83

s

253,200.00

926.01

189,902.40

510.96

182,304.00

465.00

30.24 19.56

7,477.44

587.00

38.20

ADD: 6-Pocket ADD: Single-Unit ADD: Stubby Antenna HP682-UM XPT

CONTRACT PRICING

MATT MCPEAK

CONSOLIDATED SCHOOLS

LINCOLN CONSOLIDATED SCHOOLS - District Wide System

Disc

Standard State Contract Pricing

Unit Sale

Ext Sale

Addtl LCS MAC Discounted Pricing
Disc Unit Sale Ext Sale

2,268.00

248-334-4300 voice 248-334-4303 fax

Auburn Hills, MI 48326 2648 Lapeer Road Electrocomm-Michigan, Inc

electrocomm

Page 1 of 2

07. Carrier Site - Options 07. Carrier Site - Options

OPTIONAL: Ext Bat Mod OPTIONAL: Batt Backup ACCESSORIES: Batt ACCESSORIES: S.KIT ACCESSORIES: CHARGER ACCESSORIES: B/C ACCESSORIES: STUBBY

CyberPower Extended Battery Module BP48VP2U02

0

719.95

112.67 1,254.95

63.10

1,254.95

1,254.95

719.95

719.95

102.34

Cyber Power PR1500RTXL2UN Li-lon Polymer Battery for HP6 SINGLE-UNIT CHARGER STUBBY ANTENNA

EARPIECES W CLEAR ACOUSTIC TUBE

0000000

106.50 27.17 12.50 42.00 63.10

106.50 27.17 12.50 38.20

28 28 28 28 28 28

76.68 19.56

9.00

30.24 45.43 81.12

BELT CLIPS

06. Portable Radio Option: 06. Portable Radio Options 06. Portable Radio Options 06. Portable Radio Options

Portable Radio Options

05. Tech Program & Licensing 05. Tech Program & Licensing 05. Tech Program & Licensing 05. Tech Program & Licensing

> Program / Tech Program / Tech

Programming, Tech, Tuning Repeater Sites **Programming and Tech Portables** channels for non repeater buildings

450 3

950.00

21,825.00 2,850.00

950.00

26,925.00 21,825.00

2,850.00 2,250.00

950.00 750.00

2,850.00 2,250.00

11,850.00 6,750.00

15.00

48.50

750.00

26,925.00

750.00 48.50

2,250.00

FCC License cost per site w/ construct + MO

06. Portable Radio Options

ACCESSORIES: SPKR MIC

SPKR MIC - REMOTE W CLIP HP SERIES

03. CARRIER SITE - SMART REPEATER H-SERIES
03. CARRIER SITE - SMART REPEATER H-SERIES

Add: Cabinet / Rack

Repeater cabinet or rack per site

\$ 10,188.00 \$ 639.00

Ś ↔

20,376.00 639.00 **30,984.90**

\$ 10,188.00 \$ 639.00

20,376.00 639.00

10,188.00

20,376.00

639.00

28,193.34

28,492.44

1,200.00

1,200.00

1,200.00

2,100.00 1,200.00

1,200.00

Add: Site Infrastructure

ANTENNA SYS

polyphaser, 1/" heliax with solid copper center - TWO antennas, 3 channel combiner, Pre Amps, multicoupler, 03. CARRIER SITE - SMART REPEATER H-SERIES 03. CARRIER SITE - SMART REPEATER H-SERIES

ADD: CISCO ADD: CISCO ADD: CISCO ADD: MULTI SITE

SWITCH CISCO C1000-8T-2G-L 8x 10/100/1000 ETHERNET \$ Antenna Combining System - Receive and Transmit

SNTC-8X5XNBD CISCO ISR 4221 SEC B ROUTER CISCO ISR4221/K9

4,800.00 200.00 1,300.00

MULTI SITE XPT LICENSE

DMR Smart Repeater UHF 400-470 Tier II - 100W

0 3

3,323.30 2,388.75

9,969.90

25 0 0

1,300.00

200.00

28

2,392.78 1,719.90 4,800.00 200.00

1,300.00

\$ 2,492.48 \$ 1,791.56 \$ 4,800.00

HR1062-U1

02. HP682-Um UHF, DMR Tier II 02. HP602-Um UHF, DMR Tier II 02. HP682-Um UHF, DMR Tier II

04. FACTORY System Staging and Services 03. CARRIER SITE - SMART REPEATER H-SERIES

ADD: XPT Staging

ADD: XPT Operation

ADD: Remote Support 10h 10 hours of support w system purchase

ADD: XPT System Staging up to 4 carriers

1,200.00 1,200.00

1,200.00

2,100.00

1,200.00

1,200.00 1,200.00

1,200.00

XPT System operation at factory T2 Simul

7,178.34

Wednesday, May 1, 2024 at 11:29:40 Eastern Daylight Time

Subject:

RE: Lincoln Schools - Walkies

Date:

Wednesday, May 1, 2024 at 11:25:21 AM Eastern Daylight Time

From:

Matt McPeak

To:

'Philip Bongiorno'

Attachments: image001.png, Lincoln Con Schools - District Wide System - Budget Figures.pdf

Hi Phili:

Thanks for the chat yesterday. Budget figure for this project is attached.

I have reviewed with Engineering and we have a solid design (basically same thing we discussed on the phone). We will use LHS or LMS as a shared tower site for a 3 repeater trunked system which will be able to accommodate all of the talkgroups we discussed.

- LHS
- LMS
- Bishop
- Bricks
- Childs
- Model
- ALL CALL (over ride all users and received no matter what channel the radio is on)
- *all buildings/channels will be reachable by neighboring buildings/users

For Budgetary purposes, I went with 30 ADMIN radios and 420 STAFF radios. We can easily +/- those at time of order once we have hard counts.

Let me know if I missed anything or you see anything you want changed before you submit on Thursday and I'll jump on it.

Thanks! Matt

From: Philip Bongiorno <bongiornop@lincolnk12.org>

Sent: Monday, April 29, 2024 3:17 PM

To: Matt McPeak <mmcpeak@electrocomm.us>

Subject: Re: Lincoln Schools - Walkies

Thanks, I'll have my assistant set up a call for us. Can you send me over some pricing so I have an idea of cost.

Talk to you soon! phil

From: Matt McPeak < mmcpeak@electrocomm.us>



Matthew McPeak

O: 248.334.4300 | C: 248.342.8103 2648 Lapeer Rd. |Auburn Hills, MI 48326 mmcpeak@electrocomm.us | www.electrocomm.us

From: Philip Bongiorno < bongiornop@lincolnk12.org >

Sent: Monday, April 29, 2024 2:12 PM

To: Matthew McPeak - Electrocomm-Michigan < mmcpeak@electrocomm.us>

Subject: Lincoln Schools - Walkies

Good afternoon,

I hope all is well with you. We are looking to make a very large order for handheld walkies like the ones we have ordered in the past so that every employee in the district has the same type of equipment.

