

*Regular
Meeting*



Board of Education
Lincoln Consolidated Schools

January 27, 2025



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan

BOARD OF EDUCATION MEETING
January 27, 2025
6:00 p.m.

Boardroom Conference Space-Lincoln High School

REGULAR MEETING

1.0 CALL TO ORDER

2.0 ROLL CALL

3.0 ESTABLISHMENT OF QUORUM

4.0 PLEDGE TO FLAG

5.0 PRESENTATIONS

5.1 Board of Education Appreciation Presentation

5.2 Employee of the Month

6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE

6.1 Superintendent's Report

6.2 Finance Report

6.2.1 December Enrollment Report

6.2.2 December Food Service Report

7.0 PUBLIC COMMENT

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

8.1.1 Regular Meeting December 9, 2024

8.1.2 Organizational Meeting January 6, 2025

8.1.3 Study Session January 13, 2025

8.1.4 Closed Session January 13, 2025

8.1.5 Special Meeting January 22, 2025

8.2 Student Trips

8.2.1 Bishop 5th Grade Camp

8.3 December 2024 Finance Report

8.4 December 2024 Check Register

8.5 December 2024 Trust & Agency

8.6 Personnel Transactions

9.0 BUSINESS MATTERS

9.1 Miller Johnson Polices-Therapy Dog and Policy Manual Update

9.2 Network Storage & Servers Infrastructure

10.0 CLOSED SESSION

10.1 Negotiations

11.0 ADJOURNMENT

TO: Board of Education

FROM: Robert Jansen, Superintendent

DATE: January 23, 2025

SUBJECT: Board of Education Meeting
January 27, 2025
6:00 p.m.
Board Room - Lincoln High School

AGENDA/EXPLANATORY NOTES

1.0 CALL TO ORDER

2.0 ROLL CALL

3.0 ESTABLISHMENT OF QUORUM

4.0 PLEDGE TO FLAG

5.0 PRESENTATIONS

5.1 Board of Education Appreciation Presentation

5.2 Employee of the Month

I would like to officially nominate Justin Millett as employee of the month.

Just has been working very hard as dispatcher to learn all our systems and policies. He has even had to fill in as primary administrator while I was out for surgery 2 years in a row. He has a great relationship with staff and parents alike. His nature is very calm, cool, and collected. He handles emergency situations with care and concern and even jumps behind the wheel and drives for us at times.

Thank you, Justin, for being a valuable member of our team. We are so happy you came back to us and are a part of the Lincoln Family!

Jason Fredenburg

6.0 SUPERINTENDENT AND STAFF CORRESPONDENCE

6.1 Superintendent's Report

6.2 Finance Report

6.2.1 December Enrollment Report
Report included in Board packet.

6.2.2 December Food Service Report
Report included in Board packet.

7.0 PUBLIC COMMENT

8.0 CONSENT AGENDA

8.1 Minutes of Previous Meeting

8.1.1 Regular Meeting December 9, 2024

8.1.2 Organizational Meeting January 6, 2025

- 8.1.3 Study Session January 13, 2025
- 8.1.4 Closed Session January 13, 2025
- 8.1.5 Special Meeting January 22, 2025

Enclosed are the minutes of the December 9, 2024, Regular Meeting, January 6, 2025, Organizational Meeting, January 13, 2025, Study Session and January 22, 2025, Special Meeting as presented.

8.2 Student Trips

8.2.1 Bishop 5th Grade Camp

The Storer Outdoor School is a hands-on total immersion learning center serving more than 120 elementary and middle schools each year. "The Great Outdoors" makes science and related curriculum come alive, and significantly more relevant, for each student. Each year, more than 9,000 students and teachers spend 3-5 days and nights on-site at our Outdoor School. Storer's staff of educators offers more than 30 courses that teach natural sciences, environmental issues, cultural history, and team building through active participation. The importance of outdoor experiences reported in independent studies that show OEE programs raise science scores by as much as 27% and that OEE programs have a positive effect on student achievement in general.

In addition, studies show that outdoor educational experiences positively impact student behavior and interaction with peers as shown through improved conflict resolution skills.

8.3 December 2024 Finance Report

Enclosed are the December 2024 Financial Reports. The Superintendent recommends approval as presented.

8.4 December 2024 Check Register

Enclosed is the December 1-31, 2024, check register in the amount of \$2,450,054.30. The Superintendent recommends approval as presented.

8.5 December 2024 Trust & Agency

Enclosed is the December 2024 Trust & Agency Report. The Superintendent recommends approval as presented.

8.6 Personnel Transactions

Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Brittney Rivard (rep)	Spec Ed Paraprofessional/Bishop Elementary	11/7/2023	12/4/2024	Transfer (from Noon Sup)	LEAO Step 1
Jessica Spangler (rep)	Assistant Building Secretary/Transportation	1/24/2023	12/9/2024	Transfer (From Bus Driver)	LEAO Step 1
Valerie Hill	Bus Driver/ Transportation	11/27/2024	12/6/2024	Resignation	
Deanna Gipson (rep)	Noon Supervisor/ Childs Elementary	10/25/2024	12/2/2024	Resignation	
Samantha Neace (rep)	Noon Supervisor/ Childs Elementary	4/10/2024	12/2/2024	Resignation	
Melissa Venchenko (rep)	Noon Supervisor/ Childs Elementary	12/09/2024		New Hire	
Laura Davidson (rep)	Director's Secretary/Human Resources	12/9/2024		New Hire	
Latasha Davis (rep)	Teacher Apprentice/Childs Elementary	8/26/2024	11/22/2024	Completed Apprenticeship	
Kenyetta Melton	Bus Driver/ Transportation	12/10/2024		Re-Hire	
Lillian Majeske (rep)	Receptionist/LAB	10/31/2021	12/21/2024	Resignation	
Matthew Jones (rep?)	SEL/MTSS Coordinator	1/6/2025		New Hire	MA Step 10
Manuel Alvarenga (rep)	Bus Driver/ Transportation	8/9/2021	1/3/2025	Resignation	
Harper Keelan (rep)	Receptionist/LAB 5	1/3/2025		New Hire	

Joanne Proudman (rep)	Teacher (Retiree)/Brick		12/20/24	Ended Temporary Assignment	
Devin Ryan	Athletics/Pool	4/5/2022	1/6/2025	Didn't return for 24/25 year	
Samantha Malboeuf	Athletics/Pool	6/17/2009	1/6/2025	Didn't return for 24/25 year	
Catherine Katchmeric	Athletics/Pool	3/7/2021	1/16/2025	Didn't return for 24/25 year	
Audrey Single	Teacher/ Brick	8/15/2023	1/10/2025	Resignation	
Samantha Blevins (rep)	Noon Supervisor/Bishop Elementary	1/10/2025		New Hire	
Darius Sanders (rep)	Noon Supervisor/ Childs Elementary	1/10/2025		New Hire	
Richele Osborne	Bus Aide/Transportation	1/14/2025		New Hire	
Kathy Deskins	Teacher/Lincoln Middle School	9/7/2007	1/6/2025	Transfer	Para to Teacher BA Step 3
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Bobbi Boles	Teacher/ Brick	12/17/2024	N/A	Intermittent	Intermittent thru 1/24/26
Laurie Price	Secretary/ Athletics		2/3/2025	LOA	Extended
Patricia Erwin	At Risk Teacher/ LMS	11/26/2024	1/6/2025	RTW	
Amy Husketh	Parapro/Bishop	1/14/2025	6/10/2025	FMLA	
Sandi Burk	Parapro/Brick	12/18/2024	2/3/2025	FMLA	
Theresa Schulenberg	GSRP Teacher/ Model	2/14/2025	3/31/2025	FMLA	Approved thru 5/12/25 if needed

*** Highlighted fields have been added since the Study Session when the Personnel Transaction were reviewed

RECOMMENDED MOTION: I move that we accept the Consent Agenda as presented.

9.0 BUSINESS MATTERS

- 9.1 Miller Johnson Polices-Therapy Dog and Policy Manual Update
 Policy manual update and Therapy Dop policy were reviewed by the Board of Education at January's Study Session. The item was moved forward for Board approval.

RECOMMENDED MOTION: I move that we approve the Miller Johnson Polices-Therapy Dog and Policy Manual Update as presented.

- 9.2 Network Storage & Servers Infrastructure
 Solomon Zheng updated the Board of Education about the Network Storage & Servers Infrastructure at the January Study Session.

Our current servers and storage for the servers are on an older system that has been slowly failing. Our host (the device that allows us to build virtual servers) has been failing and we are down to two hosts. For safety we need 3 hosts to ensure we have redundancy and the ability to bring down a host for updates and such. Also, our storage needs to be compatible with the new hosts and an increase of capacity is needed. This project was delayed last year due to the funding allocated being spent on Chromebooks for testing. This year, the cost has increased beyond the original budget amount but I do think there is space in the total technology budget to cover the difference.

This is essential equipment to allow us a stable platform for hosting servers. Our entire HVAC, printing, and part of our identity management are hosted on our current servers to name a few of the critical systems impacted.

The Student Device Acceptable Use Agreement was reviewed and discussed in detail. The Board emphasized the importance of ensuring the agreement is comprehensive and reflective of current best practices. To aid in this process, Solomon Zheng was tasked with reaching out to surrounding school

districts to gather examples of their Student Device Acceptable Use Agreements for comparison and reference.

Additionally, the Board highlighted the necessity of requiring all students from Y5s (Young Fives) through 12th grade to sign the agreement annually to reinforce expectations and accountability. Solomon Zheng was requested to incorporate the findings and any relevant updates into the agreement and present the revised draft at the Study Session meeting scheduled for February 5th. This presentation will provide an opportunity for further discussion and refinement before the agreement is finalized.

Board action is requested.

RECOMMENDED MOTION: I move that we approve the Network Storage & Servers Infrastructure additions presented by the Technology Director and supported by the Superintendent.

10.0 CLOSED SESSION

10.1 Negotiations

It will be necessary to enter closed session to discuss Negotiations, to return to open session.

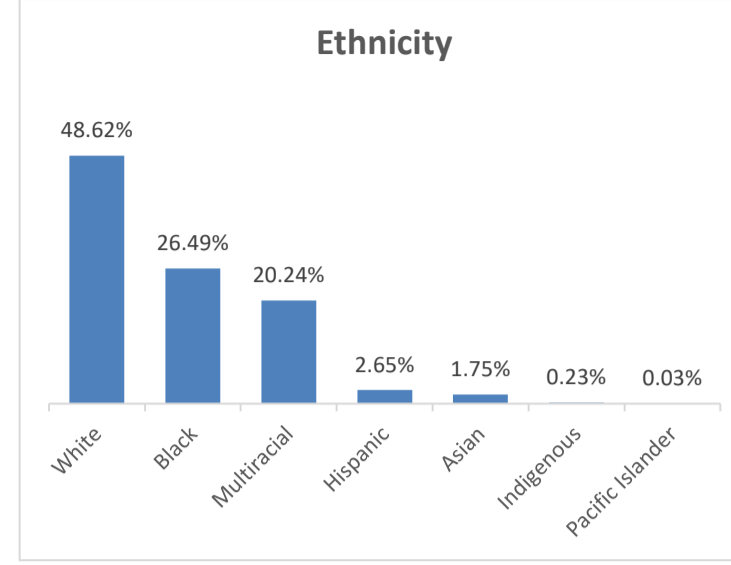
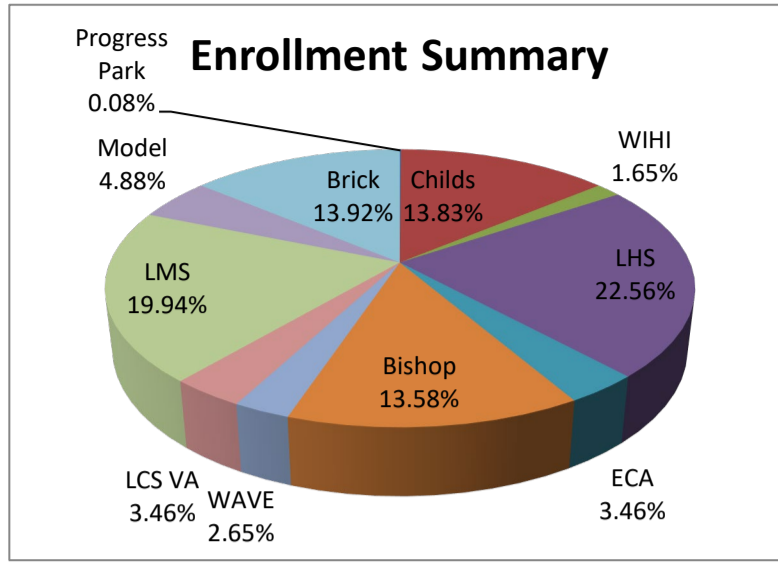
A roll call vote will be necessary.

RECOMMENDED MOTION: Pursuant to Sections 8(c) of the Open Meetings Act, I move that we enter Closed Session to discuss Negotiations, to return to open session.