I am still working on the exact quantity; however, I believe it's around 450. Would it be possible for you to get us that many, if so, how long would it take to product them. We would like them all to be on the same frequency, with the ability for each building to use their own channel and be able to switch channels if they would like to speak to someone at another building, transportation, or switch to an emergency broadcast channel.

We are also interested in outfitting all our buses with the 1:1 chirp radios that use the cell towers to allow for a better range on the outskirts of our district. We have approximately 35 buses, along with dispatch and mechanics that would need to be outfitted.

Let me know what you think, and if you would like to set up a quick call to discuss if you need more information.

Warm Regards,
Phil Bongiorno
Director of Facilities
Lincoln Consolidates Schools
734-484-7039

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Phil Bongiorno OBH of Safety/Security Committee

Contact Person:

Phil Bongiorno

Phone/Email: 734-484-7039 Bongiornop@lincolnk12.org

Topic of Agenda Item: (Be specific)

Push-to-talk Cellular Mobile Radio PKG – Nationwide Unlimited PPT

Background Data: (To assist in writing corresponding explanatory notes)

To replace, modernize, and provide clear two-way communication devices from dispatch to the drivers in the field, and/or from buildings to the drivers utilizing push-to-talk cellular mobile radios with a national unlimited plan. This will allow the transportation department to utilize cellular towers instead of repeaters with limited range and clarity.

District Capital Investment from carry over of the 22/23 school year 31aa funding \$24,778.60

Desired Board Action:

Informational only

Board action required Yes

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: May 12, 2024

Committee

Board meeting date-Second reading & approval (If required)? June 10, 2024

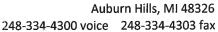
Who will attend meeting to present request and answer questions? A member of the Safety/Security Committee.

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

Building/Department Head:

Date





PROPOSAL

ACCOUNT: LINCOLN CONSOLIDATED SCHOOLS

PROPOSAL #: 23-103130-2

8622 WHITAKER ROAD

DATE: 31-Oct-02

YPSILANTI, MI 48197

ATTN: JASON FREDENBURG - DIRECTOR

PHONE: (734) 484-7044 E-MAIL: fredenburgJ@lincolnk12.org **OPTION 1: FULL SYSTEM**

LINE		ITEM DESCRIPTION	UNIT	TOTAL
1	35	Hytera PoC Push-to-Talk Over Cellular Mobile Radio PKG - Nationwide Unlimited PTT - Includes mobile radio w/ Full Color LCD, Mounting Bracket, Power Harness and Fuses, Palm	\$399.00	\$13,965.00
2	1	Microphone, and Antenna System Hytera PoC Base Station- Nationwide Unlimited PTT	\$525.00	\$525.00
3	12	Hytera PoC Portable Radio PKG - Nationwide Unlimited PTT	\$235.00	\$2,820.00
4	12	PoC Single Unit Charger	\$35.80	\$429.60
		NOTES:		
5	А	NATIONWIDE UNLIMITED PTT		
6	В	PROGRAMMING: TO NEW POC SYSTEM		
7	С	INSTALLATION: ON SITE		
8	D	AIRTIME: \$18.50/MO/UNIT INVOICED SEPERATELY	EQUIPMENT	\$17,739.60
			INSTALL	\$3,510.00
		PRICING VALID FOR 30 DAYS	ACTIVATION	\$2,304.00
		TERMS: NET 30, VALID PO REQUIRED	REMOVAL	\$1,225.00
		TAX WILL BE ADDED TO ALL SALES UNLESS A TAX-EXEMPT	SHIPPING	PP & A
		CERTIFICATE HAS BEEN SIGNED.	TAX	Mi 6%
		ALL SALES ARE SUBJECT TO CREDIT APPROVAL	TOTAL	\$24,778.60

PROPOSAL ACCEPTANCE

^	DATE:
ACCEPTANCE SIGNATURE	
X	
PRINT NAME	
PURCHASE ORDER NO. :	

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Phil Bongiorno OBH of Safety/Security Committee

Contact Person: Phil Bongiorno Phone/Email: 734-484-7039 Bongiornop@lincolnk12.org

Topic of Agenda Item: (Be specific)

Internal/External Security Cameras

Background Data: (To assist in writing corresponding explanatory notes)

Additional Internal/External security cameras placed throughout the district to increase coverage, clarity of images, and infrastructure to support Al technology for early warning of threat protection.

District Capital Investment from 23/24 school year 31aa funding \$208,789.82 (Bishop \$38,939, Childs \$27,939.81, LMS \$34,152.27, Model \$40,060.98, LHS \$67,697.04)

Desired Board Action:

Informational only

Board action required Yes

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: May 12, 2024

Board meeting date-Second reading & approval (If required)? June 10, 2024

Who will attend meeting to present request and answer questions? **A member of the Safety/Security Committee**.

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

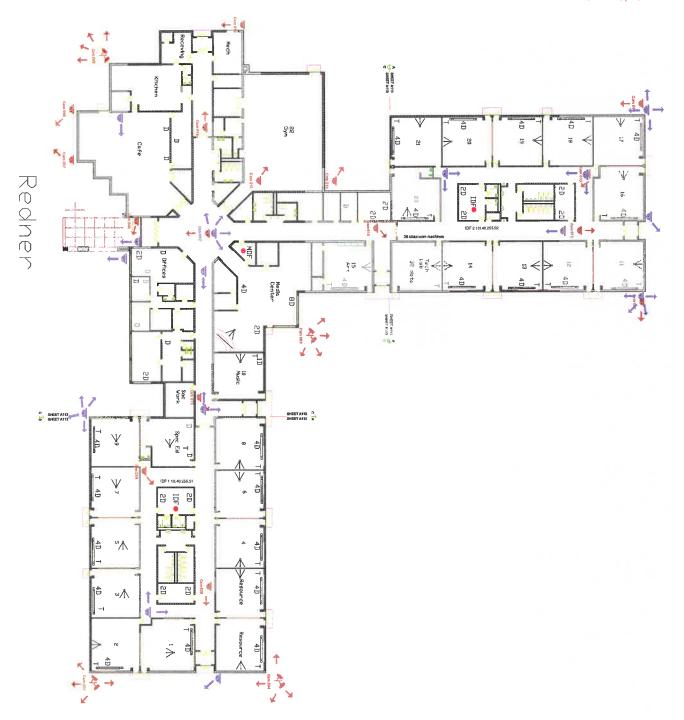
Building/Department Head:

Date

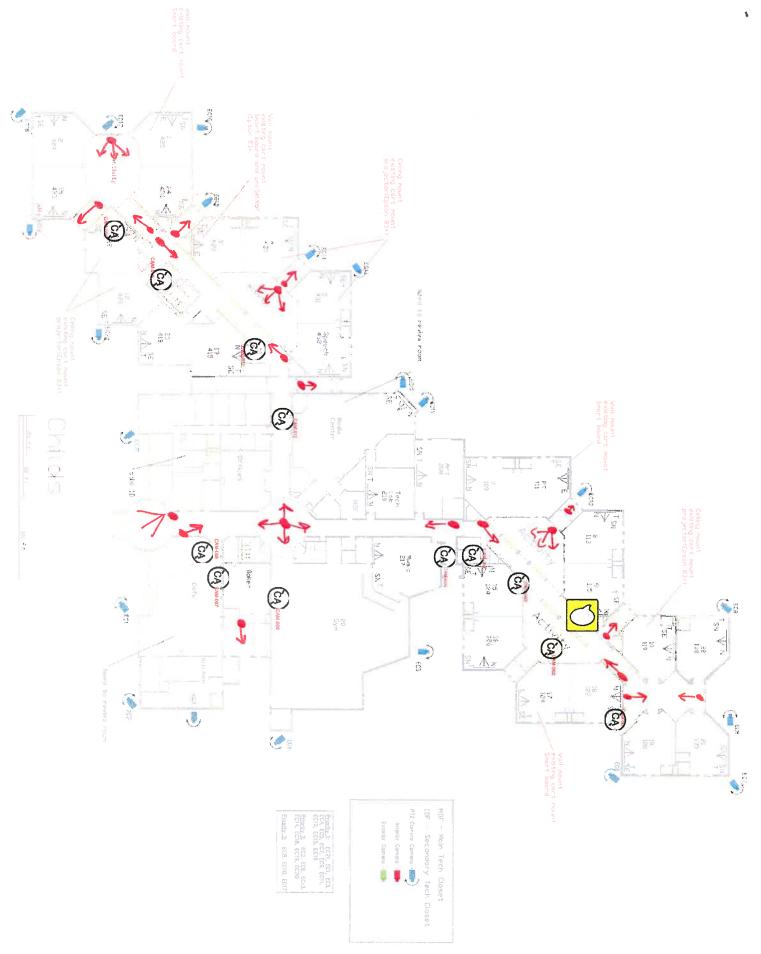
Date

Multi-Sensor		Fisheye	Camera Type
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\$325.00	\$325.00	\$312.50	st of Cabling
	\$1,177.49		Cost of Hardware
		44	ost of Cabling Cost of Hardware Estimated Quantity Total Estimated Co
			Total Estimated Cost
			Total Cost
			\$208,789.82 District

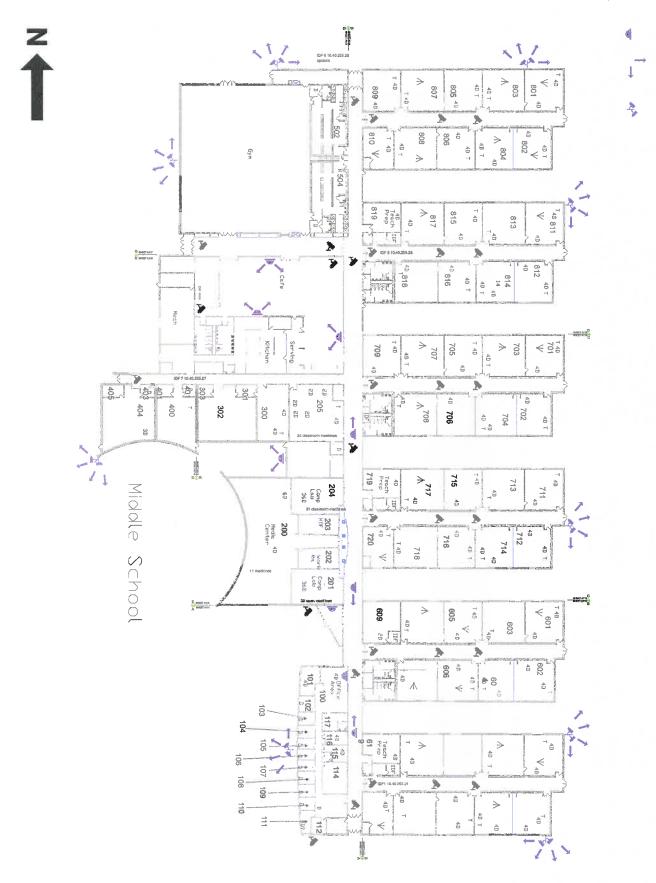
Multi-Sensor		Fisheye	
	180		CC
\$325.00	\$325.00	\$312.50	ost of Cabling
\$2,853.72	\$1,177.49	\$1,156.2	Cost of Cabling Cost of Hardware Estir
12			Estimated Quantity
2 \$6,357.44	8 \$12,019.92	4 \$20,562.36	Total Estimated Cost
			Total for the Building
			\$38,939.72 Bishop



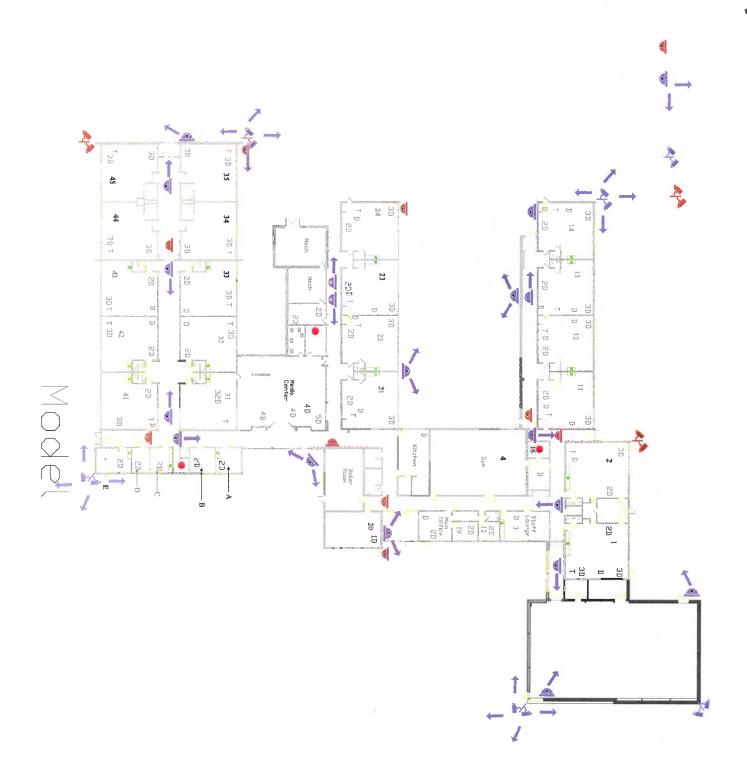
Multi-Sensor		Fisheye	Camera Type
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			Total for the Building
	, ,		\$27,939.81 Childs



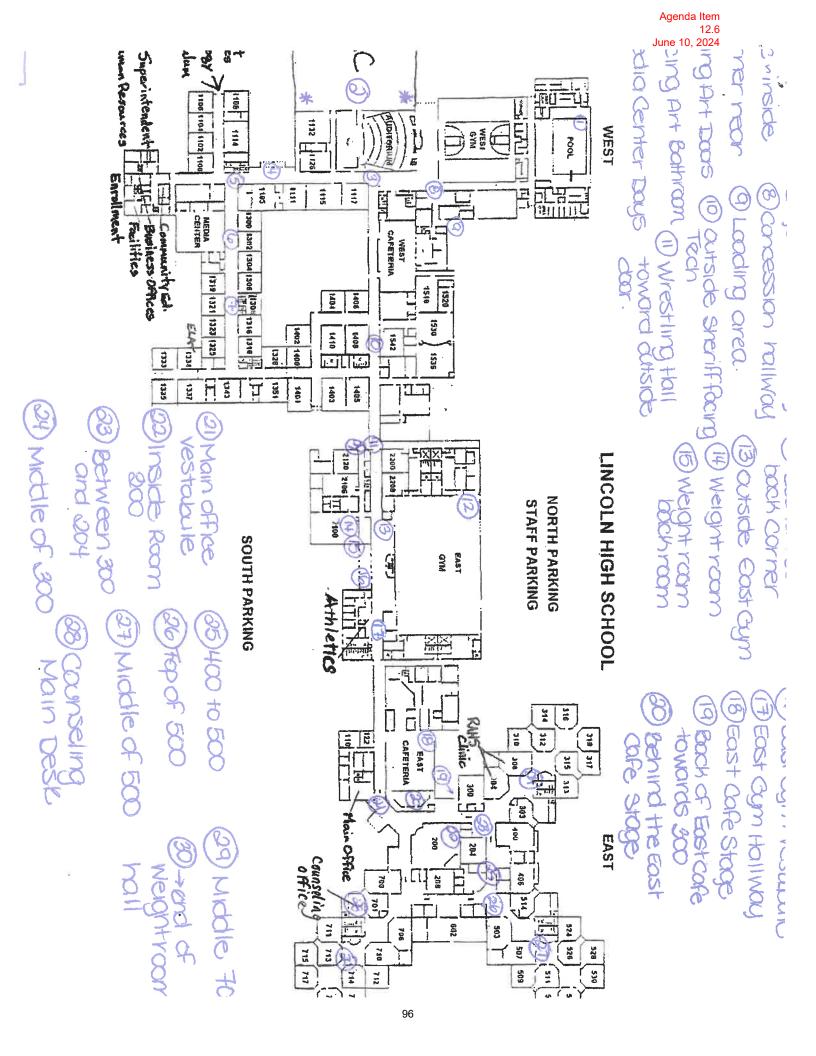
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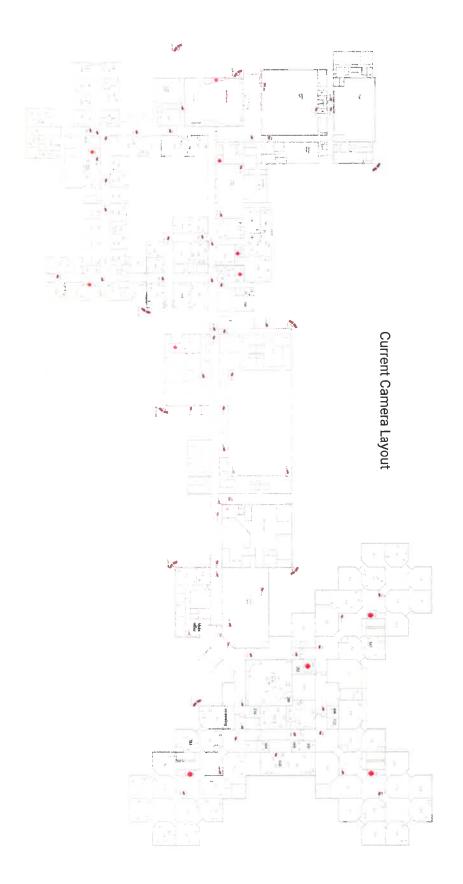


90



Multi-Sensor		Fisheye	Camera Type
	180	MA.72	Cost
\$325.00	\$325.00	\$312.50	ł.
\$2,853.72	\$1,177.49	\$1,156.24	Cost of Hardware
-0	4		Estimated Quantity
\$0.00		\$61,687.08	Total Estimated Cost
			Total for the Building
			\$67,697.04 LHS





LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Phil Bongiorno OBH of Safety/Security Committee

Contact Person: Phil Bongiorno Phone/Email: 734-484-7039 Bongiornop@lincolnk12.org

Topic of Agenda Item: (Be specific)

Update public announcement systems in each school

Background Data: (To assist in writing corresponding explanatory notes)

To replace, modernize and make all public announcement systems uniform throughout the district.

District Capital Investment from carry over of the 22/23 school year 31aa funding \$59,460.25

Desired Board Action:

Informational only

Board action required Yes

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: May 12, 2024

Hely Committee

Board meeting date-Second reading & approval (If required)? June 10, 2024

Who will attend meeting to present request and answer questions? A member of the Safety/Security Committee.

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

Building/Department Head:

ho Bonam

Date

Date

Tuesday, April 30, 2024 at 09:37:10 Eastern Daylight Time

Subject:

Sentinel - LCS InformaCast Budgetary Proposal

Date:

Wednesday, April 24, 2024 at 11:02:13 AM Eastern Daylight Time

From:

Shingle, Rob

To:

bongiornop@lincolnk12.org Attachments: InformaCast.008068.v3.67.pdf

Hi Philip,

Thanks again for the earlier email. I hope my earlier response was helpful. Please see the refreshed Budgetary Estimate for Singlewire InformaCast Fusion. Per our earlier conversations, we have presented 4 options from which to choose:

Option #1: \$59,460.25

- 36 Months

- Virtual Machine

Option #2: \$60,425.03

- 36 Months

- Dedicated Appliance

Option #3: \$75,829.63

- 60 Months

- Virtual Machine

Option #3: \$76,794.41

- 60 Months

- Dedicated Appliance

As I mentioned earlier, Sentinel has been working with LCS and YCS both for many years, and Sentinel is on many State and National contracts, and can sell Singlewire InformaCast. Also, our local engineers have many years experience installing and configuring this system. If you would like to schedule a meeting to further discuss, please reply and let me know. We can review each option and discuss the difference between the virtual machine and the dedicated appliance options. I can send over some open dates/times to meet.