11.0 ADJOURNMENT

Enrollment Summary
1/23/2025

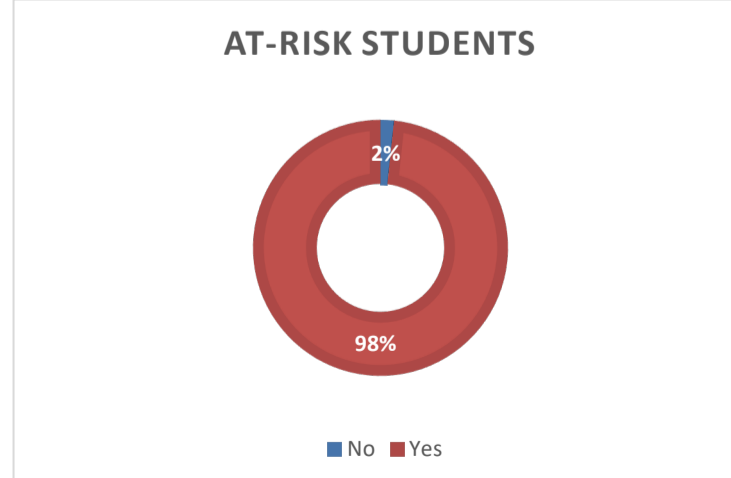
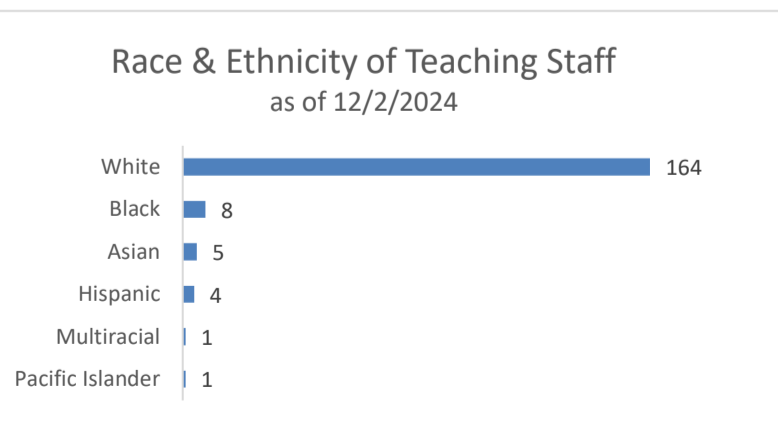
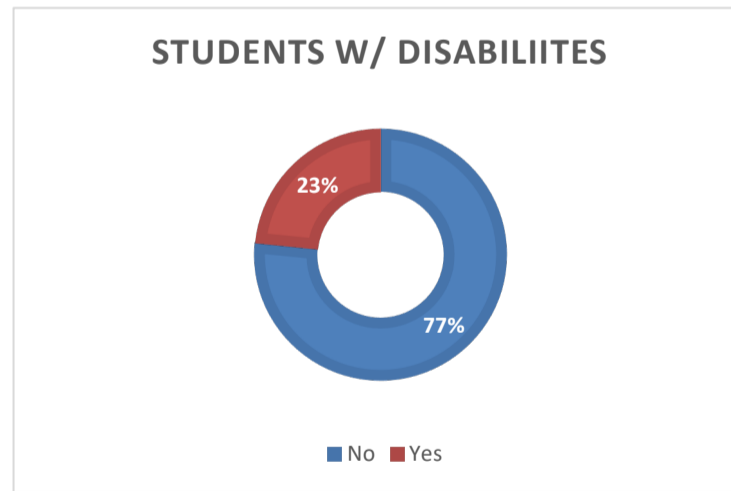
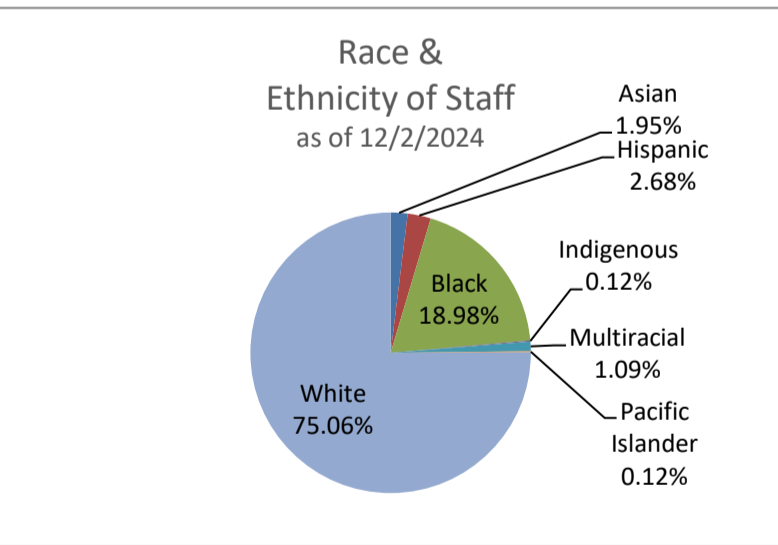
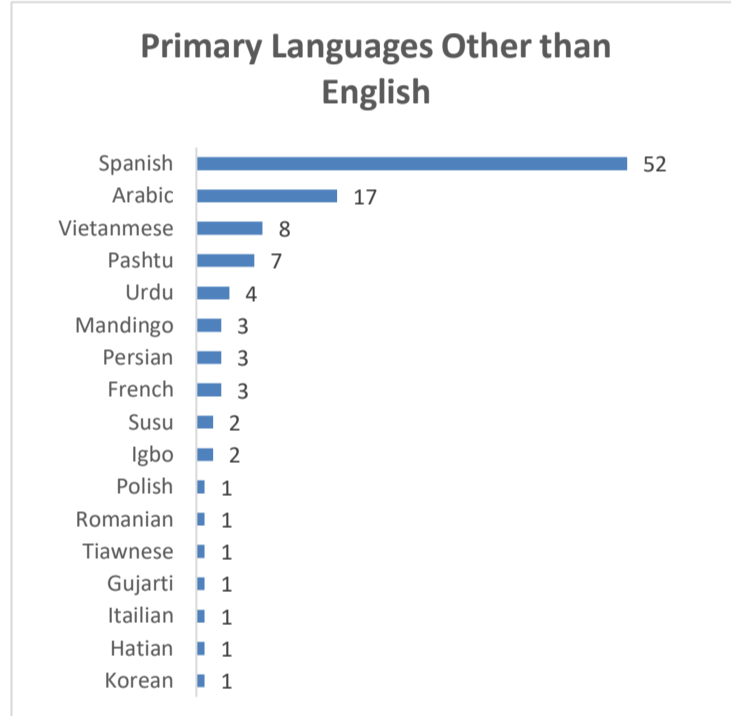
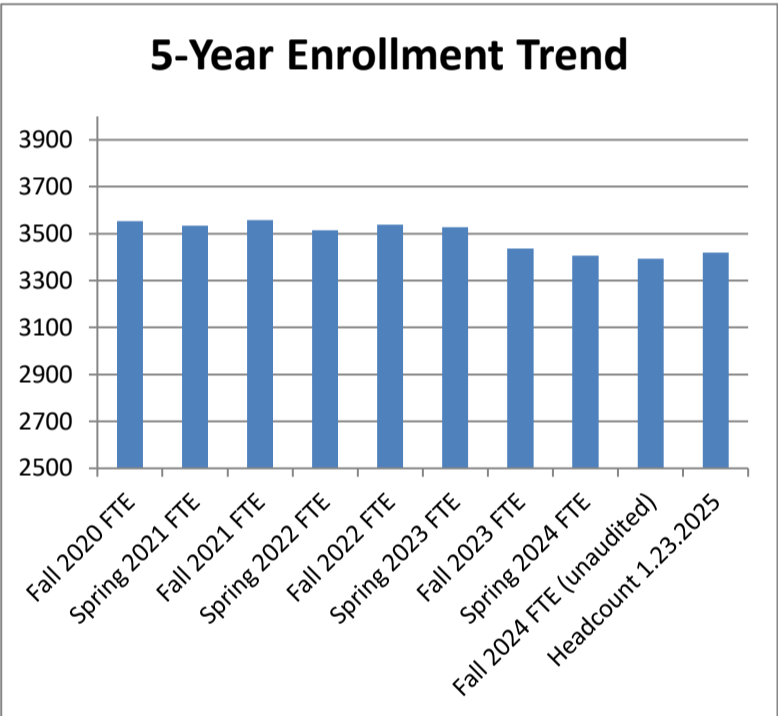
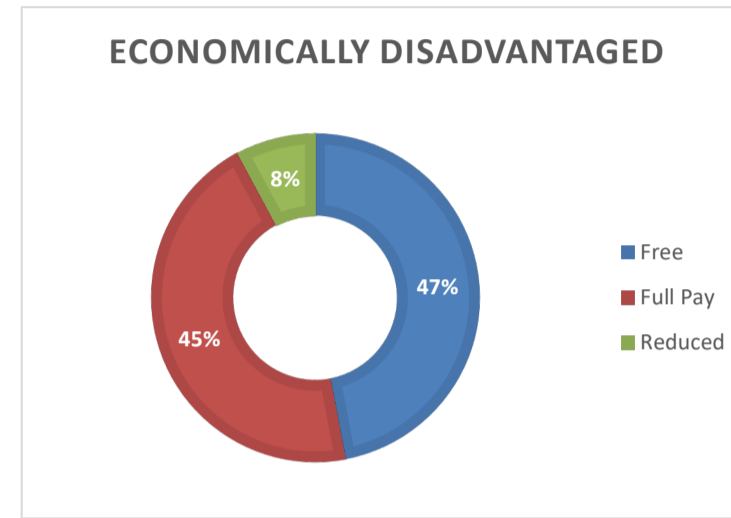
Model	194
Comm Based	9
Evaluation	36
GSRP	95
Head Start	45
ECSE	9
Bishop	485
K	103
1	77
2	72
3	72
4	77
5	84
Brick	507
K	91
1	72
2	89
3	75
4	100
5	80
Childs	509
K	96
1	79
2	78
3	76
4	96
5	84
LMS	714
6	233
7	231
8	250
LHS	810
9	202
10	198
11	189
12	221
LCS VA	123
K	3
1	4
2	5
3	4
4	2
5	1
6	6
7	5
8	7
9	12
10	16
11	24
12	34
Progress Park	3
11	2
12	1
ECA	116
9	26
10	25
11	31
12	34
WAVE	96
8	4
9	7
10	49
11	8
12	28
WIHI	48
9	11
10	9
11	11
12	17
Grand Total	3605



5-Year Enrollment Trend

	FTE
Fall 2020 FTE	3552.61
Spring 2021 FTE	3533.67
Fall 2021 FTE	3557.53
Spring 2022 FTE	3514.23
Fall 2022 FTE	3538.49
Spring 2023 FTE	3527.13
Fall 2023 FTE	3436.15
Spring 2024 FTE	3407.17
Fall 2024 FTE (unaudited)	3394.35
Headcount 1.23.2025	3420.00

*GSRP/Headstart Counted Separately





Lincoln Consolidated Monthly School Board Report: Food Services

Date: 1/23/2025

Prepared by: Zachary Roberts, DDS

1. Overview

The Food Services Department continues to prioritize delivering high-quality meals, promoting student engagement, and maintaining compliance with state and federal standards. This month, we have several positive updates to share, including the successful completion of a MDE CACFP audit and exciting plans to enhance student engagement through some of Chartwells innovative programs.

2. Recent Accomplishments

Successful CACFP Audit: We are pleased to report that our recent Child and Adult Care Food Program (CACFP) audit was a resounding success. Our auditor, Jennifer Amour, praised our adherence to program guidelines, accurate record-keeping, and commitment to providing nutritious meals. This achievement reflects the hard work of our staff and the robust internal compliance systems we have in place.

- **Key highlights from the audit:**
 - Zero findings or required corrective actions.
 - Recognition of our menu variety and alignment with USDA meal pattern requirements.
 - Positive feedback on staff training and documentation procedures.
-

3. Upcoming Initiatives

Student Choice Program: In an effort to further involve students in shaping their dining experience, we will be rolling out our Student Choice program. This initiative empowers students to voice their preferences and directly influence menu offerings. During this program we will

offer students an opportunity to try two new, never before seen, menu options. The students will then have the opportunity to vote on their favorite. The popular choice will then be added to the menu in the following month.

- **Key components of the program:**
 - Voting on potential new menu items.
 - Pilot days to test new recipes and gather live feedback.
 - Implementation of new menu items based on the voting results.

We believe this program will foster a greater sense of ownership and enthusiasm among students, ultimately driving meal participation and satisfaction.

Discovery Kitchen Program: We are excited to announce plans to launch our Discovery Kitchen program in the near future. This initiative is designed to educate and excite students about nutrition and healthy eating through:

- Interactive cooking demonstrations.
- Tastings of new and culturally diverse menu items.
- Hands-on learning experiences that align with classroom curriculum.

Our plan for this program will focus mainly on unique fruits and vegetables that are available through our produce provider. We will give students an opportunity to try fruits and vegetables that they may have never seen or tasted. Our goal is to increase student participation in school meals by introducing them to fun and creative ways to enjoy new foods.

We have ordered marketing materials and backdrops for these programs to make them more interactive for students. These materials should be arriving in early February. Our goal is to have our first event in late February, starting at the elementary schools. Please keep an eye out for more information on the events. We would love to see our School Board Members make an appearance.

4. Ongoing Efforts

- **Staff Training:** We continue to focus on training kitchen leads and staff to ensure operational efficiency and the highest standards of food safety and service. Our most recent training focused on Kitchen Safety!
 - **Menu Improvements:** Efforts are ongoing to refine menu offerings to balance variety, quality, and cost efficiency while meeting dietary guidelines.
 - **Compliance Checks:** Our internal compliance reviews remain a priority to uphold standards and proactively address any potential areas for improvement. This is done through a required On-site review that is administered by the MDE. These are done every year by February 1st.
-

5. Goals for Next Month

- Complete the rollout of Student Choice programs across all elementary schools.
- Implementation of new menu items that keep students excited about the food served here at Lincoln.
- Continue to strengthen internal systems to ensure continued compliance with all regulatory standards.

We appreciate the continued support of the Board of Education in helping us achieve our goals. Together, we are creating a dining experience that fosters student wellness, engagement, and satisfaction.

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
December 9, 2024
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
Jennifer LaBombarbe, Vice President
Thomas Rollins, Treasurer
Allie Sparks, Secretary
Matthew Bentley, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Paula Robinette, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, James Harless, Rod Beaton, Denise Beaton, Barb Bennett, George Bennett, Amy Bachorik, Bob Lawence, Donna Lawrence, Mary Feters, Leonard Sanders, Dave Newmann, Laura Carl, Zachary Roberts and Izayah Day.

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:01 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Moore and Smith.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PRESENTATIONS

5.1 Donated Benches-Hot Rods Suicide Prevention

5.2 Employee of the Month

I am writing to recommend Laura Carl for the Lincoln Consolidated Schools Employee of the Month recognition. As a dedicated educator and leader at LCS, Laura consistently goes above and beyond in her role, impacting not only the students but her colleagues and the entire LCS community.

Laura is a shining example of commitment and leadership. She single-handedly runs our elementary summer school program with extraordinary skill and dedication, ensuring that students receive enriching and meaningful learning experiences. This summer, after learning just days before the program began that the STEM materials had not shipped, she developed a plan for all classrooms to ensure the students still received enriching STEM learning opportunities daily. Creating a successful experience for students and staff at Lincoln Learning Camp requires immense planning, organization, and follow-through, and Laura executes it

flawlessly making it a desirable place to be.

One of the most significant contributions Laura has made is through her integral role in our Multi-Tiered System of Supports (MTSS) process. Her involvement at both the building and district level has been pivotal in ensuring that all students receive the support they need to succeed academically and behaviorally. Her deep understanding of the MTSS process as well as her expertise and enthusiasm when it comes to creating and utilizing spreadsheets have helped to ensure the success of our Tiered Process at all three elementary buildings. Twice a month she leads Tiered Process meetings at Bishop Elementary ensuring that she has a hand in the success of every student in that building.

Laura is someone who arrives early and stays late to support her fellow teachers. Whether it's lending a hand in creating small-group or individualized plans for our Tiered Process, offering guidance with classroom management strategies, or providing encouragement during challenging times, Laura is always there with patience and a smile.

Multiple times, Laura has provided professional learning for her colleagues. Her sessions are extremely informative and help to elevate the quality of instruction at LCS. Most recently, we were thrown a curve ball during our district-provided professional development on August 22nd. Laura volunteered on the spot to provide PD to a room FULL of educators and paraprofessionals around multisyllabic decoding with no preparation whatsoever. Not only did she knock it out of the park, staff left the experience commenting on how they learned things they never knew, discussing how they could apply the learning with students, and asking her to share more resources! Her calmness, creativity, and efficiency are to be commended.

In addition to all of this, I haven't mentioned the job she was actually hired for! Laura Carl is a phenomenal interventionist. She not only provides meaningful and effective skills-based instruction for all the small groups she works with on a daily basis, she reflects on each student as an individual. Laura can regularly be found researching best practices in reading and math instruction to meet the needs of each individual student she works with. If her methods with the group don't work for one student, she will find another way to make sure that kiddo learns. No one gets left behind when Laura Carl is teaching.

In conclusion, Laura embodies the qualities of a true leader, mentor, and the exact kind of educator we want for all our Lincoln students. Her tireless work ethic, unwavering commitment to excellence, and passion for both student and staff success make her more than deserving of the Employee of the Month recognition. I wholeheartedly recommend Laura Carl for this honor, knowing that her contributions have positively impacted countless lives within our Lincoln Community.

Sincerely,
Amy Baxter

5.3 Chartwell Food Service Presentation

Presented by Zach Roberts

- Base on the numbers we are feeding 23 additional students daily compared to 23-24sy
- With op days considered, a la carte numbers are slightly lower compared to last year, while adult meals show to be higher.
- A la carte sales are down an average of \$6 a day
 - Opportunity for food services to find creative ways to push a la carte
 - A la Carte options in Elementary Schools
- Adult meals are up an average of \$10 a day
- 2024-2025sy
 - 130,257 Lunches
 - 79,257 Breakfast
 - \$25,714.74 A la Carte & Adult Meals

Future Excess Spend Down

13

- An additional \$400,000 needs to be spent by June 2024

- Focus on Elementary Kitchens
 - Painting
 - Flooring
 - New serving Lines
 - Ovens
 - Steamers

Thinking Green

- Moving away from individual packaged condiments
- Compostable Trays
- Minimizing single use plastic wear

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

6.1 Superintendent’s Report

- Mr. Jansen thanked Allie Sparks and Thomas Rollins for their years of service on the Board of Education.

6.2 Human Resources Report

- High School Principal position posting will close on January 15, 2025, and interviews will follow shortly after.

6.3 Finance Report

6.3.1 November Enrollment Report

The report was included in the Board packet.

6.3.2 November Food Service Report

The report was included in the Board packet.

7.0 BOARD REPORTS/CORRESPONDENCE

7.1 Board Executive Committee

The Board Executive Committee met on December 2, 2024, for the last meeting of the calendar year.

7.2 Board Performance Committee Report

The Performance Committee will not meet again for 2024

7.3 Board Planning Committee Report

The Planning Committee scheduled for December 9, 2025 was canceled

7.4 Board Finance Committee Report

The Finance Committee scheduled for December 2, 2025 was canceled

7.5 Board Reports

- President Czachorski thanked both Thomas Rollins and Allie Sparks for their years of service on the Board of Education.

8.0 PUBLIC COMMENT

8.1 Response to Prior Public Comment

- No Prior Public Comment

8.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period.
 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- Student Council President, Izayah Day, thanked Hot Rods Suicide Prevention group for the donation of the benches.

9.0 CONSENT AGENDA

9.1 Minutes of Previous Meeting

9.1.1 Regular Meeting November 25, 2024

9.1.2 Closed Session November 25, 2024

Enclosed are the minutes of the November 25, 2024, Regular Meeting and Closed Session as presented.

9.2 November 2024 Finance Report

Enclosed are the November 2024 Financial Reports. The Superintendent recommends approval as presented.

9.3 November 2024 Check Register

Enclosed is the November 1-31, 2024, check register in the amount of \$2,450,054.30. The Superintendent recommends approval as presented.

9.4 November 2024 Trust & Agency

Enclosed is the November 2024, Trust & Agency Report. The Superintendent recommends approval as presented.