Thanks, Rob Shingle Team Lead, Sales Sentinel Technologies, Inc. 734-794-5713 office 734-223-8983 cell rshingle@sentinel.com

Agenda Item 12.7 June 10, 2024



We have prepared a contract for you

InformaCast Fusion

Budgetary Proposal # 008068

Prepared for:

Lincoln Consolidated School District

Solomon Zheng techdirector@lincolnk12.org



- Sentinel will setup Mobile Phone SMS Alerts in Informacast Fusion
- Sentinel assumes that the district will be responsible for setting up user devices to receive SMS alerts.
- Sentinel assumes that the districts firewall vendor will be responsible for making changes to firewall policy to facilitate Singlewire Fusion Connectivity and Functionality
- Paging Zone Controllers
 - Sentinel will install the zone controllers at each of the nine building and integrate them with the existing analog paging system.
 - Sentinel assumes that the zone controllers will be installed in the same room as the analog paging system.
 - Sentinel assumes that the district will provide a CAT5/6 Drop at each of the locations to provide connectivity back to the nearest IT Closet.
 - Sentinel assumes that the district will provide a POE+ port on a switch in the IT Closet to power the zone controllers.
- Access Control IO
 - Sentinel will install the Access Control IO Units at each of the nine building and integrate them with the existing S2 Access Control System.
 - Sentinel assumes that the Access Control IO Units will be installed in the same room as the S2 Access Control System.
 - Sentinel assumes that the district will provide a CAT5/6 Drop at each of the locations to provide connectivity back to the nearest IT Closet.
- Acceptance Testing
 - Sentinel will work with the district to perform acceptance testing.
- Training
 - Sentinel will provide informal training on Singlewire Informacast Operation for up to four IT Staff
 Members
- Documentation
 - Sentinel will provide documentation of the project including producing some minor operational procedures such as updating page groups and adding phones to page groups.

It is the intent of this engagement that Sentinel will architect, design, and implement the project according to Sentinel established best practices and, in a manner, ready for production computing. During this project, knowledge transfer of general administration tasks, points of scale, and the environment will be provided to prepare the customer staff moving forward after the engagement. It is assumed that the customer has valid entitlements for all applications required for access to upgrades as described within this project. If not, additional time and effort may be required as a PCR. Sentinel can also supply quotes for needed/required maintenance or licenses needed to move forward with the upgrades and integrations. The next section "Project Overview" highlights the main phases involved in this project. The "Scope of Work" section then lays out in further detail what is covered as part of this project. Finally, "Customer Responsibilities and Assumptions" details important assumptions Sentinel has made in discussion with Lincoln Consolidated School's Team.



Phase 6 - Project Completion

Upon conclusion of all other phases of work Sentinel's engineers will provide the Customer with updated design documents for the project. Sentinel's project management team will then arrange for a meeting with the Customer to review the status of all project items. If no project items remain open Sentinel's project managers will request that the Customer sign off on the project, thus closing the project at that time.



- Sentinel will work with the district to determine the Alerts and Notifications required by the district as specified in the implementation blueprint.
- Sentinel will implement the required Alerts and Notifications in SingleWire Informacast Fusion as specified in the implementation blueprint.
- Application Authentication Sentinel engineers will work with the district to implement a Google as the Identity Provider. If a supported Identity provider is not available, then Sentinel will Setup the Local User Database.

Implementation - Cisco Unified Communications Manager Configuration

- Sentinel will configure Cisco Unified Communications Manager to provide the functionality required by Saginaw Public Schools including:
 - o Cisco IP Phone Paging
 - One Paging Group per School

Implementation – Zone Controllers and Contact IO Units

Sentinel engineers will perform the physical installation of the Zone Controllers and Contact IO Units

Implementation - Network Switching for Device Connectivity

- Switching
 - Sentinel engineers will configure an "IP Speaker" VLAN(S) on the core switch and if necessary, on access layer switches to be used for IP devices as specified in the Implementation Blueprint.
 - Sentinel engineers will configure DHCP Scopes to allow for SLP discovery as specified in the Implementation Blueprint.
 - Sentinel will configure DNS to facilitate device configuration as specified in the Implementation Blueprint.
 - Sentinel engineers will configure Multicast on the existing LCS core switch as required to implement this project.

Acceptance Testing

• Sentinel engineers will work the district provide acceptance testing as specified in the Implementation Blueprint

Cutover / Migration Strategy

Sentinel has provided Engineering and Project Management professional services to support a cutover/migration strategy. The project team will deploy the solution within an estimated 9 cutover window(s). Any additional cutovers or phased installation work will be added into scope via the change order (PCR) process and may require additional professional services to complete.

Cutover Planning Services Provided by Sentinel



- Optimal coordination of all resources.
- Guiding the Customer on aspects of the project they are required to perform.
- Tracking and reporting of progress.
- Management of agreed to budget issues.
- Management of expected timelines for implementation.
- Changes to the project and communications of changes in writing using a Project Change Form.
- Post installation document gathering, assembly and presentation.
- Post installation project completion agreement and signature.

Project management will ensure complete project success. Communication is the cornerstone of project management and the project manager will be the central communication mechanism for all parties. This will assure all relevant parties are informed about decisions that may affect the success of their component of the solution.



could be an additional charge to source through a warehousing distribution partner.

Site Readiness and Site Survey Requirement

Every effort has been made to ensure that proper power cords and patch cables have been included to match your environment's infrastructure. The notes section of the Bill of Materials (BOM) explicitly states the quantity and type of cords quoted.

Permits & Access

Unless otherwise agreed, all permits, variances, access to facilities, roof access, building warranty concerns or other site specific information and procedures are the responsibility of the Customer. Sentinel can assist as needed, but will need to be informed of any requirements prior to the site survey to consider these within the validation process.

Remote Support

Sentinel's service estimate assumes remote access support through IP VPN or IP PPP connection. Without this access, additional services may be incurred for optimization and tuning required pre and post installation.

Travel Requirements and Cost

Unless specified within the proposal, all travel expenses and time are not included. Travel time shall be invoiced at pre-negotiated rates and expenses plus per diem at actual costs.

Existing Hardware Compatibility & Firmware Updates

Where Customer provides existing server or other hardware, it is assumed the Customer has verified all such hardware is compatible with the versions of the software specified within the scope. This includes relevant firmware updates. Sentinel will not be providing firmware updates to any servers as part of this Scope of Work.

3rd Party Integration

Unless noted otherwise, Sentinel assumes no reliance on 3rd Party applications, connections or plug-ins to software deployments and updates as specified in this scope. If during Analysis and Planning any required



devices upon request.

Labor Union Requirements

Sentinel has NOT included any parameters for Union workers. Any requirement would require a subcontract arrangement to be determined up front and would increase the cost of deployment.

Patching and Equipment Cabling

Sentinel assumes, unless noted here, that the Customer will patch in all equipment to the cabling plant within the facility. Sentinel can perform this connection service at an additional charge with an approved PCR.

Customer Proposal Acknowledgement

Four options are available to ensure the accuracy of the selected items; please initial next to which method you agree to: (SELECT AND INITIAL ONLY ONE)

Note: In the absence of the Customer selecting one of the four options below, it is agreed that the contract will default to Option #1.

Initials	Option 1
	Customer waives the opportunity to complete a site/closet checklist, has reviewed the BOM and agrees to quantity, type and length of the power and patch cables provided. [Financial obligation for labor and materials for changes identified post order will be the Customer's responsibility]
	Option 2
	Customer has provided a site/closet review checklist document and confirms the quantity, type and length of the power and patch cables quoted. [Financial obligation for labor and materials for changes identified post order will be the Customer's responsibility, unless Sentinel provided the incorrect part based upon the provided checklist] Option 3
	Customer elects a "for charge" onsite survey of the facilities and closets to determine the quantity, type and length of the power and patch cables required. In addition, Sentinel will assess each closet's cooling and UPS readiness for the proposed equipment being provided. [Financial obligation for labor and materials for changes identified post order will be Sentinel's full responsibility, unless changes to the site have taken place subsequent to the site assessment]
	Option 4



Option #1 - Professional Services

Product Description	Ext Price
Professional Services - Fixed Price	\$19,200.00

Subtotal: \$19,200.00

Option #2 - SingleWire Software Subscription - 36 Months

* Optional

Product Description	Qty	Price	Ext. Price			
Initial Term: 36 Months Requested Start Date: 3/1/2024 Billing Model: Prepaid Renewal Term: Requote						
InformaCast Fusion Building Term 3 Year(s)	9	\$3,253.91	\$29,285.19			

Solution Subscriptions - Unless explicitly indicated otherwise within this contract, the below term for these subscription services will automatically renew, absent at least ninety (90) days' notice of cancelation by Customer before the start of the renewal term. For subscription services that do not automatically renew, Customer must provide Sentinel with at least ninety (90) days' notice of its intention to renew the services and shall hold Sentinel harmless from any service interruption to result from the cessation of services due to Customer's failure to provide timely notice as stated herein.

* Optional Subtotal: \$29,285.19

Option # 2 - Singlewire Provisioning and Server Appliance

* Optional

Product Description	Qty	Price	Ext. Price
Software Provisioning	1	\$909.10	\$909.10
InformaCast Fusion Server Appliance	1	\$964.78	\$964.78

* Optional Subtotal: \$1,873.88

Option #2 - Zone Controllers and Close Contact Devices

* Optional

Product Description	Qty	Price	Ext. Price
Zone Controllers and Contact I/O		With Self-the Sales of Self-the	
ZONE CONTROLLER, IP ENDPOINT POE, SUPPORTS EXISTING ANALOG SPEAKERS	9	\$518.93	\$4,670.37
IOLAN DS1 D4 ETHERNET I/O DEVICE SERVER: FOUR DIGITAL I/O, 1 X DB9M	9	\$548.24	\$4,934.16
TERMBLK PWR ADAPTER USA 12VDC ADAPTER FOR TERMINAL BLOCK POWER	9	\$51.27	\$461.43

* Optional Subtotal: \$10,065.96

Option #4 - Singlewire Software Subscription - 60 Months

* Optional

Product Description	Qty	Price	Ext. Price	
Initial Term: 60 Months Requested Start Date: 3/1/2024 Billing Model: Prepaid Renewal Term: Requote				
InformaCast Fusion Building Term 5 Year(s) 9 \$5,072.73 \$45,654.				

Solution Subscriptions - Unless explicitly indicated otherwise within this contract, the below term for these subscription services will automatically renew, absent at least ninety (90) days' notice of cancelation by Customer before the start of the renewal term. For subscription services that do not automatically renew, Customer must provide Sentinel with at least ninety (90) days' notice of its intention to renew the services and shall hold Sentinel harmless from any service interruption to result from the cessation of services due to Customer's failure to provide timely notice as stated herein.

* Optional Subtotal: \$45,654.57

Option #4 - Singlewire Provisioning and Server Appliance

* Optional

Product Description	Qty	Price	Ext. Price
Software Provisioning	1	\$909.10	\$909.10
InformaCast Fusion Server Appliance	1	\$964.78	\$964.78

* Optional Subtotal: \$1,873.88

Option #4 - Zone Controllers and Close Contact Devices

* Optional

Product Description	Qty	Price	Ext. Price
Zone Controllers and Contact I/O			
ZONE CONTROLLER, IP ENDPOINT POE, SUPPORTS EXISTING ANALOG SPEAKERS	9	\$518.93	\$4,670.37
IOLAN DS1 D4 ETHERNET I/O DEVICE SERVER: FOUR DIGITAL I/O, 1 X DB9M	9	\$548.24	\$4,934.16
TERMBLK PWR ADAPTER USA 12VDC ADAPTER FOR TERMINAL BLOCK POWER	9	\$51.27	\$461.43

* Optional Subtotal: \$10,065.96

Option #4 - Professional Services

* Optional

Product Description	Ext Price
Professional Services - Fixed Price	\$19,200.00

* Optional Subtotal: \$19,200.00



InformaCast Fusion

Prepared by:

Sentinel Technologies, Inc

Rob Shingle 734-794-5713 rshingle@sentinel.com Prepared for:

Lincoln Consolidated School District

7425 Willis Rd Ypsilanti, MI 48197-8919 Solomon Zheng +17344847000 techdirector@lincolnk12.org Contract Information: Budgetary Proposal # 008068

Version: 3

Delivery Date: 04/24/2024 Expiration Date: 05/24/2024

Quote Summary

Description	Amount
Option #1 - SingleWire Software Subscription - 36 Months	\$29,285.19
Option #1 - Singlewire Provisioning	\$909.10
Option #1 - Zone Controllers and Close Contact Devices	\$10,065.96
Option #1 - Professional Services	\$19,200.00

Total: \$59,460.25

*Optional Expenses

Description	One-Time
Option #2 - SingleWire Software Subscription - 36 Months	\$29,285.19
Option # 2 - Singlewire Provisioning and Server Appliance	\$1,873.88
Option #2 - Zone Controllers and Close Contact Devices	\$10,065.96
Option # 2 - Professional Services	\$19,200.00
Option #3 - SingleWire Software Subscription - 60 Months	\$45,654.57
Option #3 - Singlewire Provisioning	\$909.10
Option #3 - Zone Controllers and Close Contact Devices	\$10,065.96
Option #3 - Professional Services	\$19,200.00
Option #4 - Singlewire Software Subscription - 60 Months	\$45,654.57
Option #4 - Singlewire Provisioning and Server Appliance	\$1,873.88
Option #4 - Zone Controllers and Close Contact Devices	\$10,065.96
Option #4 - Professional Services	\$19,200.00

Optional Subtotal:

\$213,049.07

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Tuesday, April 30, 2024 at 09:37:49 Eastern Daylight Time

Subject: RE: Lincoln Consolidated Schools

Date: Tuesday, April 23, 2024 at 4:51:59 PM Eastern Daylight Time

From: Shingle, Rob

To: Tom Hewett, Philip Bongiorno

Attachments: image001.png, image002.png, image003.png, image004.png, image005.png, image006.png,

image007.png

Hi Tom and Philip,

Thanks for the email. I am glad to hear that the Singlewire InformaCast solution looks to be a great tool for LCS. Sentinel has worked and works with LCS on many IT-related projects (hardware as well as Professional Services). Sentinel is on many state and national contracts for purchasing, which allows our customers to avoid any RFPs. These contracts allow Sentinel to provide pre-bid, heavily discounted pricing for our customers. So, I believe to answer your question, yes, Sentinel is approved.