9.5 Personnel Transactions

ACTION ITEMS					
Name	Position/Building	Date of Hire	Effective Date	Status	Major/Step
Deshawn Clifton	Bus Aide/Transportation	11/21/2024		New Hire	
Jessica Crowley	STEM Coordinator/Curriculum Dept	12/2/2024		New Hire	
Valerie Hill	Bus Driver/Transportation	12/3/2024		New Hire	
Savita Megeri	Associate Teacher/Model ECC	12/3/2024		New Hire	LEAO Step 1
Brittany Thornton	Bus Driver/ Transportation	9/26/2024	11/15/2024	Resignation	
Shannon Brown	Bus Driver/ Transportation	12/09/2024		Re-hire	
Crystal McColl	Noon Supervisor/Model ECC	12/5/2024		New Hire	

Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Jennifer Kellerman	Teacher/ LMS	12/20/2024	6/11/2025	Intermittent FMLA	
Laurie Price	Secretary/Athletic Department	11/1/24	12/31/2024	LOA	
Patricia Erwin	Teacher/ LMA	11/26/2024	2/26/2025	FMLA	Approved

It was moved by LaBombarbe and seconded by Sparks that we accept the Consent Agenda as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

10.0 NEW BUSINESS

- 10.1 Board of Education Meeting Schedule Proposal
 A topic for table discussion.

It was moved by LaBombarbe and seconded by Sparks that the Board of Education adopts the new meeting schedule to include Study Session, Committee of the Whole and their Regular Meetings.

Ayes: 5
 Nays: 0
 Motion carried 5-0

- 10.2 Organizational Meeting Date
 A motion is requested Monday evening to schedule the Organizational Meeting for Monday, January 6, 2025, at 6:00 pm.

It was moved by LaBombarbe and seconded by Sparks that we schedule the Board Organizational Meeting for Monday, January 6, 2025, at 6:00 pm.

Ayes: 5
 Nays: 0
 Motion carried 5-0

- 10.3 Superintendent Evaluation
 The Board of Education evaluated the Superintendent on November 25, 2024, using the Michigan Association of School Board’s Evaluation Tool. The outcome of the evaluation resulted in an “Effective” rating for the Superintendent. We thank Mr. Jansen for his service, and dedication to Lincoln Consolidated Schools. Board action is requested.

It was moved by LaBombarbe and seconded by Rollins that we accept the Superintendent’s rating as “Effective” for the 2024-2025 school year as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

- 10.4 Superintendent Contract Extension

It was moved by LaBombarbe and seconded by Sparks that we extend the Superintendent's contract for one year to June 30, 2029.

Ayes: 5
 Nays: 0
 Motion carried 5-0

- 10.5 Therapy Dog Updated Policy and Guidelines
 The Planning Committee has been working with Miller Johnson to create a Board policy to address the therapy dog at Brick Elementary. Board table discussion was encouraged.

10.6 Student Trips

10.6.1 Bishop 5th Grade Camp

The Storer Outdoor School is a hands-on total immersion learning center serving more than 120 elementary and middle schools each year. "The Great Outdoors" makes science and related curriculum come alive, and significantly more relevant, for each student. Each year, more than 9,000 students and teachers spend 3-5 days and nights on-site at our Outdoor School. Storer's staff of educators offers more than 30 courses that teach natural sciences, environmental issues, cultural history, and team building through active participation. The importance of outdoor experiences reported in independent studies that show OEE programs raise science scores by as much as 27% and that OEE programs have a positive effect on student achievement in general.

In addition, studies show that outdoor educational experiences positively impact student behavior and interaction with peers as shown through improved conflict resolution skills. This was presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

11.1 Crosswalk on Willis Road

Safety remains a top priority for the District, particularly in light of the addition of the roundabout at Willis and Whittaker Roads. We have been closely monitoring traffic speeds along both roads as vehicles exit the roundabout. The District strongly advocates for reducing speed limits on both Willis and Whittaker Roads to establish designated school zones.

However, compliance with the State of Michigan statute governing school zones presents challenges and regulatory hurdles. For example, on Willis Road, there must be connectivity to the Bellmeade subdivision to meet the statutory requirements for a school zone. Once a crosswalk is installed to provide this connectivity, the Washtenaw County Road Commission will proceed with the installation of appropriate signage to designate the area as a school zone.

Whittaker Road presents a more complex issue, which the District will address in coordination with the Washtenaw County Road Commission (WCRC) at a later date. This work will not be completed until the Spring however the approximate cost to the District will be \$8,000-\$10,000. Board action was requested

It was moved by LaBombarbe and seconded by Sparks that we approve the addition of an ADA compliant Crosswalk on Willis Road to provide connectivity to the District for walkers.

Ayes: 5
 Nays: 0
 Motion carried 5-0

11.2 2024-25 Budget Amendment

Presented by Adam Snapp

Revenues	Amount
Local revenue	
Increase in budget related to Toyota grants	\$290,000
Increase in budgeted interest on deposits	25,000
Increase in expected tax revenue	142,000
State revenue	
Decrease in foundation (allowance, Sp Ed Transportation)	(1,100,000)
Increase in grants (31aa, improvement mathematics, safety grant, professional development, early student behavioral, MI Kids back on track, FAFSA Challenge)	1,480,000
Decrease in categorical (MPERS offsets, headlee, enrollment stabilization, early literacy, etc)	(165,000)
Decrease in UAAL (pass-through)	(1,900,000)

Increase in 147a(4) - Replaces the no change in foundation allowance from PY to CY	1,335,000
Federal revenue	
Increase in available Head Start grant funds	224,000
Increase in available IDEA flow-through grant	75,000
Additional GEER II Grant	55,000
Changes to Title grants, Homeless II, GYO	51,000
Inter-District revenue	
Decrease in budgeted GSRP grant to match current enrolled students	(102,000)
Increase in expected ACT 18 revenue - based on PY special education numbers	<u>483,000</u>
Increase in total budgeted revenue	<u>\$893,000</u>
Expenditures	
	Amount
Total increase in budgeted salary (This comes mainly from grants, but some from staffing changes)	\$366,000
Decrease in benefits & taxes (Main change comes from reduction in UAAL. Changes in elected insurance, ORS changes)	(1,920,000)
Increase in non-payroll related costs (not state or federal grant)	
Purchase of Vans through Toyota	112,000
Purchase of Transfinder software	91,000
Increase in approved special projects (from prior year)	117,000
Increase in major repair budget for Bishop and HS	16,000 Corrected \$27,000
Decrease in contracted positions, some unused supply accounts	(32,000)
Increase in non-payroll related costs (state or federal grants)	<u>1,480,000</u>
Increase in total budgeted expenditures	<u>\$230,000</u> Corrected \$241,000

Notes:

Budgeted positions (grant funded) that are posted included in this budget amendment	\$321,000
Budgeted positions (special education funded) that are posted included in this budget amendment	\$560,000
Budgeted positions (NOT grant funded) that are posted included in this budget amendment	<u>\$325,000</u>
	<u>\$1,206,000</u>

It was moved by LaBombarbe and seconded by Rollins that we approve the 2024-25 Budget Amendment as presented by the Finance Director.

Ayes: 5
 Nays: 0
 Motion carried 5-0

11.3 Curriculum Course Catalog

11.3.1 Middle School PLTW: Magic of Electrons

New Course Proposals for the Middle School - [PLTW: Magic of Electrons](#) This course was brought to the Curriculum Leaders by a middle school teacher. The Curriculum Leaders reviewed the course proposal and approved it. For the PLTW: Magic of Electrons, through hands-on projects, students will explore electricity, the behavior and parts of atoms, and sensing devices. They will learn knowledge and skills in basic circuitry design and examine the impact of electricity on the world around them.

PLTW: Magic of Electrons

- This course is designed to give students basic knowledge in electricity, along with the other current PLTW classes, that would help feed into the Electric Vehicle course and other engineering courses at the high school.
- The course would start the 24-25 school year pending interests, staffing, etc..
- Course is a semester long course as counts as an elective
- No additional FTE is needed at this time
- There is about \$7850 in cost of materials, but the teacher is applying for a grant.

Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the addition of Middle School PLTW: Magic of Electrons to the Curriculum Course Catalog as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.3.2 High School Explore Teaching Course

For EXPLORE teaching, students will discover the teaching profession through guided instruction and scaffolded experiences including hands-on experience in a classroom within the Lincoln Consolidated School district. Instructional and clinical experiences designed to explore a range of grade levels/subjects during class time and allow early and broad thinking about teaching. [Explore Teaching Course](#)

EXPLORE Teaching:

- This course is designed to raise student awareness of educational strategies, systems and professions. Through classroom assignments and clinical experiences, students will analyze teaching and learning practices as they experience mentorship and participatory learning. Students will use the course content and experiences to reflect on and prepare for their own educational pathways designed to provide an additional senior math course option and could be paired with the financial literacy course that will be a requirement for graduation
- The course would start the 24-25 school year pending interests, staffing, etc..
- Course is a semester long course and counts as an elective credit for all high school students
- No additional FTE is needed at this time
- There is no cost for this course. We applied for the Grow Your Own grant through MDE.

Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the addition of High School: Explore Teaching Courses to the Curriculum Course Catalog as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.3.3 High School Fundamentals of Electric Vehicles

Fundamentals of Electric Vehicles, this is a fully functional electric vehicle that empowers students to build, wire, diagnose, and program an EV while practicing low and high voltage safety procedures. It's a high-impact project that challenges students to build, test and drive an electric vehicle as an educational project. Designed using a component-agnostic approach, it prepares students for careers in electric vehicle technologies.

Fundamentals of Electric Vehicles

Fundamentals of Electric Vehicles:

- For the first semester, this course is designed to introduce students to the basic principles of electrical circuits, both in direct current (DC) and alternating current (AC). Second semester is designed around the Switch Lab EV which is a fully functional electric vehicle that empowers students to build, wire, diagnose, and program an EV while practicing low and high voltage safety procedures.
- The course would start the 24-25 school year pending interests, staffing, etc..
- Course is a year long course for students interested in EV
- No additional FTE is needed at this time

Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the addition of High School: Fundamentals of Electric Cars to the Curriculum Course Catalog as presented.

Ayes: 5
Nays: 0
Motion carried 5-0

12.0 CLOSED SESSION

12.1 Negotiations

It will be necessary to enter closed session to discuss Negotiations, to return to open session.

A roll call vote will be necessary.

Pursuant to Sections 8(c) of the Open Meetings Act, it was moved by LaBombarbe and seconded by Sparks that we enter closed session to discuss Negotiations, to return to open session.

Ayes: 5 LaBombarbe, Bentley, Sparks, Czachorski and Rollins
Nays: 0
Motion carried 5-0

7:57pm enter Closed Session/8:29pm returned to Open Session

13.0 ADJOURNMENT

It was moved by Sparks and seconded by Rolins that we adjourn the meeting at 8:30 p.m.

Ayes: 5
Nays: 0
Motion carried 5-0

President Czachorski declared the meeting adjourned.

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / ORGANIZATIONAL MEETING
Monday, January 7, 2025
6:00 p.m.
Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matt Bentley, Vice-President
Lauren Smith, Secretary
Jason Moore, Treasurer
Jennifer Czachorski, Trustee
Alisa Soos, Trustee

ADMINISTRATORS PRESENT

Karensa Smith, Curriculum & Instruction Director
Paula Robinette, Human Resources Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Nathen Soos and Aaron Holbrook

1.0 CALL TO ORDER

President Mrs. Czachorski called the meeting to order at 6:02 p.m.

2.0 SWEARING IN NEWLY ELECTED BOARD MEMBERS

Jason Moore, Lauren Smith and Alisa Soos were all sworn in.

3.0 ROLL CALL

Roll call showed all Board members present.

4.0 ESTABLISHMENT OF QUORUM

A quorum was established.

5.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members

6.0 PUBLIC COMMENT

6.1 Previous Public Comment

- No prior Public Comment

6.2 Public Comment

Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- Aaron Holbrook, parent, voiced his concern over the high school not returning students math tests after they are graded.

7.0 ORGANIZATIONAL ITEMS

7.1 Statement of Organization

It was moved by LaBombarbe and seconded by Bentley that we declare the official name of the school district to be Lincoln Consolidated Schools, Washtenaw County and the district operates as a general powers school district. It was further moved that we approve the Bylaws as contained in Section 1000 of the Board Policy Manual and seven Board members, each serving six-year terms, are the governing body of the district.

Ayes: 6

Nays: 0

Motion carried 6-0

7.2 Election of Officers

President

Bentley nominated Jennifer LaBombarbe for the office of President of the Board of Education. Moore supported the nomination.

With no further nominations, it was moved by Bentley and seconded by Moore that we close nominations and elect Jennifer LaBombarbe to the office of President of the Lincoln Board of Education by acclamation.

Ayes: 6

Nays: 0

Motion carried 6-0

Vice President

LaBombarbe nominated Matt Bentley for the office of Vice President of the Board of Education. Moore supported the nomination.

With no further nominations, it was moved by LaBombarbe and seconded by Moore that we close nominations and elect Matt Bentley to the office of Vice President of the Lincoln Board of Education by acclamation.

Ayes: 6

Nays: 0

Motion carried 6-0

Secretary

Bentley nominated Lauren Smith for the office of Secretary of the Board of Education. Moore supported the nomination.

With no further nominations for the office of Secretary, it was moved by Bentley and seconded by Moore that we close nominations and elect Lauren Smith to the office of Secretary of the Board of Education by acclamation.

Ayes: 6

Nays: 0

Motion carried 6-0

Treasurer

Bentley nominated Jason Moore for the office of Treasurer of the Board of Education. LaBombarbe supported the nomination.

With no further nominations for the office of Treasurer, it was moved by Bentley and seconded by LaBombarbe that we close nominations and elect Jason Moore to the office of Treasurer of the Board of Education by acclamation.

Ayes: 6

Nays: 0

Motion carried 6-0

WASB (Washtenaw Association of School Boards) Representative

Bentley nominated Jason Moore to serve as the Lincoln representative for the Washtenaw Association of School Boards. LaBombarbe supported the nomination.

With no further nominations for WASB Representative, it was moved by Bentley and seconded by LaBombarbe that we close nominations and elect Jason Moore to serve as the Lincoln WASB Representative by acclamation.

Ayes: 6

Nays: 0

Motion carried 6-0

LRN (Legislative Relations Network) Representative

Bentley nominated Lauren Smith to serve as the Lincoln representative for the Legislative Relations Network. Moore supported the nomination.

With no further nominations for LRN Representative, it was moved by Bentley and seconded by Moore that we close nominations and elect Lauren Smith to serve as the Lincoln LRN Representative by acclamation.

The final slate of officers included:

Jennifer LaBombarbe, President
Matt Bentley, Trustee
Lauren Smith, Secretary & LRN Representative
Jason Moore, Treasurer & WASB Representative
Jennifer Czachorski, Trustee
Alisa Soos, Trustee

7.3 Designation of Meeting Dates, Times, and Place

Board members were provided with the resolution establishing the schedule of 2025 Board meetings.

It was moved by Bentley and seconded by Moore that we adopt the resolution establishing the 2025 Board meetings as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

7.4 Establishment of Legally Required Committees

It was moved by Bentley and seconded by LaBombarbe that we establish standing Board committees to include the Executive Committee, Ground & Site Committee, Performance & Policy Committee, and Finance Committee.

Ayes: 6

Nays: 0

Motion carried 6-0

Mrs. Czachorski finalized committees and other appointments as follows:

EXECUTIVE COMMITTEE

Jennifer LaBombarbe, Chair

Matt Bentley

PERFORMANCE/POLICY COMMITTEE

Lauren Smith, Co-Chair

Jason Moore, Co-Chair

BUILDING & SITE COMMITTEE

Matt Bentley, Chair

Alisa Soos

FINANCE COMMITTEE

Jason Moore, Chair

Jennifer Czachorski

Alisa Soos

SCHOOL BOARD REPRESENTATIVES

Bishop- Jason Moore

Childs- Jennifer Czachorski

Model- Jennifer Czachorski

Brick- Alisa Soos

Middle School- Lauren Smith

High School- Matt Bentley

District/Virtual Academy- Jennifer LaBombarbe

APPLICANT REVIEW COMMITTEE

Lauren Smith

Matt Bentley

Alisa Soos

Washtenaw Association of School Boards (WASB) Board Representative

Jason Moore

Legislative Relations Network Representative (LRN)

Lauren Smith

7.5 Designation of School Legal Counsel

It was moved by Bentley and seconded by Moore that we designate Beier Howlett, Miller Johnson and Thrun Law Firm to serve as the district's legal counsel as recommended.

Ayes: 6

Nays: 0

Motion carried 6-0

7.6 Designation of District Auditors

It was moved Bentley by and seconded by Moore that we appoint the accounting firm Lewis & Knopf to perform the annual audit as recommended.

Ayes: 6

24

Nays: 0

Motion carried 6-0

7.7 Designation of Depositories

It was moved by Bentley and seconded by Moore the below indicated agencies are designated as the depositories for the funds and (accounts) as indicated:

MICHIGAN LIQUID ASSET FUND

General Operating Fund (Checking/Savings)
General Operating Fund (Payroll Checking)
General Operating Fund-Flex Spending/Employee Healthcare (Checking)
Community Services Fund (Savings)
Debt Retirement Funds (Savings)
School Service Fund-Athletics (Checking/Savings)
School Service Fund-Food Service (Savings)
Capital Projects Funds (Savings)
Trust/Agency Fund (Checking)
General Operating Fund Investments
Debt Retirement Funds Investments
Capital Projects Fund Investments
Trust/Agency Fund Investments

Ayes: 6

Nays: 0

Motion carried 6-0

7.8 Designation of Signatories

Board members were provided with a resolution designating signatories.

It was moved by Bentley and seconded by Moore that we adopt the resolution designating signatories as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

7.9 Appointment of School Administrator to Administer School Elections

Constitutional Oath of Office Elections Administrator was administered to Mr. Robert Jansen, Superintendent.

It was moved by Bentley and seconded by Moore that we appoint Robert Jansen to serve as administrator for school elections.

Ayes: 6

Nays: 0

Motion carried 6-0

7.10 Appointment of School Administrator to Assume Specified Responsibilities of the Board Secretary

It was moved by Bentley and seconded by Moore that we appoint the Administrative Assistant to the Superintendent to assume specified responsibilities of the Board Secretary as recommended.

Ayes: 6

Nays: 0

Motion carried 6-0

7.11 Determination of Fee Charged to Individuals Requesting Notice of Board Meetings

It was moved by Bentley and seconded by Moore that we utilize the FOIA fee structure to charge individuals requesting notice of Board meetings as recommended.

Ayes: 6

Nays: 0

Motion carried 6-0

7.12 Designation of Electronic Transfer Officer (ETO)

It was moved by Bentley and seconded by Moore that we designate the Director of Finance to serve as the District Electronic Transfer Officer (ETO) as recommended.

Ayes: 6

Nays: 0

Motion carried 6-0

7.13 Publicly Funded Health Insurance Contribution Act

The Act provides for limits on the amount that a local unit of government may pay or contribute to a medical benefit plan for its employees, and the board desires to comply with the provisions of the Act and avoid penalties for non-compliance. The Board resolves that it shall comply with Section 4 of the Act by paying not more than 80% of the total annual costs of all of the medical benefit plans it contributes to for our employees.

This agenda item is tabled to be discussed at the Student Session on January 14, 2025

7.14 Reaffirm Board of Education Code of Conduct

Each Board of Member Trustee shall reaffirm the Board of Education Code of Conduct yearly.

It was moved by Bentley and seconded by Moore that we reaffirm the Board of Education Code of Conduct as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

8.0 ADJOURNMENT

It was moved by Bentley and seconded by Moore that we adjourn the meeting at 7:18 p.m.

Ayes: 6

Nays: 0

Motion carried 6-0

APPROVED BY:

**Lauren Smith, Secretary, Board of Education
Lincoln Consolidated Schools**

Date



LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / STUDY SESSION
January 13, 2025
5:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matthew Bentley, Vice President
Jason Moore, Treasurer
Jennifer Czachorski, Trustee (arrived 5:33pm)
Alisa Soos, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Paula Robinette, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum & Instruction
Adam Snapp, Finance Director
Vicki Coury, Information & Communications Director
Chris Westfall, Athletic Director

OTHERS PRESENT

1.0 CALL TO ORDER

President LaBombarbe called the meeting to order at 5:10 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present except Smith.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PRESENTATIONS

5.1 Curriculum and Instruction Presentation

ELA

Elementary ELA - ARC Program

- ELA adoption committee made up of Y5-12 teacher leaders including general ed, special ed, interventionists, and Spanish Immersion
- All classroom teachers have adopted the ARC curricular resource this year
- What is in place for teacher success:
 - 2 ARC coaches meet with teams of teachers/month
 - District ARC coach available by email and phone
 - Teacher leader coach in each building; attends training with their teams
 - LCS Literacy Coach attends all training to help support at all levels

- Principals and building level coach receiving monthly professional learning
- District ARC coach meets with Asst. Supt. and Literacy Coach monthly
- Built an ARC GC with resources and supports and continue to add as needs arise
- Walkthroughs in classrooms with coach and administrator with specific look for

Next steps

- Continued training and support for including ARC tips from early adopters/coaches on February 18th
- Walkthroughs and feedback
- Collect and analyze student work examples
- Review and discuss SchoolPace data on a consistent basis

MS/HS ELA - Into Literature

- ELA adoption committee made up of Y5-12 teacher leaders including general ed, special ed, interventionists, and Spanish Immersion
- Included MS/HS ELA teachers
- What is in place for teacher success:
 - All day in person Professional learning with IL coach
 - Virtual check ins professional learning with IL coach; coachly training for 9th grade teachers
 - In person check ins once/month
 - Administrators part of the professional learning including meetings with administrators after coaching sessions
 - SI teacher is using Arriba Lectura (K-6 program) and intertwining Into Literature concepts; getting Coachly training package

Next steps Middle School

- Plan for how students will receive devices
- Deep dive with Writable
- Planning collaboratively with IL coach
- One-on-one coaching with all MS ELA teachers

Next steps High School

- 9th grade focus
- Planning collaboratively with IL coach
- One-on-one coaching with all HS ELA teachers-Coach to observe a portion of direct instruction/facilitation of a lesson and debrief
- Assessments scope and sequence reviewed in the Ed platform
- Assessment/Standard-based reports

Math

Elementary-What is in place

- Each teacher has three one on one math best practices coaching sessions
- The new principal has math best practices coaching
- SIS is working with curriculum leaders and grade level teacher leaders to curriculum map our standards, math best practices, and Math Expressions
- SIS helped created summative assessments based on our power standards

Middle School Math - 23h grant Improving Mathematics Teaching and Learning

60 days with two SIS math coaches that are coaching on best practices

- Principals meet with math coaches
- Math coaches work with teachers to collaborate on designing the course curriculum incorporating the 8 mathematical practices. This includes identifying essential skills and concepts from specific curriculum standards, selecting appropriate instructional materials, and developing assessment strategies.
- Teachers will engage in interactive professional learning to explore new instructional methods, such as project-based learning, cooperative learning structures, and formative assessment strategies.

High School Math 23h grant - Improving Mathematics Teaching and Learning

- WISD math coach will work with teachers to collaborate on designing the course curriculum incorporating the 8 mathematical practices. This includes identifying essential skills and

- concepts, selecting appropriate instructional materials, and developing assessment strategies.
- Teachers will engage in interactive professional learning to explore new instructional methods, such as project-based learning, cooperative learning, and formative assessment strategies.
- Washtenaw ISD math coordinator will provide training on how to analyze student data inform instructional decision-making and differentiate instruction to meet the diverse needs of students.

Michigan School Index System

- The School Index accountability requirements set forth in the federal Every Student Succeeds Act (ESSA) of 2015. The purpose of the School Index is to identify schools for supports based on their performance. Each school, component and student group receive a 0-100, percent of target met, index.
The school has one or more subgroup consistently underperforming
 - High School
 - Students With Disabilities performing below the 25% in growth, proficiency graduation rates, school quality and school success, and assessment participation
 - Virtual Academy
 - Economically Disadvantaged performing below the 25% in growth, proficiency, school quality and school success, and assessment participation
 - Next Steps
 - HS administrators, Director of Special Services, and VA Coordinator are to submit a corrective action plan to me by January 24th

6.0 PUBLIC COMMENT

- No Public Comment

7.0 SUPERINTENDENT UPDATE

- On January 13th we had a Districtwide internet outage, and several transportation employees became ill causing school to close.
- Thank you to former President Czachorski for her three years serving as Board President.
- Our Lincoln Roadmap Team will be coming to a future Board meeting to update the Board of Education on all their progress.

8.0 COMMITTEE OF THE WHOLE

8.1 Executive Committee

8.1.1 Lincoln App and Aptegey Update (D)-Vicki Coury

Following a vendor demo of the Aptegey Unified Communication Solution and discussions about other potential tools, the district initiated a comprehensive review of communication tools and practices. Historically, communication tools were added to address immediate needs. However, advancements in technology and increasing expectations highlight the necessity of a cohesive, strategic approach. Guided by the MTSS Initiative Framework, the Communication Goal Team conducted a structured evaluation of Lincoln's current communication tools and practices. This ensures alignment with the district's goals while addressing the outlined needs in the Strategic Plan.

Goal #4-Communication

LCS will design a modern, consistent, and sustainable district-wide communication system that promotes positive engagement with all current and potential stakeholders.

Enhance communication for equitable family participation in education.

- Use diverse channels like calls, emails, texts, and social media.
- Set clear communication frequency, response time, and tone.
- Ensure accessibility for all families, regardless of language or ability.

Strengthen the district's brand and reputation locally, regionally, and nationally.

- Develop a consistent branding strategy showcasing unique strengths.

- Implement a media plan for social media, emerging channels, and traditional media.
 - Assign communication roles and compensated media coordinators for buildings.
 - Create branded templates for social media.
 - Develop building and district social media calendars with daily posts.

Next Steps

IDENTIFY NEEDS & RESOURCES- by 2/1/2025

Using the Hexogon Tool results, staff will identify needs that current tools and systems are not addressing. Where possible, we will leverage grant funding to help support the cost of new implementation.

RESEARCH POTENTIAL SOLUTIONS - by 3/1/2025

Through established networks, staff will identify potential solutions and reach out to vendors for demonstrations and/or quotes.

EVALUATE SYSTEMS - by 4/1/2025

The Communications Goal Team will evaluate systems and determine which system meets the long-term needs of the district. A recommendation will be made to the Board for approval, as needed, during the month of April.

IMPLEMENT SYSTEM & PROCESSES FOR 2025-26

Working with vendors, any migration of existing information, data integrations, and procedures will be completed before the start of the 2025-26 school year. Communication plans for staff, students and families will be created, including Parent University supporting videos. Additional resources for staff and families will be created and shared throughout the 2025-26 school year.

8.2 Finance Committee

8.2.1 Finance Update (D)-Adam Snapp

Adam Snapp presented the monthly financial reports. These reports will be kept monthly in the Board of Education shared drive-Financials. The Check Register, Finance Reports and T & A report will remain in the Consent Agenda portion of the Regular Meeting for Board approval.

8.2.2 LAB Winter Schedule Update (D)-Chris Westfall

The LAB is fully scheduled for the Winter season, with several new events added to this year's roster, including the local Islamic Games, Gymnastics, and a potential craft show vendor. Discussions are ongoing between Trinity Health and Chris Westfall regarding the establishment of a physical therapy office in the LAB. Additionally, Chris Westfall is working on gathering quotes and developing an equipment replacement plan. A finalized quote for the track replacement will be required for the Board's review and approval before moving forward.

8.3 Performance & Policy Committee

8.3.1 Therapy Animal Policy (N)

Paula Robinette will reach out to Miller Johnson to discuss and incorporate additional language into the Administrative Regulations-AR regarding the spaying and neutering of therapy animals. This amendment aims to ensure that the policy aligns with best practices and addresses any concerns related to the management of therapy animals. Policy moves forward for approval.

8.3.2 Policy Manual Update (N)

Policy Manual moves forward for approval.

8.3.3 Human Resource Update & Personnel Transactions (D)-Paula Robinette

The High School Principal posting will come down on Wednesday, January 15, 2025. Personnel Transaction-no questions, moves forward to the Consent Agenda.

8.3.4 Curriculum & Instruction Update (D)-Karensa Smith

Karensa Smith covered upcoming Professional Learning opportunities for January 27th Special Ed and February 18th is a full six-hour professional learning day. The morning will be geared towards curriculum needs for each grade level/department. The afternoon will be spent on various EdTalk topics based on the survey results

8.4 Building & Site Committee

8.4.1 Facilities & Grounds Update (D) Trane Update (D)-Phil Bongiorno

Phil Bongiorno's update and Trane update will move to February 3, 2025, Study Session.

8.4.2 Technology Update (D) Network Storage & Servers Infrastructure (N)-Solomon Zheng

Solomon Zheng updated the Board of Education about the Network Storage & Servers Infrastructure. This item will move forward to the Board Agenda.

Our current servers and storage for the servers are on an older system that has been slowly failing. Our host (the device that allows us to build virtual servers) has been failing and we are down to two hosts. For safety we need 3 hosts to ensure we have redundancy and the ability to bring down a host for updates and such. Also, our storage needs to be compatible with the new hosts and an increase of capacity is needed. This project was delayed last year due to the funding allocated being spent on Chromebooks for testing. This year, the cost has increased beyond the original budget amount but I do think there is space in the total technology budget to cover the difference.

This is essential equipment to allow us a stable platform for hosting servers. Our entire HVAC, printing, and part of our identity management are hosted on our current servers to name a few of the critical systems impacted.

The Student Device Acceptable Use Agreement was reviewed and discussed in detail. The Board emphasized the importance of ensuring the agreement is comprehensive and reflective of current best practices. To aid in this process, Solomon Zheng was tasked with reaching out to surrounding school districts to gather examples of their Student Device Acceptable Use Agreements for comparison and reference.

Additionally, the Board highlighted the necessity of requiring all students from Y5s (Young Fives) through 12th grade to sign the agreement annually to reinforce expectations and accountability. Solomon Zheng was requested to incorporate the findings and any relevant updates into the agreement and present the revised draft at the Study Session meeting scheduled for February 5th. This presentation will provide an opportunity for further discussion and refinement before the agreement is finalized.

9.0 OTHER BUSINESS

On December 15, 2024, Trustee Thomas Rollins tendered his resignation from the Lincoln Consolidated Schools (LCS) Board of Education (BOE) effective December 31, 2024. We thank Mr. Rollins for his service to LCS during his time on the Board. We wish him and his family the very best.

The term for the vacant seat ends December 31, 2026. The LCS BOE is seeking applications for the newly vacant position on the BOE. State law requires that the position be filled within 30 days of the vacancy. An individual will be appointed to fill the vacant position through December 31, 2026. Interested persons must submit a resume, a letter expressing interest in the Board position, and their qualifications for the position. These items should be sent to the Board Executive Committee at boardofeducationexecutivecommittee@lincolnk12.org no later than 6:00 pm on January 17, 2025.

Following a review of the submitted materials, the Board will schedule interviews with selected candidates. Only qualified candidates for the Board vacancy will be interviewed. The Board has scheduled a time on Wednesday, January 22, 2025 at 5:00 p.m. to conduct the interviews, as needed.

10.0 CLOSED SESSION

10.1 Negotiations

It was necessary to enter closed session to discuss Negotiations, to return to open session.

A roll call vote will be necessary.

Pursuant to Sections 8(c) of the Open Meetings Act, it was moved by Bentley and seconded by Moore that we enter Closed Session to discuss Negotiations, to return to open session.

Ayes: 5 LaBombarbe, Bentley, Soos, Czachorski and Moore

Nays: 0

Motion carried 5-0

9:15pm enter Closed Session/9:43pm returned to Open Session

11.0 ADJOURNMENT

It was moved by Czachorski and seconded by Moore that we adjourn the meeting at 9:44 p.m.

Ayes: 5

Nays: 0

Motion carried 5-0

President LaBombarbe declared the meeting adjourned.

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
January 22, 2025
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer LaBombarbe, President
Matthew Bentley, Trustee
Jason Moore, Treasurer
Lauren Smith, Secretary
Jennifer Czachorski, Trustee
Alisa Soos, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Assistant Superintendent Curriculum & Instruction

OTHERS PRESENT

Edgar Brown, James Harless, Jason Sperle, Terrance Green, Violeta Vasquez, Thomas Berecz, David Daigneau, Angela Bigham and Javon Jason

1.0 CALL TO ORDER

President LaBombarbe called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 PUBLIC COMMENT

Attached below is new language and Public Comment Statement

Board of Education Public Comment Statement:

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please fill out the Attendance and Public Comment Form, link can be found at Lincoln12.org. Limit individual comments to 500 characters or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

The board secretary will read the comments to the full Board of education as presented.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
 2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
 3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
 4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- No public comment

6.0 NEW BUSINESS

6.1 Board of Education Candidate Selection Process

The recommended candidate selection process is included in the Board packet.

It was moved by Bentley and seconded by Czachorski that we adopt the Board of Education candidate selection process as presented.

Ayes: 6

Nays: 0

Motion carried: 6-0

All candidates were asked a series of questions. Each taking a turn going first until all questions were answered.

A break at 7:02pm return to Open Session at 7:13pm

6.2 Board of Education Trustee Interviews

All candidate letters of interest and resumes are included in the Board folder.

It was moved by Bentley and seconded by Czachorski that we advance Angela Bigham, Julie Koumbassa, David Daigneau, Greg Myers and JaVon Jason to the second round of formal interviews.