To assist you with understanding Sentinel's involvement with National and State Contracts, please see the link below. This is to our website and our contracts page:

Contract Vehicles | Sentinel

Also, Sentinel has sold many Singlewire InformaCast solutions in Michigan as well as other states.

Sentinel has presented a proposal to Solomon Zheng at LCS in February, and while we will need to refresh the proposal, we can do so in order to get this in your hands as well as Solomon's for review. I will get this refreshed and over to you in the next 1-2 days.

Philip, I hope this answered your question. I am completely open to scheduling a meeting to further discuss if you prefer.

Thanks,



Rob Shingle Team Lead, Sales P (734) 794-5713 C (734) 223-8983 www.Sentinel.com



NOC: 1-800-860-8102 (24x7x365)

Incident Response Hotline: 1-844-297-4853 (24x7x365)

Contract Vehicles

CONTRACT VEHICLES PDF

NATIONAL

Name	Contract Number	Expiration Date
(GSA) Federal Supply Service	GS-35F-0379U	5/5/2028
(GSA) Federal Supply Service (Immix Group/EC America)	GS-35F-0563U	9/4/2023
OMNIA Partners, (Carahsoft)	OMNIA-EDU-SW R191902	4/30/2025
OMNIA Partners, (TDSynnex)	OMNIA-R200803	9/30/2025
OMNIA Partners, (Wesco)	OMNIA-R192008	3/30/2025
Equalis Group (TD Synnex)	EQ-013120-01	4/30/2027
NCPA (TD Synnex)	01-97	7/31/2024
NCPA (Promark Technology)	01-96	7/31/2024
NCPA (Immix Group/EC America)	1-137	4/30/2025
1Government Procurement Alliance (1GPA)	21-02PV-08	11/19/2023
1Government Procurement Alliance (1GPA)	22-02PV-18	12/8/2023

ARIZONA

Name		Contract Number	Expiration Date
City of Tucson		230187-09	6/29/2024
City of Mesa		2022183	5/16/2025
S.A.V.E. Contract - City of Mesa		2023077	2/27/2026
City of Maricopa		RFP-22097	11/30/2023
NASPO (Dell)		ADSP016-098163	10/31/2023
NASPO (EMC)	113	ADSP016-100284	10/31/2023

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June 10, 2024



TO: Robert Jansen, Superintendent

FROM: Paula Robinette, HR Director

DATE: May 9, 2024

SUBJECT: Teacher Tenure Recommendations (13 staff)

Probationary Teacher Recommendations

The building administrators have recommended the following probationary teachers to be continued for the 2024-2025 school year.

There are 13 teachers being recommended for tenure.

TENURE TEACHER RECOMMENDATION				
Building	Name	Date of Hire	Tenure Eligibility Date	Notes:
LMS - Lincoln Middle School	SMITH, JESSICA	9/9/2018	9/9/2023	5-Year Requirement
LMS - Lincoln Middle School	DUDASH, AMBIKA DEVI	9/18/2018	9/18/2023	5-Year Requirement
ME - Model Elementary	JOHNS, RACHEL	9/26/2018	9/26/2023	5-Year Requirement
BPE - Bishop Elementary	WILLIAMSON, MICHAELLA L	1/7/2019	1/7/2024	5-Year Requirement
LVA - Lincoln Virtual Academy	BOYKIN, WALTER	1/19/2022	1/19/2024	2-Year Requirement previously tenured
BPE - Bishop Elementary	MARSHALL-TOTHFEJEL, GRETCHEN	4/25/2022	4/25/2024	2-Year Requirement previously tenured
BRE - Brick Elementary	BRASHEAR, KRISTINA	8/11/2022	6/30/2024	2-Year Requirement previously tenured
BRE - Brick Elementary	KERN, TRACIE L	8/26/2019	6/30/2024	5-Year Requirement
BRE - Brick Elementary	KRECZMER, KATHERINE	8/15/2022	6/30/2024	5-Year Requirement
LMS - Lincoln Middle School	ECHEGOYEN, VICKI	8/19/2022	6/30/2024	2-Year Requirement previously tenured
ME - Model Elementary	FINKBEINER, LAURA A	8/26/2019	6/30/2024	5-Year Requirement
CE - Childs Elementary	HAMMONDS, MICHELLE	8/23/2021	6/30/2024	5-Year Requirement
ME - Model Elementary	MALMQUIST, NATASHA K	8/27/2019	6/30/2024	5-Year Requirement

PROBATIONARY TEACHER RECOMMENDATION				
Building	Name	Date of Hire	Tenure Eligibility	Notes
BRE - Brick Elementary	SIBERT, REBECCA S	12/19/2019	12/19/2024	5-Year Requirement
LHS - Lincoln High School	CLEMENS, LEA V	1/6/2020	1/6/2025	5-Year Requirement
ME - Model Elementary	DUDZIK, KATHERINE S	2/3/2020	2/3/2025	5-Year Requirement
LMS - Lincoln Middle School	SITTS, ALLISON M	3/16/2020	3/16/2025	5-Year Requirement
LMS - Lincoln Middle School	NOWAK, REBECCA	5/3/2020	5/3/2025	5-Year Requirement
BRE - Brick Elementary	PRIEST, VICKEY L	8/9/2020	6/30/2025	5-Year Requirement
BRE - Brick Elementary	WORTHINGTON, MARIELLE	8/9/2020	6/30/2025	5-Year Requirement
ME - Model Elementary	YOUNG, JENESSA L	8/9/2020	6/30/2025	5-Year Requirement
CE - Childs Elementary	BEHRENDT, JACLYNN C	8/9/2020	6/30/2025	5-Year Requirement
CE - Childs Elementary	PELC, SARAH LISA	8/9/2020	6/30/2025	5-Year Requirement
CE - Childs Elementary	ROESCH, CARMA	8/6/2023	6/30/2025	2-Year Requirement previously tenured
LHS - Lincoln High School	BARNIER, APRIL A	8/23/2020	6/30/2025	5-Year Requirement
LHS - Lincoln High School	DILLON, ANDREW M	8/9/2020	6/30/2025	5-Year Requirement
LHS - Lincoln High School	OLIVARES, FRANCISCO J	8/9/2020	6/30/2025	5-Year Requirement
LHS - Lincoln High School	ROBINSON-JONES, THEODORA J	8/9/2020	6/30/2025	5-Year Requirement
LHS - Lincoln High School	SMITH, SARA H	8/9/2020	6/30/2025	5-Year Requirement
LMS - Lincoln Middle School	NUGENT, NICKLAUS	8/21/2023	6/30/2025	2-Year Requirement previously tenured
LMS - Lincoln Middle School	PEDERSEN, RACHEL	8/15/2023	6/30/2025	2-Year Requirement previously tenured
BPE - Bishop Elementary	ROSALES, KAITLYN A	2/7/2021	2/7/2026	5-Year Requirement
LVA - Lincoln Virtual Academy	WATSON, SARAH L	4/19/2021	4/19/2026	5-Year Requirement
BPE - Bishop Elementary	CARL, LAURA M	8/8/2021	6/30/2026	5-Year Requirement
BRE - Brick Elementary	BARRICK, AUDRA M	8/8/2021	6/30/2026	5-Year Requirement
BRE - Brick Elementary	GIARDINI, JESSICA R	8/8/2021	6/30/2026	5-Year Requirement
CE - Childs Elementary	BOLINGER, EMILY H	8/8/2021	6/30/2026	5-Year Requirement
CE - Childs Elementary	FOLEY, DOMINIQUE C	8/23/2021	6/30/2026	5-Year Requirement
CE - Childs Elementary	GRIFFIN, DANEYA R	8/25/2021	6/30/2026	5-Year Requirement
CE - Childs Elementary	SMITH, ISAIAH D	8/25/2021	6/30/2026	5-Year Requirement
CE - Childs Elementary	MOYER, CRISTAL L	10/25/2021	10/25/2026	5-Year Requirement
CE - Childs Elementary	VOELKER, ANN	10/31/2021	10/31/2026	5-Year Requirement
LHS - Lincoln High School	PARADA, JULIE	10/31/2021	10/31/2026	5-Year Requirement
LHS - Lincoln High School	TKACH, BROOKE	12/25/2021	12/25/2026	5-Year Requirement