6.3 Board of Education Trustee Selection

A break at 8:11pm return to Open Session at 8:19pm

Candidates were asked a second round or question. The Board of Education had a table discussion regarding selection of candidate and moved the candidate with the highest number of votes forward to fill the vacancy.

It was moved by Bentley and seconded by Czachorski that we appoint JaVon Jason to fill the vacant Board of Education seat.

Roll call vote was necessary.

Ayes: 6 LaBombarbe, Bentley, Soos, Czachorski, Smith and Moore

Nays: 0

Motion carried 6-0

6.4 New Board Member Oath of Office

The Oath of Office was administered.

7.0 ADJOURNMENT

It was moved by Bentley and seconded by Moore that we adjourn the meeting at 8:31 p.m.

Ayes: 6

Nays: 0

Motion carried 6-0

President LaBombarbe declared the meeting adjourned.

LINCOLN CONSOLIDATED SCHOOLS

Schedule of Revenues and Expenditures

Budget and Actual - General Fund

For the Month Ended December 31, 2024

	Original Budget	Amended Budget	Actual	Actual Over (Under) Final Budget	Percent Actual of Budget
Revenues					
Local sources:					
Property taxes	\$ 5,394,089	5,536,426	\$ 3,422,450	\$ (2,113,976)	61.8%
Other local sources	602,000	928,858	637,701	(291,157)	68.7%
State sources	40,850,246	40,502,566	11,190,452	(29,312,114)	27.6%
Federal sources	2,608,868	3,003,261	1,154,274	(1,848,987)	38.4%
Interdistrict revenue	9,356,635	9,738,064	1,756,492	(7,981,572)	18.0%
Total revenues	58,811,838	59,709,175	18,161,369	(41,547,806)	30.4%
Expenditures					
Instruction:					
Basic programs	24,218,466	23,931,264	8,845,071	(15,086,193)	37.0%
Added needs	10,626,357	10,801,538	4,121,807	(6,679,731)	38.2%
Total instruction	34,844,823	34,732,802	12,966,878	(21,765,924)	37.3%
Support services:					
Pupil	6,778,096	6,529,187	2,333,494	(4,195,693)	35.7%
Instructional support	2,384,647	2,697,964	1,397,884	(1,300,080)	51.8%
General administration	657,798	638,683	286,393	(352,290)	44.8%
School administration	2,381,099	2,368,254	907,768	(1,460,486)	38.3%
Business	885,457	888,182	476,522	(411,660)	53.7%
Maintenance	5,857,001	6,389,584	3,489,457	(2,900,127)	54.6%
Transportation	4,239,153	4,230,810	1,788,835	(2,441,975)	42.3%
Central services	2,798,809	2,525,702	1,047,736	(1,477,966)	41.5%
Total support services	25,982,060	26,268,366	11,728,089	(14,540,277)	44.6%
Athletics	1,094,134	1,143,303	465,460	(677,843)	40.7%
Community service	126,412	146,340	65,520	(80,820)	44.8%
Total expenditures	62,047,429	62,290,811	25,225,947	(37,064,864)	40.5%
Other financing sources					
Transfers in	37,000	37,000	-	(37,000)	0.0%
Transfers out	(2,000)	(2,000)	-	2,000	0.0%
Total other financing sources	35,000	35,000	-	(35,000)	0.0%
Revenues over (under) expenditures	\$ (3,200,591)	\$ (2,546,636)	\$ (7,064,578)		

For internal use only. These financial statements have not been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2024

F/S Caption	Function	Code	Values		Percent Used
			Sum of Final Budget	Sum of Final	
Instruction	1111	Salary	5,124,953	1,703,367	
		Fringes	3,516,097	1,313,553	
		Non-payroll	1,513,379	491,584	
	1111 Total		10,154,429	3,508,504	35%
	1112	Salary	2,105,942	682,739	
		Fringes	1,483,424	565,103	
		Non-payroll	501,573	201,572	
	1112 Total		4,090,939	1,449,414	35%
	1113	Salary	2,579,343	943,442	
		Fringes	1,708,885	683,268	
		Non-payroll	3,597,289	1,542,530	
	1113 Total		7,885,517	3,169,240	40%
	1118	Salary	792,539	265,075	
		Fringes	706,766	261,665	
		Non-payroll	20,000	-	
1118 Total		1,519,305	526,740	35%	
1119	Salary	154,800	114,847		
	Fringes	73,274	62,456		
	Non-payroll	53,000	13,870		
1119 Total		281,074	191,173	68%	
Instruction Total		23,931,264	8,845,071	37%	
Added needs	1122	Salary	4,048,989	1,376,737	
		Fringes	3,138,973	1,165,418	
		Non-payroll	298,750	99,901	
	1122 Total		7,486,712	2,642,056	35%
	1125	Salary	1,342,988	448,452	
		Fringes	998,930	375,868	
		Non-payroll	755,988	439,213	
	1125 Total		3,097,906	1,263,533	41%
	1221	Salary	77	-	
	1221 Total		77	-	0%
	1127	Salary	1,665	1,665	
		Fringes	932	930	
		Non-payroll	214,246	213,623	
	1127 Total		216,843	216,218	100%
	Added needs Total		10,801,538	4,121,807	38%

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2024

F/S Caption	Function	Code	Values		Percent Used
			Sum of Final Budget	Sum of Final	
Student services	1212	Salary	492,736	175,998	
		Fringes	389,430	159,223	
		Non-payroll	70,063	-	
	1212 Total		952,229	335,221	35%
	1213	Non-payroll	568,306	224,720	
		1213 Total		568,306	224,720
	1214	Salary	152,250	50,750	
		Fringes	103,759	41,232	
		Non-payroll	221,015	148,058	
	1214 Total		477,024	240,040	50%
	1215	Salary	805,269	272,533	
		Fringes	516,144	188,865	
		Non-payroll	241,000	57,939	
	1215 Total		1,562,413	519,337	33%
	1216	Salary	719,463	233,524	
		Fringes	528,973	192,482	
		Non-payroll	-	-	
	1216 Total		1,248,436	426,006	34%
	1218	Salary	690,373	222,780	
Fringes		467,731	170,913		
Non-payroll		10,500	651		
1218 Total		1,168,604	394,344	34%	
1219	Salary	287,615	86,164		
	Fringes	240,336	93,938		
	Non-payroll	24,224	13,724		
1219 Total		552,175	193,826	35%	
Student services Total		6,529,187	2,333,494	36%	
Instructional support	1221	Salary	237,968	52,501	
		Fringes	154,185	37,001	
		Non-payroll	352,758	245,517	
	1221 Total		744,911	335,019	45%
	1222	Salary	236,025	93,104	
		Fringes	161,637	70,145	
		Non-payroll	6,800	631	
	1222 Total		404,462	163,880	41%
	1226	Salary	602,411	293,919	
		Fringes	403,916	192,670	
Non-payroll		515,489	412,396		
1226 Total		1,521,816	898,985	59%	
1227	Non-payroll	26,775	-		
1227 Total		26,775	-	0%	
Instructional support Total		2,697,964	1,397,884	52%	

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2024

F/S Caption	Function	Code	Values		Percent Used
			Sum of Final Budget	Sum of Final	
Business Admin	1252	Salary	39,403	22,896	
		Fringes	40,448	21,163	
		Non-payroll	716,750	343,482	
	1252 Total		796,601	387,541	49%
	1259	Non-payroll	91,581	88,981	
	1259 Total		91,581	88,981	97%
Business Admin Total			888,182	476,522	54%
General Admin	1231	Non-payroll	173,150	65,512	
		1231 Total	173,150	65,512	38%
	1232	Salary	261,874	127,531	
		Fringes	174,509	83,049	
		Non-payroll	29,150	10,301	
	1232 Total	465,533	220,881	47%	
General Admin Total			638,683	286,393	45%
Central	1282	Salary	81,970	40,960	
		Fringes	62,362	30,320	
		Non-payroll	147,750	73,051	
		1282 Total	292,082	144,331	49%
	1283	Salary	248,550	124,570	
		Fringes	186,241	90,935	
		Non-payroll	209,814	140,478	
		1283 Total	644,605	355,983	55%
	1284	Non-payroll	1,589,015	547,422	
		1284 Total	1,589,015	547,422	34%
Central Total			2,525,702	1,047,736	41%
Operations and maint	1261	Salary	116,262	54,763	
		Fringes	57,821	26,537	
		Non-payroll	5,937,836	3,322,109	
		1261 Total	6,111,919	3,403,409	56%
	1266	Non-payroll	277,665	86,048	
	1266 Total	277,665	86,048	31%	
Operations and maint Total			6,389,584	3,489,457	55%
Principal Admin	1241	Salary	1,381,268	511,084	
		Fringes	986,236	396,684	
		Non-payroll	750	-	
		1241 Total	2,368,254	907,768	38%
Principal Admin Total			2,368,254	907,768	38%

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended December 31, 2024

F/S Caption	Function	Code	Values		Percent Used
			Sum of Final Budget	Sum of Final	
Transportation	1271	Salary	1,560,336	690,632	
		Fringes	1,252,661	545,153	
		Non-payroll	1,417,813	553,050	
		1271 Total	4,230,810	1,788,835	42%
Transportation Total			4,230,810	1,788,835	42%
Athletics	1293	Salary	396,391	141,384	
		Fringes	218,812	82,997	
		Non-payroll	528,100	241,079	
		1293 Total	1,143,303	465,460	41%
Athletics Total			1,143,303	465,460	41%
Comm Ed Exp	1331	Salary	70,673	31,106	
		Fringes	60,060	26,091	
		Non-payroll	7,402	1,132	
		1331 Total	138,135	58,329	42%
	1361	Non-payroll	8,205	7,191	
	1361 Total		8,205	7,191	88%
Comm Ed Exp Total			146,340	65,520	45%
Grand Total			62,290,811	25,225,947	40%

Lincoln Consolidated Schools
Maintenance Budget Detailed
For the Six Months Ending December 2024

Object	G/L Account	Account Name	Values		Percent Used
			Budget	Sum of Final	
4110	11-1261-4110-000-0000-00000-0000	Land and Building - District	55,000	38,207	①
	11-1261-4110-000-0000-00308-0000	Land and Building - Bishop	35,000	25,164	⑤
	11-1261-4110-000-0000-00691-0000	Land and Building - Bessie	10,000	1,134	
	11-1261-4110-000-0000-02186-0000	Land and Building - Brick	40,000	29,216	⑥
	11-1261-4110-000-0000-02187-0000	Land and Building - High School	137,500	83,754	②
	11-1261-4110-000-0000-05166-0000	Land and Building - Middle School	45,000	18,941	
	11-1261-4110-000-0000-05235-0000	Land and Building - Model	15,000	10,729	③
	11-1261-4110-000-0000-09147-0000	Land and Building- Transportation	15,000	1,096	
	11-1261-4110-000-0000-09148-0000	Land and Building - Childs	25,000	14,519	
4110 Total			377,500	222,760	59%
4111	11-1261-4111-000-0000-00000-0000	Enviro-Clean - District	575,000	271,245	
	11-1261-4111-000-0000-00308-0000	Enviro-Clean - Bishop	157,000	81,701	
	11-1261-4111-000-0000-02186-0000	Enviro-Clean - Brick	257,000	135,633	
	11-1261-4111-000-0000-02187-0000	Enviro-Clean - High School	500,000	274,478	
	11-1261-4111-000-0000-05166-0000	Enviro-Clean - Middle School	260,000	139,648	
	11-1261-4111-000-0000-05235-0000	Enviro-Clean - Model	120,000	62,940	
	11-1261-4111-000-0000-09147-0000	Enviro-Clean - Transportation	6,500	3,270	
	11-1261-4111-000-0000-09148-0000	Enviro-Clean - Childs	155,000	81,701	
	4111 Total			2,030,500	1,050,616
4112	11-1261-4112-000-0000-00000-0000	Contr Svc Air Qual Review - District	10,500	5,646	
	11-1261-4112-000-0000-00308-0000	Contracted Service - HVAC - Bishop	65,000	34,923	
	11-1261-4112-000-0000-02186-0000	Contracted Service - HVAC - Brick	90,000	46,315	
	11-1261-4112-000-0000-02187-0000	Contracted Service - HVAC - High School	125,000	63,290	
	11-1261-4112-000-0000-05166-0000	Contracted Service - HVAC - Middle School	110,000	21,746	
	11-1261-4112-000-0000-05235-0000	Contracted Service - HVAC - Model	75,000	14,108	
	11-1261-4112-000-0000-09147-0000	Contracted Service - HVAC - Transportation	60,000	24,226	
	11-1261-4112-000-0000-09148-0000	Contracted Service - HVAC Childs	60,000	30,074	
	4112 Total			595,500	240,328
4113	11-1261-4113-000-0000-00000-0000	Contracted Service - Cintas/Pest Control - District	5,300	3,562	
	11-1261-4113-000-0000-00308-0000	Contracted Service - Cintas/Pest Control - Bishop	9,300	3,164	
	11-1261-4113-000-0000-02186-0000	Contracted Service - Cintas/Pest Control - Brick	8,500	2,634	
	11-1261-4113-000-0000-02187-0000	Contracted Service - Cintas/Pest Control - High School	21,500	11,575	
	11-1261-4113-000-0000-05166-0000	Contracted Service - Cintas/Pest Control - Middle School	10,500	3,892	
	11-1261-4113-000-0000-05235-0000	Contracted Service - Cintas/Pest Control - Model	5,500	2,287	
	11-1261-4113-000-0000-09147-0000	Contracted Service - Cintas/Pest Control - Transportation	5,000	1,579	
	11-1261-4113-000-0000-09148-0000	Contracted Service - Cintas/Pest Control - Childs	8,500	4,346	
	4113 Total			74,100	33,039
4114	11-1261-4114-000-0000-00000-0000	Land and Building - Major Repairs - District	5,000	-	
	11-1261-4114-000-0000-00308-0000	Land and Building - Major Repairs - Bishop	26,328	21,328	
	11-1261-4114-000-0000-00691-0000	Land and Building - Major Repairs - Bessie	5,000	-	
	11-1261-4114-000-0000-02186-0000	Land and Building - Major Repairs - Brick	5,000	-	
	11-1261-4114-000-0000-02187-0000	Land and Building - Major Repairs - High School	11,150	6,150	④
	11-1261-4114-000-0000-05166-0000	Land and Building - Major Repairs - Middle School	5,000	-	
	11-1261-4114-000-0000-05235-0000	Land and Building - Major Repairs - Model	5,000	-	
	11-1261-4114-000-0000-09147-0000	Land and Building - Major Repairs - Transportation	5,000	-	
	11-1261-4114-000-0000-09148-0000	Land and Building - Major Repairs - Childs	5,000	-	
4114 Total			72,478	27,478	38%
4191	11-1261-4191-000-0000-00000-0000	Maint Spec Proj - District	44,500	2,000	★
	11-1261-4191-000-0000-00308-0000	Maint Spec Proj - Bishop	18,225	18,225	★
	11-1261-4191-000-0000-02186-0000	Maint Spec Proj - Brick	21,900	21,900	★
	11-1261-4191-000-0000-02187-0000	Maint Spec Proj - High School	157,128	150,533	★
	11-1261-4191-000-0000-05166-0000	Maint Spec Proj - Middle School	10,607	10,607	★
	11-1261-4191-000-0000-09148-0000	Maint Spec Proj - Childs	42,740	42,740	★
	11-1261-4191-000-0000-05235-0000	Maint Spec Proj - Model	6,950	6,950	★
	11-1261-4191-000-0000-09147-0000	Maint Spec Proj - Transportation	16,200	23,900	★
	4191 Total			318,250	276,855
Grand Total			3,468,328	1,851,076	53%

★ See Special Project workpaper

Lincoln Consolidated Schools
Tick mark Legend for Maintenance Summary Table
For the Six Months Ending December 2024

- ① Main expenditures supplies for building needs, some minor parking long seal coating, district signage and equipment rental.
- ② Pool and building supplies, painting, electrical work, and equipment rental. No large or significant items notes in detail.
- ③ Pavilion assembly, equipment rental, and plumbing supplies
- ④ Manhole repair
- ⑤ Clock updates and Bishop safe room
- ⑥ Elevator repairs, fire control repairs, and concrete work

Lincoln Consolidated Schools
Special Projects
For the 24-25 Fiscal Year

	Finance Committee Approved	Added From PY	Amount Paid	Expected Finished Cost	Status
High School					
Adding security wall to main entrance	\$ 6,500	\$ -	\$ -	6,500	Not started
Move virtual academy to 300 wing	5,000	-	-	-	Complete
Replace concrete in front entrance of building	27,200	-	28,200	28,200	Complete - additional cost for stone replacement
Replace concrete by east gym entrance	69,948	-	66,448	66,448	Complete
Epoxy tile on pool deck	21,580	-	-	-	Likely not started until after June 30, 2025
CTE Classroom renovation	60,000	-	44,905	45,000	Final touches being completed
Finishing up HS gym floor	-	-	5,780	5,780	Finish gym floor
High School parking lot striping (Carried over)	-	5,200	5,200	5,200	Completed
Middle School					
Paint cafeteria - food service funds	21,500	-	-	28,800	Completed - extra cost for cove base/windows
Middle School parking lot striping (Carried over))	-	1,500	1,500	1,500	Completed
Resurface gym floors	-	4,833	9,107	9,107	Did whole gym floor, not just court
Childs Elementary					
HVAC - add louvers for proper airflow	21,715	-	21,715	21,715	Completed
Seal coat/crack fill (Carried over)	-	25,431	21,025	21,025	Completed
Bishop Elementary					
Seal coat/crack fill (Carried over)	-	15,598	18,225	18,225	Completed
Brick Elementary					
Seal coat/crack fill (Carried over)	-	24,662	21,900	21,900	Completed
Model Elementary					
Seal coat/crack fill (Carried over)	-	9,513	6,950	6,950	Completed
Transportation					
Seal coat/crack fill (Carried over)	-	19,341	23,900	16,200	Completed
District					
Tennis court repairs	25,000	-	-	25,000	Completed
Retention pond clean-out (model & bishop)	10,000	-	-	10,000	Scheduled to happen by November
Seal coat/crack fill (Carried over)	-	-	2,000	2,000	Completed
Replace roof and siding on press box	7,500	-	-	7,500	Damaged by storm. Insurance claim
	275,943	106,078	276,855	347,050	
Less food service expenses	(21,500)			(28,800)	
Total general fund	\$ 254,443			\$ 318,250	

Lincoln Consolidated Schools
Maintenance Detail
For the Month of December 31, 2024

Sum of Actual Balance				Month
Account Name	Vendor Name	Description	Reference	December
Land and Building - District	AMAZON CAPITAL SERVICES	Building Supplies	EFT	209
		Maint Supplies	EFT	239
Land and Building - District Total				449
Land and Building - Bishop	SONITROL GREAT LAKES - MICHIGAN	Security System	EFT	275
Land and Building - Bishop Total				275
Land and Building - Brick	SONITROL GREAT LAKES - MICHIGAN	Security System	EFT	375
	KONE INC	Elevator Maint	EFT	231
	MICHIGAN POWER RODDING INC	Plumbing Repairs	EFT	362
	JOHNSON CONTROLS FIRE PROTECTION,	Fire Protection	EFT	1,359
	GUARDIAN PLUMBING & HEATING, INC	Plumbing Repairs	EFT	2,186
Land and Building - Brick Total				4,513
Land and Building - High School	NUCO2	Pool Co2	EFT	477
	KONE INC	Elevator Maint	EFT	231
	MICHIGAN POWER RODDING INC	Plumbing Repairs	EFT	415
	A.F. SMITH ELECTRIC, INC.	Electrical Repairs	EFT	4,637
	LOWE'S	LHS - Flooring supplies	EFT	456
		LHS - Flooring	EFT	460
		LHS - bulbs	EFT	27
	JOHNSON CONTROLS FIRE PROTECTION,	Fire Protection Repairs	EFT	3,765
		Fire Protection	EFT	1,960
	SERVICE ELECTRIC SUPPLY CO	Lighting Supplies	EFT	3,373
	MERCURY SOUND AND LIGHTING INC	PAC Screen Assessment	EFT	541
Land and Building - High School Total				16,341
Land and Building - Bessie	CINTAS LOCATION #300	Cintas Service	EFT	134
	KONE INC	Elevator Maint	EFT	231
Land and Building - Bessie Total				365
Enviro-Clean - Bishop	ENVIRO-CLEAN	Monthly Custodial Services	EFT	13,617
Enviro-Clean - Bishop Total				13,617
Enviro-Clean - Childs	ENVIRO-CLEAN	Monthly Custodial Services	EFT	13,617
Enviro-Clean - Childs Total				13,617
Enviro-Clean - District	ENVIRO-CLEAN	Grounds/Special Events	EFT	45,208
Enviro-Clean - District Total				45,208
Enviro-Clean - High School	ENVIRO-CLEAN	Monthly Custodial Services	EFT	45,746
Enviro-Clean - High School Total				45,746
Enviro-Clean - Middle School	ENVIRO-CLEAN	Monthly Custodial Services	EFT	23,275
Enviro-Clean - Middle School Total				23,275

Lincoln Consolidated Schools
Maintenance Detail
For the Month of December 31, 2024

Account Name	Vendor Name	Description	Reference	Month December
Sum of Actual Balance				
Enviro-Clean - Model	ENVIRO-CLEAN	Monthly Custodial Services	EFT	10,490
Enviro-Clean - Model Total				10,490
Enviro-Clean - Transportation	ENVIRO-CLEAN	Monthly Custodial Services	EFT	545
Enviro-Clean - Transportation Total				545
Enviro-Clean -Brick	ENVIRO-CLEAN	Monthly Custodial Services	EFT	22,605
Enviro-Clean -Brick Total				22,605
Contracted Service - Cintas/Pest Control - Distr	CINTAS LOCATION #300	Cintas Service	EFT	667
Contracted Service - Cintas/Pest Control - District Total				667
Contracted Service - Cintas/Pest Control - Bishc	CINTAS LOCATION #300	Cintas Service	EFT	216
	GRAINGER INC, W W	HVAC	EFT	111
	INSECTECH INC.	Pest Management	EFT	144
Contracted Service - Cintas/Pest Control - Bishop Total				470
Contracted Service - HVAC - Brick	BOILERS CONTROLS & EQUIP	HVAC	EFT	271
	CURRENT ELECTRIC MOTOR SUPPLY	HVAC	EFT	420
Contracted Service - HVAC - Brick Total				691
Contracted Service - Cintas/Pest Control - Brick	CINTAS LOCATION #300	Cintas Service	EFT	358
	INSECTECH INC.	Pest Management	EFT	144
Contracted Service - Cintas/Pest Control - Brick Total				502
Contracted Service - Cintas/Pest Control - High	CINTAS LOCATION #300	Cintas Service	EFT	2,032
	INSECTECH INC.	Pest Management	EFT	440
Contracted Service - Cintas/Pest Control - High School Total				2,472
Maint Spec Proj - High School	PAPA'S PAINTING, LLC.	Painting Projects	EFT	15,190
Maint Spec Proj - High School Total				15,190
Contracted Service - HVAC - Middle School	AERO FILTER, INC.	HVAC Winter Filter	EFT	1,046
Contracted Service - HVAC - Middle School Total				1,046
Contracted Service - Cintas/Pest Control - Midd	CINTAS LOCATION #300	Cintas Service	EFT	704
	INSECTECH INC.	Pest Management	EFT	360
Contracted Service - Cintas/Pest Control - Middle School Total				1,064
Contracted Service - Cintas/Pest Control - Mode	CINTAS LOCATION #300	Cintas Service	EFT	509
	INSECTECH INC.	Pest Management	EFT	144
Contracted Service - Cintas/Pest Control - Model Total				653

Lincoln Consolidated Schools
Maintenance Detail
For the Month of December 31, 2024

Sum of Actual Balance					Month
Account Name	Vendor Name	Description	Reference		December
Contracted Service - Cintas/Pest Control - Tran:	CINTAS LOCATION #300	Cintas Service	EFT		247
	INSECTECH INC.	Pest Management	EFT		96
Contracted Service - Cintas/Pest Control - Transportation Total					343
Contracted Service - Cintas/Pest Control - Child	CINTAS LOCATION #300	Cintas Service	EFT		974
	INSECTECH INC.	Pest Management	EFT		72
Contracted Service - Cintas/Pest Control - Childs Total					1,046
Contracted Service - HVAC - Bishop	CURRENT ELECTRIC MOTOR SUPPLY	HVAC	EFT		6,696
Contracted Service - HVAC - Bishop Total					6,696
Contracted Service - HVAC - High School	CURRENT ELECTRIC MOTOR SUPPLY	HVAC	EFT		5,047
	COIL REPLACEMENT COMPANY	HVAC	EFT		5,799
	AERO FILTER, INC.	HVAC Winter Filter	EFT		162
Contracted Service - HVAC - High School Total					11,008
Contracted Service - HVAC - Model	AERO FILTER, INC.	HVAC Winter Filter	EFT		42
Contracted Service - HVAC - Model Total					42
Contracted Service - HVAC Childs	AERO FILTER, INC.	HVAC Winter Filter	EFT		350
Contracted Service - HVAC Childs Total					350
Contracted Service - HVAC District	CURRENT ELECTRIC MOTOR SUPPLY	HVAC	EFT		325
	COCHRANE SUPPLY AND ENGRG INC	HVAC Supplies	EFT		1,403
Contracted Service - HVAC District Total					1,728
Grand Total					241,015

Lincoln Consolidated Schools
Subbing Costs Budget to Actual
For the Six Months Ending December 2024

Building	Account Name	Values		Percent Used
		Sum of Final Budget	Sum of Final	
Admin	Secretary Sub	36,000	13,022	
	Teacher Subs	1,000	-	
Admin Total		37,000	13,022	35%
Bishop	Para Subs	29,500	14,130	
	Secretary Sub	350	-	
	Teacher Subs	144,300	51,822	
Bishop Total		174,150	65,952	38%
Brick	Para Subs	3,000	1,940	
	Secretary Sub	-	-	
	Teacher Subs	127,050	43,502	
Brick Total		130,050	45,442	35%
Childs	Para Subs	21,250	8,743	
	Secretary Sub	-	-	
	Teacher Subs	91,500	32,231	
Childs Total		112,750	40,974	36%
High School	Para Subs	1,000	-	
	Secretary Sub	10,000	13,699	
	Teacher Subs	189,500	73,117	
High School Total		200,500	86,816	43%
Middle School	Para Subs	31,000	9,907	
	Teacher Subs	103,500	38,363	
Middle School Total		134,500	48,270	36%
Model	Para Subs	8,500	6,447	
	Teacher Subs	63,000	17,720	
Model Total		71,500	24,167	34%
Grand Total		860,450	324,643	38%

Lincoln Consolidated Schools
Costs for New Curriculum
For the Six Months Ending December 2024

Building	Account Name	Values		Percent Used
		Sum of Final Budget	Sum of Final	
Admin	New Curriculum	-	-	
Admin Total		-	-	N/A
Bishop	Textbooks	-	-	
Bishop	New Curriculum	100,000	-	
Bishop Total		100,000	-	0%
Brick	Textbooks	-	-	
Brick	New Curriculum	100,000	-	
Brick Total		100,000	-	0%
Childs	Textbooks	-	-	
Childs	New Curriculum	200,000	41	
Childs Total		200,000	41	0%
High School	New Curriculum	200,000	81,965	
High School Total		200,000	81,965	41%
Middle School	New Curriculum	200,000	9,381	
Middle School Total		200,000	9,381	5%
Grand Total		800,000	91,387	11%

Lincoln Consolidated Schools
Supplies by Building
For the Six Months Ending December 2024

Building	Account Name	Values		Percent Used
		Sum of Final Budget	Sum of Final	
Admin	Office Supplies	10,500	7,687	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	99,814	86,945	
Admin Total		110,314	94,632	86%
Bishop	Office Supplies	3,000	165	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	190,101	128,509	
Bishop Total		193,101	128,674	67%
Brick	Office Supplies	1,500	-	
	Sp Ed Tchng Supplies	500	-	
	Teaching/Testing Supplies and Materials	193,410	111,136	
Brick Total		195,410	111,136	57%
Childs	Office Supplies	2,000	688	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	213,215	59,421	
Childs Total		215,215	60,109	28%
High School	Office Supplies	2,500	2,237	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	127,699	67,180	
High School Total		130,199	69,417	53%
Middle School	Office Supplies	5,500	4,710	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	67,853	47,277	
Middle School Total		73,353	51,987	71%
Model	Office Supplies	500	268	
	Sp Ed Tchng Supplies	-	-	
	Teaching/Testing Supplies and Materials	20,500	8,510	
Model Total		21,000	8,778	42%
Transportation	Office Supplies	3,500	1,396	
	Teaching/Testing Supplies and Materials	-	-	
Transportation Total		3,500	1,396	40%
VLA	Teaching/Testing Supplies and Materials	1,500	453	
VLA Total		1,500	453	30%
Grand Total		943,592	526,582	56%

Lincoln Consolidated Schools
Utilities by Location
For the Six Months Ending December 2024

Building	Account Name	Values		Percent Used
		Sum of Final Budget	Sum of Final	
Admin	Electricity	57,000	35,879	
	Natural Gas	10,000	127	
	Waste and Trash Disposal	3,500	3,714	
	Water Sewage	9,500	2,293	
Admin Total		80,000	42,013	53%
Bessie	Electricity	13,000	2,607	
	Natural Gas	10,000	1,270	
	Waste and Trash Disposal	750	258	
	Water Sewage	4,000	507	
Bessie Total		27,750	4,642	17%
Bishop	Electricity	72,500	29,378	
	Natural Gas	30,000	1,041	
	Waste and Trash Disposal	8,500	3,572	
	Water Sewage	30,000	8,381	
Bishop Total		141,000	42,372	30%
Brick	Electricity	110,000	55,790	
	Natural Gas	35,000	833	
	Waste and Trash Disposal	15,000	3,744	
	Water Sewage	32,500	9,094	
Brick Total		192,500	69,461	36%
Childs	Electricity	120,000	74,073	
	Natural Gas	25,000	1,273	
	Waste and Trash Disposal	8,000	3,626	
	Water Sewage	20,000	5,717	
Childs Total		173,000	84,689	49%
High School	Electricity	300,000	198,794	
	Natural Gas	100,000	12,015	
	Waste and Trash Disposal	21,000	7,030	
	Water Sewage	110,000	31,047	
High School Total		531,000	248,886	47%
Middle School	Electricity	165,000	88,831	
	Natural Gas	40,000	1,127	
	Waste and Trash Disposal	11,500	3,519	
	Water Sewage	35,000	11,685	
Middle School Total		251,500	105,162	42%
Model	Electricity	45,000	18,217	
	Natural Gas	15,000	268	
	Waste and Trash Disposal	5,000	1,728	
	Water Sewage	14,000	3,634	
Model Total		79,000	23,847	30%
Transportation	Electricity	30,000	15,138	
	Natural Gas	15,000	233	
	Waste and Trash Disposal	2,500	638	
	Water Sewage	16,000	4,405	
Transportation Total		63,500	20,414	32%
Grand Total		1,539,250	641,486	42%

Lincoln Consolidated Schools

Lincoln Athletic Building

November Finance Report

For the Six Months Ending December 31, 2024

	Actual as of December 31, 2023	Final June 30, 2024	2024-25 Budget	Actual as of December 31, 2024
Revenue				
Fitness memberships	\$ 41,858	\$ 82,974	\$ 85,000	\$ 42,049
Indoor turf revenue	62,020	217,800	206,000	82,175
Indoor track rental	10,080	59,105	63,000	9,740
Batting cages	-	-	-	1,280
Gym rentals	12,945	47,490	40,000	10,963
Baseball/softball revenue	6,469	10,344	15,000	7,045
Track meet revenue	34,332	232,332	165,000	40,752
Concessions	-	4,181	20,000	2,475
Stadium rental	900	1,695	1,500	-
LAB	2,205	2,205	1,500	2,655
Outdoor field rental	200	995	200	-
Miscellaneous revenue	405	8,832	9,500	-
Total revenues	<u>171,414</u>	<u>667,953</u>	<u>606,700</u>	<u>199,134</u>
Expenditures				
Salaries	47,547	104,257	109,500	30,232
Benefits	10,342	33,329	39,750	8,092
Contracted service	77,204	159,226	167,500	46,640
Operations:				
Utilities	6,135	31,266	47,000	6,626
Maintenance	69,337	75,426	50,000	5,564
Athletic officials	12,776	79,133	85,000	20,752
Software	568	2,220	5,000	2,558
Office supplies	331	414	1,100	-
Dues and fees	5,636	18,324	12,000	5,245
Concession expense	-	3,139	9,500	-
Purchased services	-	2,069	2,000	-
Miscellaneous expense	457	3,181	1,150	1,403
Equipment	5,686	22,385	17,750	12,878
Total expenditures	<u>236,020</u>	<u>534,369</u>	<u>547,250</u>	<u>139,991</u>
Revenues over expenditures	(64,607)	133,584	59,450	59,142
Estimated beginning fund balance	<u>399,222</u>	<u>399,222</u>	<u>532,806</u>	<u>532,806</u>
Estimated ending restricted fund balance		<u>\$ 532,806</u>	<u>\$ 592,256</u>	<u>\$ 591,948</u>

For internal use only. These financial statements have not been audited, and no assurance is provided.