LHS - Lincoln High School	GALLER, ROBIN	1/23/2022	1/23/2027	5-Year Requirement
BRE - Brick Elementary	ANDERSON, BARRY	6/12/2022	6/12/2027	5-Year Requirement
BPE - Bishop Elementary	ALJAMMALI, LARA	8/19/2022	6/30/2027	5-Year Requirement
BPE - Bishop Elementary	KAGAN, OLIVIA	8/17/2022	6/30/2027	5-Year Requirement
BPE - Bishop Elementary	ROEDER, MAKAYLA	8/9/2022	6/30/2027	5-Year Requirement
CE - Childs Elementary	DE KLEINE, KATRINA	8/19/2022	6/30/2027	5-Year Requirement
CE - Childs Elementary	LYNCH, VICKY	8/9/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	BOSWELL, CHARLES	8/8/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	DEPRIEST, SARAH E	8/15/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	DUNCAN, ANDREW	8/15/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	EDDINGER, MELISSA	8/15/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	MARTIN, VODRICK	8/15/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	WECK, KIMBERLY	8/25/2022	6/30/2027	5-Year Requirement
LHS - Lincoln High School	WILLIAMS, TISHA	6/26/2022	6/30/2027	5-Year Requirement
LVA - Lincoln Virtual Academy	JAMES, JESSICA	8/10/2022	6/30/2027	5-Year Requirement
BRE - Brick Elementary	JANSEN, JESSICA	9/18/2022	9/18/2027	5-Year Requirement
LMS - Lincoln Middle School	MONTAGUE, WILLIAM	10/16/2022	10/16/2027	5-Year Requirement
CE - Childs Elementary	HAMEL, ALEXIS	10/30/2022	10/30/2027	5-Year Requirement
LMS - Lincoln Middle School	HOWARD, LATIECE	12/19/2022	12/19/2027	5-Year Requirement
BPE - Bishop Elementary	SMITH, REBECCA	1/9/2023	1/9/2028	5-Year Requirement
LMS - Lincoln Middle School	BIGGERS, KIETHA	2/21/2023	2/21/2028	5-Year Requirement
BPE - Bishop Elementary	BISHOP, KAREN	8/6/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	BRISH, SARAH	8/15/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	CASEY, KIRA	8/15/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	EMBURY, APRIL	8/15/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	LEVERING, STEFFANIE	8/15/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	MARCUCCI, JARED	8/6/2023	6/30/2028	5-Year Requirement
BPE - Bishop Elementary	WARNER, LAUREN N	8/21/2023	6/30/2028	5-Year Requirement
CE - Childs Elementary	BARNARD, AMELIA	8/6/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	BOE, SANDRA	8/15/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	CRAFT, HAILEY	8/15/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	DILS, MADISON	8/15/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	DOUGLAS, TOREY	8/15/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	ELSWICK, OLIVIA	8/6/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	SCHNAKENBERG, REBECCA	8/15/2023	6/30/2028	5-Year Requirement
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BRE - Brick Elementary	SINGLE, AUDREY	8/15/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	SINGLE, JACOB	8/15/2023	6/30/2028	5-Year Requirement
CE - Childs Elementary	CAPPAERT, LYDIA	8/15/2023	6/30/2028	5-Year Requirement
CE - Childs Elementary	WHITE, TERA SKY	8/17/2023	6/30/2028	5-Year Requirement
LHS - Lincoln High School	LARSON, EMILY	8/28/2023	6/30/2028	5-Year Requirement
LHS - Lincoln High School	TODARO, JOHN	8/21/2023	6/30/2028	5-Year Requirement
LHS - Lincoln High School	TUCKER, SETH	8/15/2023	6/30/2028	5-Year Requirement
LMS - Lincoln Middle School	CONVERY, MARGARET	8/15/2023	6/30/2028	5-Year Requirement
LMS - Lincoln Middle School	ERSKINE, ALICIA	8/15/2023	6/30/2028	5-Year Requirement
LMS - Lincoln Middle School	LARKINS, LOTTIE	8/15/2023	6/30/2028	5-Year Requirement
LVA - Lincoln Virtual Academy	COLEMAN, TYRONE	7/10/2023	6/30/2028	5-Year Requirement
ME - Model Elementary	ASSALLEY, SYDNEY	8/15/2023	6/30/2028	5-Year Requirement
ME - Model Elementary	SIBECK, PAMELA	8/15/2023	6/30/2028	5-Year Requirement
CE - Childs Elementary	MAYFIELD, LUTHER	8/6/2023	6/30/2028	5-Year Requirement
ME - Model Elementary	SPIVEY, JEANNETTE	8/6/2023	6/30/2028	5-Year Requirement
BRE - Brick Elementary	JAMES-HARRISON, SHALOEA	8/6/2023	6/30/2028	5-Year Requirement
LMS - Lincoln Middle School	HIRSCHMAN, SAMUEL	10/8/2023	10/8/2028	5-Year Requirement
BRE - Brick Elementary	QUANN, GARY	11/2/2023	11/1/2028	5-Year Requirement
BRE - Brick Elementary	RUELLE, NATHALIE	12/11/2023	12/11/2028	5-Year Requirement
ME - Model Elementary	BUIE, MELISSA	12/11/2023	12/11/2028	5-Year Requirement
BPE - Bishop Elementary	LEFFLER, MATTHEW	2/23/2024	2/26/2029	5-Year Requirement
LHS - Lincoln High School	WOODWORTH, KRISTYN	4/15/2024	4/15/2029	5-Year Requirement
LHS - Lincoln High School	GRIENER, DONNA	4/22/2029	4/22/2029	5-Year Requirement