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
7163944775 - A/P Checking									
<u>Check</u>									
122720	12/06/2024	Open			Accounts Payable	AUGUSTA TOWNSHIP-UTILITY	\$41,444.90		
122721	12/06/2024	Open			Accounts Payable	BURCH, JILL, ELIZABETH	\$747.78		
122722	12/06/2024	Open			Accounts Payable	CORWIN, MICHAEL	\$186.00		
122723	12/06/2024	Open			Accounts Payable	DWORNIK, CORY	\$1,466.20		
122724	12/06/2024	Open			Accounts Payable	HURON VALLEY TELECOMMUNICATIONS, INC.	\$203.36		
122725	12/06/2024	Open			Accounts Payable	IDENTISYS INC	\$250.00		
122726	12/06/2024	Open			Accounts Payable	IMAGINATION STATION	\$450.00		
122727	12/06/2024	Open			Accounts Payable	MIDWEST TRANSIT EQUIP OF MICH	\$477.69		
122728	12/06/2024	Open			Accounts Payable	PEARSON EDUCATION	\$1,150.00		
122729	12/06/2024	Open			Accounts Payable	ROYAL TRUCK & TRAILER SALES & SERVICES INC	\$21,359.95		
122730	12/06/2024	Open			Accounts Payable	SKUTCHI DESIGNS INC	\$9,838.75		
122731	12/06/2024	Open			Accounts Payable	SUMPTER TOWNSHIP WATER	\$168.60		
122732	12/06/2024	Open			Accounts Payable	THEMES & VARIATIONS INC	\$200.00		
122733	12/06/2024	Open			Accounts Payable	WASTE MANAGEMENT	\$6,079.11		
122734	12/09/2024	Open			Accounts Payable	KENNETH I KOHN	\$100.00		
122735	12/09/2024	Open			Accounts Payable	MiSDU	\$2,137.29		
122736	12/09/2024	Open			Accounts Payable	SHERMETA, ADAMS, & VON ALLMEN, P.C.	\$194.10		
122737	12/09/2024	Open			Accounts Payable	TAMMY J. TERRY	\$100.00		
122738	12/09/2024	Open			Accounts Payable	VELO LAW OFFICE	\$211.39		
122739	12/09/2024	Open			Accounts Payable	BIG TEAMS/SCHEDULE STAR LLC	\$4,000.00		
122740	12/20/2024	Open			Accounts Payable	BSN SPORTS, LLC	\$2,300.00		
122741	12/20/2024	Open			Accounts Payable	FRENCH, JEFFREY, D	\$60.00		
122742	12/20/2024	Open			Accounts Payable	GOGUARDIAN	\$7,915.20		
122743	12/20/2024	Open			Accounts Payable	GROWTH WORKS INC	\$330.00		
122744	12/20/2024	Open			Accounts Payable	HURON VALLEY TELECOMMUNICATIONS, INC.	\$1,667.07		
122745	12/20/2024	Open			Accounts Payable	IGNITE NATION	\$9,000.00		
122746	12/20/2024	Open			Accounts Payable	INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES	\$835.39		
122747	12/20/2024	Open			Accounts Payable	JACKSON PUBLIC SCHOOLS	\$275.00		
122748	12/20/2024	Open			Accounts Payable	JOHNSON, JOSEPH , M	\$444.00		
122749	12/20/2024	Open			Accounts Payable	LIZAK, DANIEL	\$240.00		
122750	12/20/2024	Open			Accounts Payable	MASB	\$198.00		
122751	12/20/2024	Open			Accounts Payable	MEMSPA	\$1,700.00		
122752	12/20/2024	Open			Accounts Payable	MIDWEST TRANSIT EQUIP OF MICH	\$1,550.81		
122753	12/20/2024	Open			Accounts Payable	MONROE PUBLIC SCHOOLS	\$375.00		
122754	12/20/2024	Open			Accounts Payable	NAJERA, OSCAR	\$425.00		
122755	12/20/2024	Open			Accounts Payable	NORTHVILLE PUBLIC SCHOOLS	\$325.00		
122756	12/20/2024	Open			Accounts Payable	ONSTED COMMUNITY SCHOOLS	\$450.00		
122757	12/20/2024	Open			Accounts Payable	PLAWCHAN, ALEXANDRA	\$25.07		
122758	12/20/2024	Open			Accounts Payable	SECRET, WARDLE, LYNCH, HAMPTON, TRUEX & MORELY PC	\$151.07		
122759	12/20/2024	Open			Accounts Payable	THE CREATURE CONSERVANCY	\$300.00		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
122760	12/20/2024	Open			Accounts Payable	TRINITY HEALTH LIVONIA HOSPITAL	\$5,124.00		
122761	12/20/2024	Open			Accounts Payable	VERIZON WIRELESS	\$2,456.42		
122762	12/20/2024	Open			Accounts Payable	WILKERSON, JASON	\$63.00		
122763	12/20/2024	Open			Accounts Payable	WYANDOTTE ATHLETIC DEPARTMENT	\$200.00		
122764	12/19/2024	Open			Accounts Payable	KENNETH I KOHN	\$100.00		
122765	12/19/2024	Open			Accounts Payable	MiSDU	\$1,777.12		
122766	12/19/2024	Open			Accounts Payable	TAMMY J. TERRY	\$100.00		
122767	12/19/2024	Open			Accounts Payable	VELO LAW OFFICE	\$214.63		
Type Check Totals:							\$129,366.90		
48 Transactions									
EFT									
14470	12/06/2024	Open			Accounts Payable	4 Imprint, Inc.	\$2,522.67		
14471	12/06/2024	Open			Accounts Payable	ABSOPURE WATER CO. LLC	\$53.60		
14472	12/06/2024	Open			Accounts Payable	ALTERNATIVE SAFETY & TESTING SOLUTIONS	\$305.00		
14473	12/06/2024	Open			Accounts Payable	AMERICAN ARBITRATION ASSOC.	\$750.00		
14474	12/06/2024	Open			Accounts Payable	BADENHOP, AMANDA	\$47.99		
14475	12/06/2024	Open			Accounts Payable	BAXTER, AMY	\$81.74		
14476	12/06/2024	Open			Accounts Payable	BENCHMARK MARKETING AND DESIGN LLC	\$720.00		
14477	12/06/2024	Open			Accounts Payable	BERECZ, CARI	\$61.24		
14478	12/06/2024	Open			Accounts Payable	BLUUM USA INC	\$2,049.50		
14479	12/06/2024	Open			Accounts Payable	BOWLING, PAUL	\$3,919.60		
14480	12/06/2024	Open			Accounts Payable	CALLAHAN, ERIN	\$44.35		
14481	12/06/2024	Open			Accounts Payable	CINTAS LOCATION #300	\$802.03		
14482	12/06/2024	Open			Accounts Payable	CONCENTRIC EDUCATIONAL SOLUTIONS INC.	\$16,498.35		
14483	12/06/2024	Open			Accounts Payable	COSSEY, DAVID	\$660.00		
14484	12/06/2024	Open			Accounts Payable	DE KLEINE, KATRINA	\$182.75		
14485	12/06/2024	Open			Accounts Payable	DES MOINES STAMP MFG CO	\$89.30		
14486	12/06/2024	Open			Accounts Payable	ECE SUBHUB	\$5,557.75		
14487	12/06/2024	Open			Accounts Payable	ELITE FUND, INC	\$985.00		
14488	12/06/2024	Open			Accounts Payable	ENVIRO-CLEAN	\$191,590.27		
14489	12/06/2024	Open			Accounts Payable	GPS Educational Services	\$18,241.30		
14490	12/06/2024	Open			Accounts Payable	GRISSOM, JAMES	\$23.01		
14491	12/06/2024	Open			Accounts Payable	IMPERIAL SUPPLIES LLC	\$282.21		
14492	12/06/2024	Open			Accounts Payable	JACKSON TRUCK SERVICE, INC.	\$1,076.90		
14493	12/06/2024	Open			Accounts Payable	JOHNSON, JONATHAN	\$480.00		
14494	12/06/2024	Open			Accounts Payable	JONES, MARSHA, KAY	\$410.00		
14495	12/06/2024	Open			Accounts Payable	KONICA MINOLTA BUSINESS SOLUTIONS USA, INC.	\$2,799.22		
14496	12/06/2024	Open			Accounts Payable	MARTIN, BROOKE	\$33.46		
14497	12/06/2024	Open			Accounts Payable	MELCHER, CARRIE	\$58.96		
14498	12/06/2024	Open			Accounts Payable	MIKEL, NICOLE	\$95.96		
14499	12/06/2024	Open			Accounts Payable	MILLER JOHNSON	\$153.50		
14500	12/06/2024	Open			Accounts Payable	MYRICK, ROBIN	\$783.92		
14501	12/06/2024	Open			Accounts Payable	OFFICE DEPOT	\$707.59		
14502	12/06/2024	Open			Accounts Payable	OPTIMISTIC PSYCHOLOGY LLC	\$4,930.00		
14503	12/06/2024	Open			Accounts Payable	PEDIATRIC THERAPY ASSOCIATES	\$71,049.00		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14504	12/06/2024	Open			Accounts Payable	POCOCK, JENNIFER	\$116.58		
14505	12/06/2024	Open			Accounts Payable	PROCARE THERAPY	\$6,679.84		
14506	12/06/2024	Open			Accounts Payable	REHMANN	\$53,583.33		
14507	12/06/2024	Open			Accounts Payable	RIDDELL / ALL AMERICAN SPORTS CORP.	\$20,922.45		
14508	12/06/2024	Open			Accounts Payable	RUPER, CHRISTI	\$62.99		
14509	12/06/2024	Open			Accounts Payable	SCHOLASTIC, INC.	\$1,062.75		
14510	12/06/2024	Open			Accounts Payable	SELKING INTERNATIONAL & IDEALEASE	\$4,019.68		
14511	12/06/2024	Open			Accounts Payable	SHRADER TIRE & OIL	\$748.61		
14512	12/06/2024	Open			Accounts Payable	SMITH, KARENSA, CORLEE	\$116.98		
14513	12/06/2024	Open			Accounts Payable	SOLIANT HEALTH	\$5,580.00		
14514	12/06/2024	Open			Accounts Payable	STRATEGIC INTERVENTION SOLUTIONS LLC	\$41,600.00		
14515	12/06/2024	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	\$271.46		
14516	12/06/2024	Open			Accounts Payable	THRUN LAW FIRM, P.C.	\$6,652.50		
14517	12/06/2024	Open			Accounts Payable	TRANSFINDER CORPORATION	\$1,008.00		
14518	12/06/2024	Open			Accounts Payable	TRANSPORTATION ACCESSORIES CO	\$665.70		
14519	12/06/2024	Open			Accounts Payable	UNITY SCHOOL BUS PARTS	\$329.95		
14520	12/06/2024	Open			Accounts Payable	VESCO OIL CORPORATION	\$132.25		
14521	12/06/2024	Open			Accounts Payable	VITAL RECORDS CONTROL	\$221.35		
14522	12/06/2024	Open			Accounts Payable	WAGeworks INC	\$100.00		
14523	12/06/2024	Open			Accounts Payable	WASHTENAW COUNTY TREASURER	\$936.00		
14524	12/06/2024	Open			Accounts Payable	WASHTENAW INTER SCH DIST	\$110.00		
14525	12/06/2024	Open			Accounts Payable	WHITE, TERA SKY	\$111.22		
14526	12/04/2024	Open			Accounts Payable	DTE ENERGY	\$8,354.48		
14527	12/04/2024	Open			Accounts Payable	DTE ENERGY	\$5,666.83		
14528	12/04/2024	Open			Accounts Payable	DTE ENERGY	\$67.03		
14529	12/04/2024	Open			Accounts Payable	DTE ENERGY	\$42,615.02		
14530	12/04/2024	Open			Accounts Payable	DTE ENERGY	\$521.25		
14531	12/09/2024	Open			Accounts Payable	ASPIRE FINANCIAL SERVICES LLC	\$41,040.17		
14532	12/09/2024	Open			Accounts Payable	AUL SPECIAL PAY TRUST C/O	\$8,618.50		
14533	12/10/2024	Open			Accounts Payable	ROE, RICHARD	\$1,810.56		
14534	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$194.24		
14535	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$52.73		
14536	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$8,703.94		
14537	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$11,422.04		
14538	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$3,962.15		
14539	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$680.87		
14540	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$512.36		
14541	12/19/2024	Open			Accounts Payable	DTE ENERGY	\$40,416.77		
14542	12/20/2024	Open			Accounts Payable	A.F. SMITH ELECTRIC, INC.	\$4,637.20		
14543	12/20/2024	Open			Accounts Payable	ACKRON, WENDY	\$48.00		
14544	12/20/2024	Open			Accounts Payable	AERO FILTER, INC.	\$1,991.77		
14545	12/20/2024	Open			Accounts Payable	BANCROFT, RICHARD	\$18.00		
14546	12/20/2024	Open			Accounts Payable	BAXTER, AMY	\$314.74		
14547	12/20/2024	Open			Accounts Payable	BELL, STEVEN	\$12.00		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14548	12/20/2024	Open			Accounts Payable	BELLORE, SUZANNE	\$10,085.00		
14549	12/20/2024	Open			Accounts Payable	BENZ MICROSCOPE OPTICS CTR	\$942.00		
14550	12/20/2024	Open			Accounts Payable	BERECZ, CARI	\$105.86		
14551	12/20/2024	Open			Accounts Payable	BOELTER LLC	\$175.68		
14552	12/20/2024	Open			Accounts Payable	BOILERS CONTROLS & EQUIP	\$270.50		
14553	12/20/2024	Open			Accounts Payable	BROADSPIRE SERVICES INC	\$75.05		
14554	12/20/2024	Open			Accounts Payable	BUSH, GEOFFRY, L.	\$180.00		
14555	12/20/2024	Open			Accounts Payable	CALLAHAN, ERIN	\$58.69		
14556	12/20/2024	Open			Accounts Payable	CDW-GOVERNMENT INC	\$108,130.55		
14557	12/20/2024	Open			Accounts Payable	CENTRAL MICHIGAN PAPER	\$1,320.00		
14558	12/20/2024	Open			Accounts Payable	CHARTWELLS DINING	\$170,874.43		
14559	12/20/2024	Open			Accounts Payable	CINTAS LOCATION #300	\$7,617.49		
14560	12/20/2024	Open			Accounts Payable	CIVICPLUS LLC	\$7,673.40		
14561	12/20/2024	Open			Accounts Payable	CLARKE, ALEX, J	\$100.00		
14562	12/20/2024	Open			Accounts Payable	COCHRANE SUPPLY AND ENGRG INC	\$1,402.87		
14563	12/20/2024	Open			Accounts Payable	COIL REPLACEMENT COMPANY	\$5,799.00		
14564	12/20/2024	Open			Accounts Payable	COKER, CASSANDRA	\$121.58		
14565	12/20/2024	Open			Accounts Payable	COOK, ADAM	\$166.16		
14566	12/20/2024	Open			Accounts Payable	CURRENT ELECTRIC MOTOR SUPPLY	\$12,487.85		
14567	12/20/2024	Open			Accounts Payable	DAVIDSON-ALLISON, DAVONTE	\$425.00		
14568	12/20/2024	Open			Accounts Payable	DAY, LORAIN, E	\$180.00		
14569	12/20/2024	Open			Accounts Payable	DES MOINES STAMP MFG CO	\$41.00		
14570	12/20/2024	Open			Accounts Payable	DORSEY PROTECTION SERVICES LLC	\$2,625.00		
14571	12/20/2024	Open			Accounts Payable	ELECTROCOMM	\$1,017.50		
14572	12/20/2024	Open			Accounts Payable	ELITE TRAUMA CLEAN-UP INC	\$155.00		
14573	12/20/2024	Open			Accounts Payable	ENVIRO-CLEAN	\$12,666.60		
14574	12/20/2024	Open			Accounts Payable	ENVIRONMENTAL SUPPORT	\$259.00		
14575	12/20/2024	Open			Accounts Payable	ESGI LLC	\$234.00		
14576	12/20/2024	Open			Accounts Payable	FERRI, SANDRA, M	\$12.00		
14577	12/20/2024	Open			Accounts Payable	FLINN SCIENTIFIC	\$680.04		
14578	12/20/2024	Open			Accounts Payable	FLOR-DRI SUPPLY COMPANY, INC.	\$3,011.69		
14579	12/20/2024	Open			Accounts Payable	FREDENBERG, JASON	\$340.36		
14580	12/20/2024	Open			Accounts Payable	GAME ONE	\$1,513.45		
14581	12/20/2024	Open			Accounts Payable	GIPPER MEDIA INC.	\$625.00		
14582	12/20/2024	Open			Accounts Payable	GPS Educational Services	\$12,379.75		
14583	12/20/2024	Open			Accounts Payable	GRAINGER INC, W W	\$423.88		
14584	12/20/2024	Open			Accounts Payable	GRISSOM, JAMES	\$45.43		
14585	12/20/2024	Open			Accounts Payable	GUARDIAN PLUMBING & HEATING, INC	\$2,185.76		
14586	12/20/2024	Open			Accounts Payable	GURGANUS, KYLA	\$34.17		
14587	12/20/2024	Open			Accounts Payable	GWISDALA, DAWN	\$6.00		
14588	12/20/2024	Open			Accounts Payable	HIGHSCOPE	\$479.99		
14589	12/20/2024	Open			Accounts Payable	HUNTINGTON NATIONAL BANK	\$500.00		
14590	12/20/2024	Open			Accounts Payable	HUTSON INC OF MICHIGAN	\$730.16		
14591	12/20/2024	Open			Accounts Payable	IMAGINE LEARNING LLC	\$1,350.00		
14592	12/20/2024	Open			Accounts Payable	IMPERIAL SUPPLIES LLC	\$1,460.29		
14593	12/20/2024	Open			Accounts Payable	INSECTECH INC.	\$1,564.00		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14594	12/20/2024	Open			Accounts Payable	J W PEPPER	\$315.96		
14595	12/20/2024	Open			Accounts Payable	JACKSON TRUCK SERVICE, INC.	\$971.64		
14596	12/20/2024	Open			Accounts Payable	JOHNSON CONTROLS FIRE PROTECTION, LP.	\$7,084.38		
14597	12/20/2024	Open			Accounts Payable	K12 MEDIA LLC	\$5,125.00		
14598	12/20/2024	Open			Accounts Payable	KONE INC	\$692.88		
14599	12/20/2024	Open			Accounts Payable	KONICA MINOLTA BUSINESS SOLUTIONS USA, INC.	\$80.00		
14600	12/20/2024	Open			Accounts Payable	LAGERMAN, CYNTHIA	\$29.48		
14601	12/20/2024	Open			Accounts Payable	LARSON, EMILY	\$1,091.47		
14602	12/20/2024	Open			Accounts Payable	LED LIGHTING SOLUTIONS	\$5,241.01		
14603	12/20/2024	Open			Accounts Payable	LINDE GAS & EQUIPMENT INC.	\$27.28		
14604	12/20/2024	Open			Accounts Payable	LIVINGROOTS DESIGN LLC	\$221.00		
14605	12/20/2024	Open			Accounts Payable	LOWE'S	\$2,480.72		
14606	12/20/2024	Open			Accounts Payable	MARTIN, BROOKE	\$26.26		
14607	12/20/2024	Open			Accounts Payable	MAURER, LAURA	\$463.17		
14608	12/20/2024	Open			Accounts Payable	MCKELVEY, KERRI	\$59.99		
14609	12/20/2024	Open			Accounts Payable	MERCURY SOUND AND LIGHTING INC	\$540.60		
14610	12/20/2024	Open			Accounts Payable	MICHIGAN FARM BUREAU	\$2,250.00		
14611	12/20/2024	Open			Accounts Payable	MICHIGAN POWER RODDING INC	\$777.00		
14612	12/20/2024	Open			Accounts Payable	NATIONAL TIME & SIGNAL CORP	\$330.00		
14613	12/20/2024	Open			Accounts Payable	NUCO2	\$476.93		
14614	12/20/2024	Open			Accounts Payable	OCCMED CONNECT LLC	\$160.00		
14615	12/20/2024	Open			Accounts Payable	OCHOA, JASON	\$425.00		
14616	12/20/2024	Open			Accounts Payable	OFFICE DEPOT	\$73.52		
14617	12/20/2024	Open			Accounts Payable	OPTIMISTIC PSYCHOLOGY LLC	\$7,735.00		
14618	12/20/2024	Open			Accounts Payable	OSCAR W LARSON CO	\$487.72		
14619	12/20/2024	Open			Accounts Payable	OUTDOOR EXPERTS, INC.	\$555.00		
14620	12/20/2024	Open			Accounts Payable	PALS INTERNATIONAL	\$262.73		
14621	12/20/2024	Open			Accounts Payable	PAPA'S PAINTING, LLC.	\$15,190.00		
14622	12/20/2024	Open			Accounts Payable	PINE VIEW GOLF COURSE	\$3,168.00		
14623	12/20/2024	Open			Accounts Payable	PRESIDIO NETWORKED SOLUTIONS GROUP	\$92,540.23		
14624	12/20/2024	Open			Accounts Payable	PRIEST, VICKEY	\$49.90		
14625	12/20/2024	Open			Accounts Payable	PRINT GIANTS	\$583.96		
14626	12/20/2024	Open			Accounts Payable	PROCARE THERAPY	\$4,682.03		
14627	12/20/2024	Open			Accounts Payable	PROPIO LS, LLC	\$19.58		
14628	12/20/2024	Open			Accounts Payable	QUADIENT	\$1,120.85		
14629	12/20/2024	Open			Accounts Payable	QUILL CORPORATION	\$55.33		
14630	12/20/2024	Open			Accounts Payable	REKOWSKI, CHRISTIAN	\$69.00		
14631	12/20/2024	Open			Accounts Payable	ROBINETTE, PAULA, M.	\$116.04		
14632	12/20/2024	Open			Accounts Payable	ROEDER, LUWONA	\$55.91		
14633	12/20/2024	Open			Accounts Payable	ROWELL, ANNE	\$25.47		
14634	12/20/2024	Open			Accounts Payable	RUPER, CHRISTI	\$96.48		
14635	12/20/2024	Open			Accounts Payable	SCHOOL SPECIALTY LLC	\$1,157.34		
14636	12/20/2024	Open			Accounts Payable	SCHOOLMATE	\$64.50		
14637	12/20/2024	Open			Accounts Payable	SCHWEGLER, LESLIE	\$116.98		
14638	12/20/2024	Open			Accounts Payable	SELKING INTERNATIONAL & IDEALEASE	\$1,217.91		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14639	12/20/2024	Open			Accounts Payable	SENTINEL TECHNOLOGIES	\$250.00		
14640	12/20/2024	Open			Accounts Payable	SERVICE ELECTRIC SUPPLY CO	\$3,680.28		
14641	12/20/2024	Open			Accounts Payable	SHARE CORPORATION	\$243.92		
14642	12/20/2024	Open			Accounts Payable	SHRADER TIRE & OIL	\$4,775.27		
14643	12/20/2024	Open			Accounts Payable	SMITH, ABIGAIL, L	\$476.88		
14644	12/20/2024	Open			Accounts Payable	SOLIANT HEALTH	\$3,780.00		
14645	12/20/2024	Open			Accounts Payable	SONITROL GREAT LAKES - MICHIGAN	\$650.00		
14646	12/20/2024	Open			Accounts Payable	SPANGLER, JESSICA	\$18.00		
14647	12/20/2024	Open			Accounts Payable	STADIUM TROPHY, INC.	\$3,642.12		
14648	12/20/2024	Open			Accounts Payable	STAFFORD-SMITH INC.	\$55,354.00		
14649	12/20/2024	Open			Accounts Payable	STRATEGIC INTERVENTION SOLUTIONS LLC	\$1,916.42		
14650	12/20/2024	Open			Accounts Payable	SUMPTER ACE HARDWARE	\$321.18		
14651	12/20/2024	Open			Accounts Payable	SWANSON, TANYA	\$12.00		
14652	12/20/2024	Open			Accounts Payable	SYNOVIA SOLUTIONS, LLC	\$2,310.00		
14653	12/20/2024	Open			Accounts Payable	TAYLOR, TANYA	\$126.00		
14654	12/20/2024	Open			Accounts Payable	THOMPSON, SUZANNE, MARIE	\$261.00		
14655	12/20/2024	Open			Accounts Payable	TOOLKIT TECHNOLOGIES, INC.	\$6,378.00		
14656	12/20/2024	Open			Accounts Payable	VITAL RECORDS CONTROL	\$177.04		
14657	12/20/2024	Open			Accounts Payable	VSC INC	\$10,140.00		
14658	12/20/2024	Open			Accounts Payable	WARD'S SCIENCE	\$393.45		
14659	12/20/2024	Open			Accounts Payable	WASHTENAW COUNTY CONSORTIUM	\$513,666.46		
14660	12/20/2024	Open			Accounts Payable	WASHTENAW COUNTY TREASURER	\$16,470.67		
14661	12/20/2024	Open			Accounts Payable	WASHTENAW GLASS CO	\$44.59		
14662	12/20/2024	Open			Accounts Payable	WASHTENAW INTER SCH DIST	\$17,455.00		
14663	12/20/2024	Open			Accounts Payable	WESTFALL, CHRISTOPHER	\$555.56		
14664	12/20/2024	Open			Accounts Payable	WESTFALL, KELLY	\$114.00		
14665	12/20/2024	Open			Accounts Payable	WILLIAMS , SONJA	\$125.44		
14666	12/09/2024	Open			Accounts Payable	HEALTHQUITY, INC	\$7,043.39		
14668	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$429.65		
14669	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$99.00		
14670	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$469.69		
14671	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$227.69		
14672	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$39.92		
14673	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$23.00		
14674	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$13.99		
14675	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$239.34		
14676	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$69.99		
14677	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$8.98		
14678	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$57.41		
14679	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$87.59		
14680	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$79.99		
14681	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$2,356.83		
14682	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$929.98		
14683	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$124.97		
14684	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$53.45		
14685	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$838.84		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14686	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$2,048.21		
14687	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$652.93		
14688	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$426.29		
14689	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$856.02		
14690	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$476.94		
14691	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$565.14		
14692	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$98.17		
14693	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$84.91		
14694	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$97.14		
14695	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$166.67		
14696	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$528.10		
14697	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$192.65		
14698	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$29.99		
14699	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$248.38		
14700	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$269.17		
14701	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$57.85		
14702	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$208.51		
14703	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$13.98		
14704	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$22.99		
14705	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$337.43		
14706	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$25.51		
14707	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$149.99		
14708	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$84.45		
14709	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$1,097.36		
14710	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$110.34		
14711	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$279.90		
14712	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$537.97		
14713	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$49.99		
14714	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$88.14		
14715	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$29.99		
14716	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$512.27		
14717	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$1,328.76		
14718	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$106.77		
14719	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$36.99		
14720	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$468.66		
14721	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$53.83		
14722	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$16.69		
14723	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$552.99		
14724	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$41.34		
14725	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$28.77		
14726	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$16.04		
14727	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$44.05		
14728	12/18/2024	Open			Accounts Payable	AMAZON CAPITAL SERVICES	\$48.98		
14729	12/19/2024	Open			Accounts Payable	ASPIRE FINANCIAL SERVICES LLC	\$38,140.17		
14730	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$269.80		
14731	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$1,712.93		
14732	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$613.33		
14733	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$5,990.65		
14734	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$1,989.20		
14735	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$595.99		

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
14736	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$723.70		
14737	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$347.90		
14738	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$2,498.23		
Type EFT Totals:									
7163944775 - A/P Checking Totals								\$1,908,087.02	

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	48	\$129,366.90	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	48	\$129,366.90	\$0.00

EFTs	Status	Count	Transaction Amount	Reconciled Amount
	Open	268	\$1,908,087.02	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Total	268	\$1,908,087.02	\$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	316	\$2,037,453.92	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	316	\$2,037,453.92	\$0.00

Grand Totals:

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	48	\$129,366.90	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	48	\$129,366.90	\$0.00

EFTs	Status	Count	Transaction Amount	Reconciled Amount
	Open	268	\$1,908,087.02	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Total	268	\$1,908,087.02	\$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	316	\$2,037,453.92	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	316	\$2,037,453.92	\$0.00

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference	
7163945137 - Trust & Agency Checking										
<u>Check</u>										
22556	12/06/2024	Open			Accounts Payable	MSVMA	\$180.00			
22557	12/13/2024	Open			Accounts Payable	AUBREES'S PIZZERIA & GRILL	\$308.70			
22558	12/20/2024	Open			Accounts Payable	DAIGNEAU, DAVID	\$351.60			
22559	12/20/2024	Open			Accounts Payable	DILLON, ANDREW	\$202.05			
22560	12/20/2024	Open			Accounts Payable	Starkey, Sarah	\$540.00			
Type Check Totals:										
							5 Transactions	\$1,582.35		
<u>EFT</u>										
2244	12/06/2024	Open			Accounts Payable	CENTURY RESOURCES LLC	\$948.02			
2245	12/06/2024	Open			Accounts Payable	RIDDELL / ALL AMERICAN SPORTS CORP.	\$14,274.65			
2246	12/06/2024	Open			Accounts Payable	STEWART & STRAUSS, LLC	\$4,535.00			
2247	12/06/2024	Open			Accounts Payable	WILLIAMS , SONJA	\$118.77			
2248	12/13/2024	Open			Accounts Payable	PRINT GIANTS	\$1,443.00			
2249	12/20/2024	Open			Accounts Payable	ANDERSON'S	\$1,161.30			
2250	12/20/2024	Open			Accounts Payable	ELSTONE, JASON	\$197.56			
2251	12/20/2024	Open			Accounts Payable	GAME ONE	\$1,092.00			
2252	12/20/2024	Open			Accounts Payable	LEE, ANGELA	\$139.32			
2253	12/20/2024	Open			Accounts Payable	PRINT GIANTS	\$384.00			
2254	12/20/2024	Open			Accounts Payable	SPERLE, CHRISTINA	\$831.82			
2255	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$43.96			
2256	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$91.92			
2257	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$94.68			
2258	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$150.00			
2259	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$67.94			
2260	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$67.94			
2261	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$43.96			
2262	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$107.70			
2263	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$154.38			
2264	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$163.21			
2265	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$120.00			
2266	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$94.47			
2267	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	\$186.68			

Payment Register

From Payment Date: 12/1/2024 - To Payment Date: 12/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
2268	12/15/2024	Open			Accounts Payable	FIFTH THIRD BANK	(\$60.00)		
Type EFT Totals:									
7163945137 - Trust & Agency Checking Totals							\$26,452.28		

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	5	\$1,582.35	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	5	\$1,582.35	\$0.00

EFTs	Status	Count	Transaction Amount	Reconciled Amount
	Open	25	\$26,452.28	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Total	25	\$26,452.28	\$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	30	\$28,034.63	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	30	\$28,034.63	\$0.00

Grand Totals:

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	5	\$1,582.35	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	5	\$1,582.35	\$0.00

EFTs	Status	Count	Transaction Amount	Reconciled Amount
	Open	25	\$26,452.28	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Total	25	\$26,452.28	\$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	30	\$28,034.63	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	30	\$28,034.63	\$0.00

Name	Position/Building	Date of Hire	Effective Date	Status
Brittney Rivard (rep)	Spec Ed Paraprofessional/Bishop Elementary	11/7/2023	12/4/2024	Transfer (from Noon Sup)
Jessica Spangler (rep)	Assistant Building Secretary/Transportation	1/24/2023	12/9/2024	Transfer (From Bus Driver)
Valerie Hill	Bus Driver/ Transportation	11/27/2024	12/6/2024	Resignation
Deanna Gipson (rep)	Noon Supervisor/ Childs Elementary	10/25/2024	12/2/2024	Resignation
Samantha Neace (rep)	Noon Supervisor/ Childs Elementary	4/10/2024	12/2/2024	Resignation
Melissa Venchenko (rep)	Noon Supervisor/ Childs Elementary	12/09/2024		New Hire
Laura Davidson (rep)	Director's Secretary/Human Resources	12/9/2024		New Hire
Latasha Davis (rep)	Teacher Apprentice/Childs Elementary	8/26/2024	11/22/2024	Completed Apprenticeship
Kenyetta Melton	Bus Driver/ Transportation	12/10/2024		Re-Hire
Lillian Majeske (rep)	Receptionist/LAB	10/31/2021	12/21/2024	Resignation
Matthew Jones (rep?)	SEL/MTSS Coordinator	1/6/2025		New Hire
Manuel Alvarenga (rep)	Bus Driver/ Transportation	8/9/2021	1/3/2025	Resignation
Harper Keelan (rep)	Receptionist/LAB	1/3/2025		New Hire
Joanne Proudman (rep)	Teacher (Retiree)/Brick		12/20/24	Ended Temporary Assignment
Devin Ryan	Athletics/Pool	4/5/2022	1/6/2025	Didn't return for 24/25 year
Samantha Malboeuf	Athletics/Pool	6/17/2009	1/6/2025	Didn't return for 24/25 year
Catherine Katchmeric	Athletics/Pool	3/7/2021	1/16/2025	Didn't return for 24/25 year
Audrey Single	Teacher/ Brick	8/15/2023	1/10/2025	Resignation
Samantha Blevins (rep)	Noon Supervisor/Bishop Elementary	1/10/2025		New Hire
Darius Sanders (rep)	Noon Supervisor/ Childs Elementary	1/10/2025		New Hire
Richele Osborne	Bus Aide/Transportation	1/14/2025		New Hire
Kathy Deskins	Teacher/Lincoln Middle School	9/7/2007	1/6/2025	Transfer